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See the full list of Northeast Ohio's 175 Top Workplaces in 2021

Updated Jun 28, 12:53 PM; Posted Jun 27, 5:00 AM

TOP WORK PLACES --- 2021

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Top workplaces 2021, Rail of Quotes: What they're saying

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By [Laura Johnston, cleveland.com](#)

CLEVELAND, Ohio -- [Cleveland.com](#) and the Plain Dealer honor 175 companies, nonprofits, schools and organizations in the 2021 Top Workplaces rankings.

The list is broken into 22 large workplaces (with 500 employees or more), 48 mid-size (with 150 to 499 employees) and 105 small (149 employees and fewer). These employers, with offices in Ashtabula, Cuyahoga, Erie, Geauga, Lake, Lorain, Medina, Portage, Stark, Summit and Wayne counties, ranked best in employee surveys from employee engagement expert Energage.

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Energage invited nearly 1,800 employers to participate and surveyed 247.

To find stories on the top three winners in each category, plus workplace trends at cleveland.com/top-workplaces.

Here's the list:

Large employers

Rank	Employer	Sector	Employees regionally
1	<u>Union Home Mortgage</u>	Mortgage Lending	587
2	<u>Progressive Insurance</u>	Insurance	12,020
3	<u>Rocket Mortgage</u>	Mortgage Lending	700
4	<u>Charles Schwab</u>	Investment Management	687
5	<u>CrossCountry Mortgage</u>	Financial Services & Insurance	832
6	<u>Nations Lending</u>	Mortgage Lending	545
7	<u>Leaf Home Solutions</u>	Consumer Products	600
8	<u>Medical Mutual</u>	Health Insurance	2,212
9	<u>Joann</u>	Specialty Retail - Fabrics, Crafts, Home Decor	718
10	<u>Fifth Third Bank</u>	Financial Services	574
11	<u>Sherwin-Williams</u>	Manufacturing & Retail	4,800
12	<u>Hyland</u>	Technology	1,878

13	<u>Southwest General Health Center</u>	Healthcare - Hospitals	2,615
14	<u>Huntington National Bank</u>	Commercial Bank	1,060
15	<u>Catholic Charities - Diocese of Cleveland</u>	Human & social services	605
16	<u>Cleveland Clinic Health System</u>	Hospitals & Health Systems	2,000
17	<u>Arhaus</u>	Furniture, Home Furnishings, & Accessories	529
18	<u>Akron Children's Hospital</u>	Hospitals	6,500
19	<u>JACK Entertainment</u>	Gaming-Hospitality	1,496
20	<u>PSI</u>	Education & Healthcare Services Provider	851
21	<u>Northeast Ohio Regional Sewer District</u>	Government - Regional Political Subdivision	747
22	<u>Timken</u>	Engineered bearings & power transmission	735

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Midsize employers

Rank	Employer	Sector	Employees regionally
1	<u>Liberty Home Mortgage</u>	Mortgage Lending	196
2	<u>Marcus Thomas</u>	Integrated Marketing Communications	186
3	<u>The NRP Group</u>	Real Estate	212

4	<u>Independence Excavating</u>	Heavy Construction & Civil Engineering	292
5	<u>Group Management Services</u>	Professional Employer Organization	168
6	<u>Embrace Pet Insurance</u>	Specialty Insurance	220
7	<u>GEMCORE</u>	Healthcare	261
8	<u>Oswald</u>	General Insurance	325
9	<u>Reminger</u>	Law	180
10	<u>Foundation Wellness</u>	Health & Wellness - Footwear & Footcare	162
11	<u>Fleet Response</u>	Fleet Management	181
12	<u>Redwood Living</u>	Property Management	228
13	<u>Home Instead Cleveland</u>	Home Healthcare Services	300
14	<u>Dealer Tire</u>	Tire & Tube Merchant Wholesalers	388
15	<u>Benesch Friedlander Coplan & Aronoff</u>	Law	264
16	<u>Schumacher Homes</u>	Construction	181
17	<u>Westfield Bank</u>	Banks	184
18	<u>St. Ignatius High School</u>	School	240
19	<u>K Company</u>	HVACR, Energy Management Controls & Construction	225
20	<u>Gardiner Service</u>	Services	204
21	<u>Famous Enterprises</u>	Wholesale Distribution	309
22	<u>IRG Realty Advisors</u>	Commercial Real Estate	177
23	<u>Leppo Rents</u>	Construction Equipment Rental & Sales	163
24	<u>Ulmer & Berne</u>	Law	164
25	<u>Jewish Family Service Association of Cleveland</u>	Human & Social Services	261
26	<u>Pleasant Lake Villa</u>	Rehabilitation	150
27	<u>Foundation Software / Payroll4Construction.com</u>	Technology / Software / Service	320

