



THIRD QUARTER 2009

# Inside Benesch

NEWS AND INFORMATION FROM BENESCH, FRIEDLANDER, COPLAN & ARONOFF LLP

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## Kirsanow Testifies at Sotomayor Hearing



Peter N. Kirsanow

Benesch attorney **Peter N. Kirsanow** testified in Washington, D.C., at the Senate Committee on the Judiciary hearing on

the nomination of Sonia Sotomayor to be Associate Justice of the U.S. Supreme Court.

The focus of Peter's testimony was on the civil rights-related cases decided by Sotomayor, with particular concentration on *Ricci v. DeStefano*. This June 2009 decision of the U.S. Supreme Court reversed the per curiam decision of the Second Circuit, in which Sotomayor participated.

Peter's testimony at the Sotomayor hearing marked his third such appearance. He previously testified at the Supreme Court nomination hearings of John Roberts in 2005 and Samuel A. Alito, Jr. in 2006. Peter was the only attorney from Ohio to appear at the Sotomayor hearing.

As a partner in the firm's Labor & Employment Practice Group, Peter frequently testifies before and advises members of the U.S. Congress on various employment laws and issues. He focuses his practice on representing management in employment-related litigation, as well as in contract negotiations, NLRB proceedings, EEO matters and arbitration. Peter is a former member of the National Labor Relations Board and was also reappointed by President Bush to the U.S. Commission on Civil Rights, where he is serving his second six-year term. This is a part-time position. ►



## Economic Growth & Development Team Update



William M. Todd

One year ago, Congress enacted the first of the outsized "stimulus" bills of the current economic crisis. That legislation, known as the Toxic Asset Relief Program (TARP) legislation, authorized the U.S. Secretary of the Treasury to spend up to \$700 billion to purchase distressed assets from troubled financial institutions.

Over the last year, TARP funds have been used to stabilize certain large financial institutions, such as AIG, as well as automakers Chrysler and GM. However, little of the money has been used for its original intended purpose—freeing the balance sheets of financial institutions from the burden of "toxic assets." Generally speaking, the term "toxic assets" has been used to describe various categories of mortgage-backed securities and other sophisticated financial instruments that are either in, or close to, default status.

This fall, the Treasury launched its long-delayed plan to purchase toxic assets from financial institutions, thereby providing relief for their balance sheets. This first foray into purchasing toxic assets was a relatively modest set of transactions totaling \$4.5 billion. The current expectations are that the program will not grow beyond \$40 billion, even if fully implemented.

The TARP will have little impact upon resolving the problems in the still moribund markets for mortgage-backed securities and other toxic assets. Most observers believe there are trillions of dollars of assets that may be toxic to one degree or another. Unfortunately, the failure to address the problem of these toxic assets is limiting any significant economic recovery, because it is making it extremely difficult for many financial institutions to extend new credit.

As the attention of the Obama Administration has focused on other matters, such as health care reform and the continuing war in Afghanistan, there has been no word on whether there is a "Plan B" to thaw the credit markets. In the absence of a retooled effort to address these toxic assets, we can anticipate continued problems in the credit markets.

Critics of the TARP, such as Senator John Thune of South Dakota, have called upon the Obama Administration to bring the TARP to an end at the close of this year. Senator Thune argues that the remaining \$330 billion of unused TARP funds should be returned to the projected \$1.6 trillion deficit for this fiscal year. While the Administration has not indicated any interest in closing down the TARP fund, there are no immediate plans to utilize the remaining funds in any identified program.

Benesch's Economic Growth & Development Team is continuing to carefully monitor the problems in the credit markets. We remain hopeful that a reasonable solution will be developed in the short run. The key to renewed economic growth is likely to be a satisfactory solution to the problems in the credit markets. ►



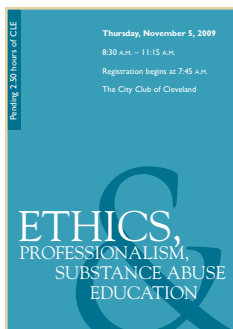
**Law and Leadership Institute**

Local students meet with Litigation Practice Group associate **E. Mark Young** in Benesch's Cleveland office as part of the Law and Leadership Institute.

