

Basic Information

200 Public Square
Cleveland, OH 44114
Organization Size: 216
Office Size: 140
Hiring Attorney:
Mr. Joseph Tegreene

Recruiting Contact:
Ms. Brittany Haidet
Legal Recruiting Manager
200 Public Square
Suite 2300
Cleveland, Ohio (OH) 44114
United States
Phone: (216) 363-6288
bhaidet@beneschlaw.com

Compensation & Benefits

2018 compensation for entry-level lawyers (\$/year) 120,000
Summer Compensation
2018 compensation for Post-3Ls (\$/week) 2,308
2018 compensation for 2Ls (\$/week) 2,308
2018 compensation for 1Ls(\$/week)

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track? 8
How many years is the equity track? 8

Pro Bono/Public Interest

Laura Dutt
Chief Talent Officer
(216) 363-4500
ldutt@beneschlaw.com

Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide
% Firm Billable Hours last year 1.39
Average Hours per Attorney last year 7.34
Percent of associates participating last year 41.3
Percent of partners participating last year 27.7
Percent of other lawyers participating last year 26.1

Professional Development

Evaluations Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? Yes
Rotation for junior associates between departments/practice groups? No
Is rotation mandatory? No
Does your organization have a dedicated professional development staff? Yes
Does your organization have a coaching/mentoring program Yes
Does your organization give billable hours credit for training time? No

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	64	25	5	3
	Women	11	25	5	2
	Total	75	50	10	5
Hispanic/Latino	Men	0	0	0	0
	Women	0	0	1	0
White	Men	62	24	5	2
	Women	11	22	4	0
Black/African American	Men	1	1	0	0
	Women	0	1	0	1
Native Hawaiian/Other Pacific Islander	Men	0	0	0	0
	Women	0	0	0	0
Asian	Men	1	0	0	0
	Women	0	1	0	1
American Indian/Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
2 or more races	Men	0	0	0	1
	Women	0	1	0	0
Persons with Disabilities	Men	0	0	0	0
	Women	0	0	0	0
Openly LGBT	Men	1	0	0	0
	Women	0	0	0	0
Veteran	Men	1	0	0	0
	Women	0	0	0	0

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Corporate & Securities	18	0	10	0
Government, Regulatory, Administrative	Health Care	5	1	3	0
Labor and Employment	Labor & Employment	9	2	4	2
Litigation	Litigation	24	3	18	2
Banking, Finance	Commercial Finance & Banking	3	1	1	1
Real Estate, Land Use	Real Estate & Environmental	11	1	9	0
Intellectual Property	Innovations, Information Technology & Intellectual Property	6	1	4	0

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2016	Prior Summer Associates	2017	Prior Summer Associates	2018
Entry-level	4	3	6	4	N/A
Entry-level (non-traditional track)	1	0	2	0	N/A
Lateral Partners	10	0	1	0	N/A
Lateral Associates	7	0	9	0	N/A
All Other Laterals (non-traditional track)	4	0	1	0	N/A
Post-Clerkship	0	0	0	0	N/A
LL.M.s (U.S.)	0	0	0	0	N/A
LL.M.s (non-U.S.)	0	0	0	0	N/A
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	4	0	5	0	5
1Ls	0	0	0	0	1

Number of 2017 Summer 2Ls considered for associate offers 5

Number of offers made to summer 2L associates 5

General Hiring Criteria We seek students with exceptional academic performance, as well as outstanding leadership abilities, on campus involvement, and a commitment to community service. Strong interpersonal skills are required.

Diversity & Inclusion

Diversity Contact: Ms. Laura Dutt

Diversity Website/URL: <http://www.beneschlaw.com/DiversityandInclusion/>

Organization Narrative

Nationwide Practice, International Reach

Benesch is an AmLaw 200 business law firm with offices in Chicago, Cleveland, Columbus, Hackensack, Indianapolis, Shanghai and Wilmington. The firm is known for providing highly sophisticated legal services to national and international clients that include public and private, middle market and emerging companies as well as private equity funds, entrepreneurs, not-for-profit organizations, trusts and estates.

Strength Through Growth

Our firm is celebrating its 80th anniversary in 2018 and continues to expand geographically and grow steadily. Since 2015, we have had extraordinary success in welcoming 90 new attorneys; increasing our number of attorneys firm wide to our current total of 220; and opening a Chicago office (now nearly 30 attorneys strong).

Many of our new attorneys are highly-accomplished partners who have joined us from "Big Law" firms bringing even more depth and breadth to our practices. These attorneys joined Benesch to be part of the exciting growth, entrepreneurial spirit and ability to service clients by providing elite talent under a sustainable cost structure that eliminates unnecessary overhead. The strategic addition of these attorneys and of our Chicago office is part of our goal to continuously enhance the quality of service we provide to our clients. Our services in areas such as class action litigation, products liability, securities litigation, private equity,

real estate, energy, intellectual property litigation and labor and employment, among others, have expanded substantially as a result of our recent growth.

Proactive Today, Forward-Thinking for Tomorrow

We are proud of the client relationships we have developed and work hard to maintain them. Our clients tell us they value our overall business acumen and our commitment to building a deep understanding of their businesses and industries. Our attorneys serve as trusted counselors, advocates, and partners in all aspects of a legal or business issue. Today's fast-paced and ever-changing business climate makes it essential to not only proactively address today's needs but also look ahead. We practice for tomorrow so our clients are ready for what's next.

Strong Individuals, Stronger in Teams

The 2018 edition of The Best Lawyers in America®, which describes itself as the definitive guide to legal excellence in the U.S. and establishes a system that ranks firms based upon the number of attorneys selected in designated areas, named 58 Benesch attorneys as Best Lawyers in America®. Additionally, 22 Benesch attorneys were ranked in the 2017 edition of Chambers USA. We develop client-focused teams to ensure first-class legal service, provide diverse and knowledgeable perspectives on business issues and better apply the firm's collective strength and experience to our clients' advantage.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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