28	<u>OnShift</u>	Software	191
29	<u>Q-Lab</u>	Material durability testing products	162
30	<u>Incept</u>	Conversational Marketing Firm	483
31	<u>Credit First National Association</u>	Private label consumer credit	274
32	<u>CBIZ</u>	Business Services	286
33	<u>ExactCare Pharmacy</u>	Pharmacy	482
34	<u>University School</u>	School	242
35	<u>National Interstate Insurance</u>	Specialty Property & Casualty Insurance	442
36	<u>Hawken School</u>	School	337
37	<u>Budget Dumpster</u>	Waste Removal Dumpster Rental	246
38	<u>Beech Brook</u>	Mental & Behavioral Health Agency	203
39	<u>Clampco Products</u>	Metal Products	214
40	<u>First National Bank</u>	Banks	183
41	<u>BDO</u>	Certified Public Accountants & Consultants	153
42	<u>Enerco Group</u>	Consumer Goods	172
43	<u>Panda Restaurant Group</u>	Restaurant	195
44	<u>Precision Environmental</u>	Environmental	193
45	<u>Park Place Technologies</u>	Information Technology	475
46	<u>CHN Housing Partners</u>	Housing Stability & Home Ownership Programs	183
47	<u>World Group</u>	Transportation	191
48	<u>Majestic Steel USA</u>	Metal Products	236

Small employers

Rank	Employer	Sector	Employees regionally
1	<u>Tendon Manufacturing</u>	Metal Fabrication & Machining	99
2	<u>St. Albert the Great School</u>	School	83
3	<u>St. Albert the Great at Assumption Academy</u>	School	37
4	<u>MAGNET</u>	Economic Development	47
5	<u>Search Discovery</u>	Advertising & Marketing - Other	38
6	<u>Fully Accountable</u>	Outsourced Accounting & Financial Services	35
7	<u>Proformex</u>	Life Insurance Technology	35
8	<u>Integrity Staffing Services</u>	Staffing	35
9	<u>St. Mark School</u>	School	42
10	<u>WTWH Media</u>	Advertising, Marketing, & Publishing	83
11	<u>Plante Moran</u>	Professional Services	74
12	<u>Ancora</u>	Financial Advisors	75
13	<u>Marketplace Strategy</u>	Advertising & Marketing	52
14	<u>Homecision/PSI Lending</u>	Home Finance	63
15	<u>Peoples Bank</u>	Banks	52
16	<u>Valley Christian Academy</u>	School	42

17	<u>Motorcars Group</u>	Auto Dealership	59
18	<u>Conveyer & Caster - Equipment for Industry</u>	Material handling equipment supplier	41
19	<u>Schneider Smeltz Spieth Bell</u>	Legal Services	52
20	<u>BoxCast</u>	Live Video Streaming	55
21	<u>Buckeye State Credit Union</u>	Credit Union	54
22	<u>Vizion360</u>	Information Technology	47
23	<u>RDL Architects</u>	Architecture	43
24	<u>The Cleveland Foundation</u>	Non-profit	82
25	<u>Microsoft</u>	Technology product sales & service	73
26	<u>ACU-Serve</u>	Business Services	39
27	<u>St. Edward High School</u>	School	143
28	<u>Falls & Co.</u>	Marketing, Communications, Advertising & Digital	78
29	<u>Colliers International</u>	Agents / Brokers	40
30	<u>First Interstate Properties</u>	Property Development & Management	37
31	<u>Western Reserve Land Conservancy</u>	Non-profit - Other	44
32	<u>Notre Dame-Cathedral Latin School</u>	School	79
33	<u>RVshare</u>	RV Rental Marketplace	66
34	<u>Hurst Design Build Remodel</u>	Residential Remodeling	41
35	<u>Direct Recruiters</u>	Executive Search & Staffing Services	64
36	<u>Hasenstab Architects</u>	Architecture	53
37	<u>Frantz Ward</u>	Law	107
38	<u>Crossroads Group</u>	Real Estate Investment	43
39	<u>Valmark Financial Group</u>	Financial Services & Insurance - Conglomerate	100
40	<u>Improving</u>	IT Services	45