Benesch participated in an internship program over the summer called the Law and Leadership Institute. The Institute is a long-term intensive program designed to diversify the legal profession and make it more representative of the society in which we live. Benesch is highly dedicated to the goal of achieving a legal profession that is representative of our country and reflective of its ideals. The Law and Leadership Institute was created by the Supreme Court of Ohio, the Ohio General Assembly, the Ohio State Bar Association, the Ohio Center for Law Related Education and Ohio law schools.

The Institute reaches out to young students from disadvantaged backgrounds and underserved schools to provide them with the skills necessary to succeed in college and, should their interests in the law continue, to succeed in law school. The program recognizes that many disadvantaged students are simply not receiving the training and support needed to make it through the "pipeline" to law school.

Benesch hosted three local students from Cleveland for a four-day program in hopes of providing the students with real experience in the world of law. The students then received stipends from the Institute in return for their participation. ►



## **Ethics, Professionalism & Substance Abuse Education Seminar**

Benesch will be holding its annual Ethics, Professionalism & Substance Abuse Education Seminar at The City Club of Cleveland on November 5, 2009. This year, the firm will also host the seminar in Columbus. The Columbus seminar will take place at the Capital Club on December 3, 2009.

This seminar offers friends of the firm a convenient opportunity to meet their Ohio Supreme Court requirements for Continuing Legal Education (CLE). This course has been approved by the Ohio Supreme Court Commission on Continuing Legal Education for 2.50 CLE credit hours, including 1.00 hour in ethics, 1.00 hour in professionalism and 0.50 hours in substance abuse. There is no cost to attend. Register by e-mail or phone to Megan Thomas at [mthomas@beneschlaw.com](mailto:mthomas@beneschlaw.com) or (216) 363-4639. ►

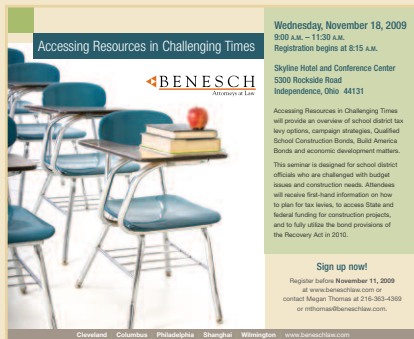
## **Diversity Corner**

As part of Benesch's commitment to supporting the community, members of its Diversity Committee often participate in planning and attending diversity-related functions both within and outside of our firm.

Recognizing that it takes a well-balanced team to give our clients the best legal assistance possible, Benesch has developed a Women's Initiative to attract and retain strong women attorneys.

The Women's Initiative at Benesch focuses on women-centric business, and professional and civic growth within the firm and in the community. To enrich each of these areas, the Women's Initiative provides mentoring and training to enhance legal skill sets that are already top-notch. We strive to help each of our women attorneys achieve leadership positions in the community, charitable organizations and here at the firm.

Participation in the formal Women's Initiative Committee is open to all Benesch women attorneys. A number of Benesch women attorneys participate on the committee, others in the programming, many in the social activities and all in one or more of the activities of the group. The Committee actively plans and offers networking and social opportunities for women attorneys at the firm, and have experienced a high level of commitment and interest from many of our women attorneys. ►



## Accessing Resources in Challenging Times

The Accessing Resources in Challenging Times seminar will provide an overview of school district tax levy options, campaign strategies, Qualified School Construction Bonds, Build America Bonds and school construction matters, including navigating the Classroom Facilities Assistance Program. This seminar is designed for school district officials who are challenged with budget issues and construction needs. Attendees will receive firsthand information on how to plan for tax levies, access State and Federal funding for construction projects and fully utilize the bond provisions of the Recovery Act in 2010.