41	<u>Meaden & Moore</u>	Certified Public Accountants & Consultants	132
42	<u>Lake Catholic High School</u>	School	69
43	<u>Rathbone Group</u>	Subrogation Law Firm	59
44	<u>Medic Management Group</u>	Healthcare	92
45	<u>Ss. Robert & William Catholic Parish</u>	Religion	56
46	<u>Julie Billiart Schools</u>	School	69
47	<u>Sky_Quest</u>	Aircraft management & aircraft charter	82
48	<u>St. Raphael Catholic School</u>	Religious	58
49	<u>Hobe & Lucas CPAs</u>	Public accounting	43
50	<u>Ron Marhofer Chevrolet</u>	Auto Dealerships	73
51	<u>Bellwether Enterprise</u>	Commercial Mortgage Banking Company	98
52	<u>Amsdell Companies/Compass Self Storage</u>	Self-storage	45
53	<u>Arborwear</u>	Green Industry Uniform Solutions Provider	65
54	<u>Garland</u>	Manufacturing	126
55	<u>Rock Medical Orthopedics</u>	Medical Device Sales	42
56	<u>Taft Stettinius & Hollister</u>	Law	106
57	<u>Beaumont School</u>	School	68
58	<u>Girl Scouts of North East Ohio</u>	Non-profit	73
59	<u>Robert Half</u>	Staffing	56
60	<u>Center for Health Affairs/CHAMPS Healthcare</u>	Non-profit	74
61	<u>Everstream</u>	Telecommunications & Cable	95
62	<u>Bialosky Cleveland</u>	Architecture, Interior Design, Engineering	50
63	<u>HW&Co.</u>	Certified Public Accountants & Consultants	85

64	<u>Ahola</u>	HR & Payroll Services	57
65	<u>W. F. Hann and Sons</u>	Heating & Cooling	61
66	<u>1-888-OHIOCOMP</u>	workers' compensation Managed Care Organization	101
67	<u>Ohio Real Title Agency</u>	Title & Closing Services	97
68	<u>Metro Catholic School</u>	School	76
69	<u>Hylant</u>	Insurance Consultants & Brokers	58
70	<u>Apple Growth Partners</u>	Accountancy	105
71	<u>The Austin Company</u>	Building Design, Engineering & Construction	122
72	<u>Transport Services</u>	Distribution, Logistics, & Freight	55
73	<u>MarshBerry</u>	Professional Services	58
74	<u>Neptune Plumbing & Heating</u>	Plumbing	78
75	<u>Cardinal Credit Union</u>	Credit Union	73
76	<u>Joseph and Florence Mandel Jewish Day School</u>	Early Childhood - 8th grade School	89
77	<u>Corrigan Krause</u>	CPAs & Consultants	69
78	<u>Silco Fire & Security</u>	Fire Protection & Security	88
79	<u>Environmental Design Group</u>	Civil Engineering, Landscape Architecture	75
80	<u>Jackson Comfort Systems</u>	Heating, Ventilation, Air Conditioning	55
81	<u>Pallotta Ford Lincoln Mercury</u>	Auto Dealerships	41
82	<u>Ruffing Montessori School of Cleveland Heights</u>	School	48
83	<u>Ohio State Waterproofing</u>	Basement Waterproofing & Foundation Repair	74
84	<u>Precision Orthopaedic Specialties</u>	Private Orthopedic Physician Practice	64
85	<u>St. Columbkille School</u>	School	40
86	<u>Squirrels LLC</u>	Mass Market Apps / Software	38
87	<u>Albert M. Higley</u>	Construction Manager / General Contractor	104

88	<u>Gesu Catholic School</u>	School	74
89	<u>Kelley & Ferraro</u>	Law	70
90	<u>The Equity Engineering Group - E2G</u>	Engineering	107
91	<u>EOX Vantage</u>	Vertical Industry Software Products & Services	38
92	<u>Shook Construction</u>	Education, Healthcare, Industrial, Water Resources	58
93	<u>Etactics</u>	Revenue Cycle Management Solutions	56
94	<u>YWCA Greater Cleveland</u>	Nonprofit - Social Service/Advocacy	104
95	<u>The SpyGlass Group</u>	Consulting, Cost Reduction Strategies	88
96	<u>Riley Hotel Group</u>	Hospitality, Entertainment, Recreation, & Travel	63
97	<u>Middough</u>	Engineering	102
98	<u>Sisters of Charity Health System</u>	Health System	88
99	<u>ChoiceLocal</u>	Advertising & Marketing - Other	67
100	<u>NewRez</u>	Nationwide mortgage lender & servicer	65
101	<u>United Church of Christ, National Ministries</u>	Religion	117
102	<u>Meritech</u>	Business Technology	95
103	<u>Blue Chip Consulting Group</u>	IT Consulting	113
104	<u>Rock & Roll Hall of Fame</u>	Museum	111
105	<u>Universal Windows Direct</u>	Windows, Doors, Siding, & Roofing	132

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