This seminar will be held at the Sheraton/Skyline Hotel and Conference Center in Cleveland on November 18, 2009, and again the following day, November 19, at The Fawcett Center in Columbus. There is no cost to attend. Register by e-mail or phone to Megan Thomas at [mthomas@beneschlaw.com](mailto:mthomas@beneschlaw.com) or (216) 363-4639. ►

## Non-profit Spotlight: Antioch College Alumni Association



Marty J. Sweterlitsch



Sara Bunke Evans



Donald M. Keller

Antioch College Continuation Corporation (ACCC) is a not-for-profit entity created by alumni of Antioch College, a private, independent liberal arts college located in Yellow Springs, Ohio. Antioch University, which operates other campuses nationwide, closed the college in June 2008. However, its Trustees passed a resolution in June 2008 stating they had requested that the Alumni Association create necessary plans and resources for the redevelopment of an independent four-year, residential, liberal arts college in Yellow Springs, and a business plan for the transfer of assets from the University.

In July 2008, the Antioch University Board of Trustees and the Board of Directors of the ACCC announced their intention to create and open a fully independent Antioch College. For the past year, the ACCC raised funds to purchase, restore and reopen the college.

Benesch represented the ACCC in purchasing the Antioch College campus in Yellow Springs, the assets used in operating the college and the college endowment. On September 4, 2009, Benesch concluded the transfer of the assets of Antioch College to the new entity created by its alumni to restore and reopen the college. After the historic transfer was completed, the alumni group took possession of the newly independent Antioch College. The Great Lakes Colleges Association has endorsed the college's new strategic plan, and the alumni leaders are

currently refurbishing the campus for Antioch College's anticipated reopening in the fall of 2011.

The ACCC fought a long and challenging battle in its mission to reopen the college, but everyone involved in this effort was fully committed to the goal of creating an independent college. Lead by attorneys **Marty J. Sweterlitsch**, **Sara Bunke Evans** and **Donald M. Keller**, the Benesch team working with ACCC will continue to partner with the alumni as they begin the task of resurrecting the college.

**Matthew Derr**, ACCC's Chief Transition Officer noted that its relationship with Benesch has been instrumental in accomplishing its goal of reopening the college. "Marty, Sara and Don have been more than devoted to what we have been working to accomplish. Not only have they been dedicated professionally, they have been dedicated to our cause as well. They have been very reassuring during the entire process," Derr noted.

**Lee Morgan**, Board Chair of the ACCC adds, "Without Benesch this would not have happened. Marty and her colleagues helped sort out a very complex and politically volatile situation."

The college plans for a small first-year class in the fall of 2011. However, look for academic activity in the form of scholarly symposiums to begin on the campus in the next few months. For more information, please visit [www.antiochcollege.org](http://www.antiochcollege.org). ►



## 2010 Best Lawyers



Benesch is pleased to announce that 38 of its attorneys were named in the recently released 2010 edition of The Best Lawyers in America®, a referral guide of United States attorneys. The following Benesch attorneys were selected in their respective practice areas:

**Cleveland Office**

**George N. Aronoff** – Corporate Law; Securities Law  
**Steven M. Auvil** – Intellectual Property Law  
**Lawrence M. Bell** – Corporate Law  
**Gary B. Bilchik** – Trusts and Estates  
**Gregory G. Binford** – Health Care Law  
**Harry M. Brown** – Administrative Law; Health Care Law  
**Maynard A. Buck** – Labor and Employment Law  
**Elizabeth A. Dellinger** – Corporate Law  
**Allan Goldner** – Corporate Law; Mergers & Acquisitions Law  
**Bernard D. Goodman** – Real Estate Law  
**Norman W. Gutmacher** – Real Estate Law  
**Douglas E. Haas** – Corporate Law  
**James M. Hill** – Corporate Law  
**Ira C. Kaplan** – Corporate Law; Mergers & Acquisitions Law; Venture Capital Law  
**Kevin D. Margolis** – Environmental Law  
**Megan L. Mehalko** – Securities Law  
**Barry J. Miller** – Construction Law  
**Robert C. Ondak, Jr.** – Real Estate Law  
**Alan E. Schabes** – Health Care Law  
**William E. Schonberg** – Bankruptcy and Creditor-Debtor Rights Law  
**Howard A. Steindler** – Real Estate Law  
**Michael Swarengen** – Real Estate Law  
**Ronald J. Teplitzky** – Banking Law  
**Jeffrey L. Weiler** – Tax Law; Trusts and Estates  
**Jeffrey Wild** – Real Estate Law  
**Eric L. Zalud** – Transportation Law  
**Robert A. Zimmerman** – Government Relations Law; Labor & Employment Law

**Columbus Office**

**Marc S. Blubaugh** – Transportation Law  
**Frank Carsonie** – Health Care Law  
**Janet K. Feldkamp** – Health Care Law  
**Jason L. George** – Public Finance Law  
**N. Victor Goodman** – Administrative Law; Labor and Employment Law  
**Stephen P. Grassbaugh** – Public Finance Law  
**Michael J. Melliore** – Education Law; Public Finance Law  
**C. David Paragas** – Administrative Law; Government Relations Law  
**Martha J. Sweterlitsch** – Health Care Law; Non-Profit/Charities Law  
**Mark D. Tucker** – Appellate Law; Labor and Employment Law

**Wilmington**

**Raymond H. Lemisch** – Bankruptcy and Creditor-Debtor Rights Law

Additionally, Benesch ranked #1 in Ohio in the areas of Administrative Law and Government Relations Law. The firm ranked #1 in Cleveland in the areas of Administrative Law, Corporate Law, Government Relations Law, Health Care Law and Venture Capital Law. The firm ranked #1 in Columbus in the areas of Administrative Law, Appellate Law, Government Relations Law and Non-Profit/Charities Law.

Published biennially since 1983, and now an annual publication, The Best Lawyers in America is universally regarded as the definitive guide to legal excellence in the United States. The current, 14th edition of Best Lawyers includes attorneys representing all 50 states and Washington, DC. The results are compiled through an extensive peer-review survey in which more than 18,500 of the leading lawyers in the U.S. confidentially evaluate their professional peers. For more information about The Best Lawyers in America, please visit [www.bestlawyers.com](http://www.bestlawyers.com). ►

## Appointments

### Construction Managers Association of America



Thomas O. Crist

**Thomas O. Crist**, Vice Chair of Benesch's Construction Practice Group, has been elected to serve as Treasurer of the Executive Board of the Ohio Chapter of the Construction Managers Association of America (CMAA). His term began October 1, 2009.

CMAA is North America's only organization dedicated exclusively to the interests of the professional construction and program management industry. With 25 regional chapters and 5,500 members, CMAA promotes the growth of construction management as a professional discipline that adds value to the entire construction process, from conception to ongoing operation. CMAA provides professional resources, advocacy, professional development, certification and business opportunities to its members.

Tom has litigated for contractors and owners involved in billions of dollars of school and university construction, industrial facilities such as steel and waste water treatment plants, hospitals, hotels, buildings in excess of 1.5 million square feet, and commercial structures. He has acted as an arbitrator and mediator to facilitate resolution of claims involving as many as 18 parties in various states and regions and throughout the country. Tom's clients include contractors, construction managers,

owners, schools, universities, developers, general and specialty trades, suppliers, sureties and others engaged in private and public construction projects.

### Transportation Lawyers Association



Eric L. Zalud

**Eric L. Zalud**, Chair of Benesch's Litigation Practice Group and Chair of the firm's Transportation & Logistics Group, recently completed his term as President and will now serve as Immediate Past President of the

Transportation Lawyers Association (TLA). TLA is an independent, international bar association whose members assist providers and users of logistics and transportation services, regardless of mode. TLA is dedicated to keeping its members ahead of the constant changes in all aspects of the specialized legal environment affecting the transportation community, regardless of the particular legal discipline involved.

Eric focuses his practice primarily upon commercial litigation, transportation, logistics and e-commerce law, insurance, coverage and bad faith matters, probate litigation and product liability matters, including medical device defense. He has litigated or arbitrated matters in 27 states, before state and federal trial and appellate courts in various jurisdictions, and before the Surface Transportation Board and the United States Olympic Committee. ►

**PLEASE JOIN US FOR A FREE WEBINAR SERIES:**

### Profiting in Uncertain Times and Positioning for Recovery

The country's treacherous economic climate requires every organization to make material changes and to continue to fine-tune its strategy. From economic ups and downs to shifts in politics, it seems that the only constant is change. Please join us as we discuss how to keep your company profitable in these times and how to position for recovery in our three-part webinar series.

<b>Webinar 1</b> <b>Protecting Your Sources of Working Capital; Forbearance and Lender Relationships</b> September 15, 2009 12:00 P.M. - 1:00 P.M.	<b>Webinar 2</b> <b>Supply Chain Issues: Risks to Successful Companies</b> October 22, 2009 12:00 P.M. - 1:00 P.M.	<b>Webinar 3</b> <b>Opportunities in the Current Economic Environment</b> November 16, 2009 12:00 P.M. - 1:00 P.M.
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Please RSVP for one, two or all three webinars to Megan Thomas at (216) 363-4639 or mthomas@beneschlaw.com. You will receive dial-in/log-in instructions when you RSVP.

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## Benesch Attorneys Utilize Webinars to Share Information

Attorneys at Benesch have been holding and participating in an increasing amount of webinars. These educational seminars are conducted through the Internet and are a convenient way for clients to hear about the latest industry trends and legal topics without having to leave their offices.

**Eric L. Zalud**, Chair of Benesch's Litigation Practice Group and Chair of the firm's Transportation & Logistics Group, recently participated in a webinar presented by Medmarc, an insurance protection and related risk management solutions company. Eric is a member of Medmarc's defense panel and was named its Attorney of the Year in 2002. During the

# Caring for Our Communities

Benesch employees continue to serve the communities in which we live and work.

## United Way Days of Caring

Benesch has continued this year in its active support of the United Way. The firm holds an annual drive for the United Way, and raises money through activities such as silent auctions, raffle drawings, spaghetti lunches and jeans days. A silent auction prize offered this fall afforded winners the chance to have lunch and a facilities tour at Quicken Loans Arena with Cleveland Cavaliers Director of Community Relations and announcer **Austin Carr**.

This year, Benesch also participated in the “Days of Caring” event, which is a one-day volunteer event to support a local organization in need of assistance. Benesch was pleased to offer its help to the Bishop M. William Cosgrove Center in Cleveland. The Center provides the poor and homeless with a daytime Drop-in Center, offering hot meals, shower facilities and basic needs, as well as assistance for rent and utilities. It also offers an emergency pantry program and mail distribution for those with no permanent address. Volunteers from Benesch served breakfast and lunch to agency clients at the Bishop M. William Cosgrove Center on September 11, 2009. ►



Benesch attorneys and staff donated their time to serve the Bishop M. William Cosgrove Center in Cleveland. Pictured above (from left to right) are: Adriane DeFiore, Denise Gatsos, Ken Hoeft, Brian Kenney, Marianne Dattilo and Jane Pope. Pictured below (from left to right) are Janet Speno, Sheila Ninnemann, Mark Biddlestone, Angela Gott, Laura Dutt and Malissa Lask.



Benesch attorneys and staff enjoy a day at “The Q” with proceeds benefitting The United Way. Pictured (from left to right) seated are Richard Margolis, Bernard Goodman, Sherri Thorsky, Sandra Vasquez, Terry Kraus and Linda Crittle. Standing are Rachel Slosberg, Clare Taft, Richard Tracanna, Leslie Drockton, Gayle Melda-Horner and Malissa Lask.



webinar, titled “Sales Representatives in the OR: Navigating a Liability Minefield,” Eric discussed recent case law and provided practical insight, “do’s and don’ts,” specific pointers and general guidance on policy parameters relating to sales representatives in the operating room. Eric shared with hundreds of Medmarc brokers and policyholders the ways in which actions, representations and omissions of a medical device or pharmaceutical representative can transcend a company’s liability parameters and expand liability from that of a product manufacturer to something more. A copy of this webinar can be found at: [www.beneschlaw.com/bcasts](http://www.beneschlaw.com/bcasts).

**Harry M. Brown**, Chair of Benesch’s Health Care Practice Group, presented a webinar to clients and friends of the firm, titled “Ohio’s New Budget and Its Impact on Long-Term Care Providers.” In his presentation, Harry shared the ways that the new budget will affect businesses and the health care industry.

Benesch is also currently offering a free webinar series: “Profiting in Uncertain Times and Positioning for Recovery.” For more information, please see the announcement to the left. ►





## Update from Shanghai



Yanping Wang

Having offices in both the U.S. and Shanghai allows Benesch to offer its clients a unique legal perspective on doing business across borders and navigating the uncertainties and risks associated with entering an international market. The attorneys in our China Practice Group travel extensively throughout China to meet with and represent our clients as they pursue their growth objectives and business expansion plans.

Partner-in-Charge of the firm's Shanghai office **Yanping Wang** splits her time between Benesch's Shanghai and Cleveland offices. Yanping holds law degrees in China and the U.S., and her legal career keeps her busy on both sides of the Pacific Ocean. She is dedicated to helping U.S. companies successfully conduct business in China and helping Chinese companies conduct business in the U.S. Below, Yanping shares the story of her international legal career.

### 1. How did your career as an attorney practicing law in both the U.S. and China begin?

*I wanted to be a lawyer since I was in middle school. In the mid-1980s, China had just started to rebuild the Chinese legal system after the "Cultural Revolution." I thought it would be great to be a lawyer working for justice, and this goal led me to attend law school in China. I went to two top law schools in Beijing, earning my bachelor's degree from China University of Political Science and Law and later earning my master's degree from China Renmin University. After graduating from law school, I started to practice law in Beijing.*

*My desire to become an international lawyer was influenced by Professor John Head from the University of Kansas, whom I met in my last year at China Renmin University. He taught international law and business courses, and his Socratic teaching style attracted and inspired me intellectually. This experience led me to hope for an opportunity to study in the U.S.*

*Then, on a business trip in 1995, I read an article about Chinese companies paying U.S. law firms to assist them with U.S. government regulations work. These Chinese companies lamented that no Chinese lawyer could help them due to lack of knowledge of U.S. law and legal*

*skills. I thought to myself that I would like to be in a group of elite international lawyers who could help companies with these types of matters and was then determined to become an international lawyer.*

### 2. How does having earned a law degree in both the U.S. and China and practicing law in both countries help you to be uniquely positioned to service your clients?

*There are two kinds of legal systems in the world: civil law and common law. U.S. law is the common law system while Chinese law is the civil law system. When I was in China, I studied not only Chinese law, but also the German Civil Code and the French Civil Code. When I was in law school at the University of Kansas, I studied U.S. law, of course. With 10 total years in law school in both countries, I had a unique experience that helped me to learn more than I would have had I attended law school in only one country.*

*What benefits me most is practicing in both countries. We all know that what is learned in law school is not the same as practicing law. Practicing in both countries allows me to understand how law works, and working with my colleagues is always inspirational. I constantly see that clients*





from two different countries perceive things differently, and I feel I am uniquely qualified to understand their mind-sets and help them to be on the same page.

### **3. How does working from Benesch's offices in both the U.S. and Shanghai allow you to best assist clients?**

*I am very proud of Benesch's capability to assist U.S. clients with their China legal needs and Chinese clients with their U.S. legal needs. We have expertise on both sides of the Pacific Ocean.*

*Today's technology makes practicing law easier in that legal documents can be completed electronically and communication is largely through e-mail and phone. Face-to-face meetings, however, always have great value. Therefore, having offices in both the U.S. and Shanghai allows me to meet with clients face-to-face in both countries. "Knowing of" our clients is far different from "knowing" them. I am privileged to say that I know our clients because I travel back and forth frequently between both countries.*

### **4. What has been your most rewarding experience in working with your clients?**

*I find helping clients resolve problems and find solutions in an unfamiliar country to be most rewarding. Bringing people together*

*and helping them utilize their comparative advantages is one of the best aspects of my practice. I do much more as a lawyer than draft legal documents; I add value to relationships with clients by helping them find good partners, training their management team and helping them avoid problems.*

### **5. How has being at Benesch had an impact on your legal practice?**

*My professional goal is to bring U.S. businesses and Chinese businesses together in working relationships, and Benesch has helped me achieve this goal. The tremendous help and support I receive from the firm has been beyond my expectations.*

### **6. What aspirations or expectations do you have for the future of your career?**

*As Partner-in-Charge of our Shanghai office, I would like to lead the office as it grows and will continue to build a team that enjoys working together. I look forward to Benesch continuing to assist clients from all over the world. ►*

## **Benesch B-Casts**

Benesch's videocast series, B-Casts, continues to spotlight Benesch attorneys being interviewed on current topics of relevance to clients. Recent B-Casts include: "Temporary Restraining Orders and Preliminary Injunctions—Asking a Court to Order Your Opponent to Stop Their Wrongful Activity—Immediately!" (**Pete C. Elliott**, Co-Chair of the Litigation Practice Group); "State of the Capital Markets in the Middle Market" (**James M. Hill**, Executive Chairman and Chair of the Private Equity Practice Group); and, "The Ohio Construction Reform Panel" (**Thomas O. Crist**, Vice Chair of the Construction Practice Group). To view these and other B-Casts, please visit [www.beneschlaw.com/bcasts](http://www.beneschlaw.com/bcasts). ►

# Inside Benesch

## EVENTS

### **Due Diligence in the Selection of Carriers and Drivers**

MARC BLUBAUGH

Canadian Transportation Lawyer's Association's Annual Conference

October 2, 2009 | Niagara-on-the-Lake, Canada

### **Intellectual Property Risk Exposure and Insurance**

LUIS CARRION

The Hoffman Group & Benesch Event

October 6, 2009 | Cleveland, OH

### **Patent Subject Matter Eligibility for Processes After the New USPTO Interim Guidelines**

LUIS CARRION

American Intellectual Property Law Association Teleconference

October 9, 2009

### **Hot Topics in Survey and Enforcement**

JANET FELDKAMP

Avila Institute

October 10–12, 2009 | Germantown, NY

### **Claims Liability Workshop**

MARTHA PAYNE

SMC3 Loss Prevention Conference

October 19, 2009 | Atlanta, GA

### **Disability and Health Claims in the Wake of MetLife v. Glenn: A Focus on Defending Welfare Benefit Cases and Retiree Health Benefit Litigation**

JEFF ZIMON

Panel at the American Conference Institute ERISA Conference

October 19–20, 2009 | New York, NY

### **Dealing with a Shopping Center on Life Support**

JEFF WILD

ICSC Annual Law Conference

October 21–24, 2009 | Phoenix, AZ

### **School District Tax Levy Options**

CATHERINE SWARTZ

Ashland University's Masters of Education – School of Finance class

October 30, 2009 | Cleveland, OH

### **Ethics, Professionalism & Substance Abuse Education Seminar**

November 5, 2009 | Cleveland, OH

### **Legal Considerations in Long-term Care**

JANET FELDKAMP

AOPHA Nurse Manager Development Program

November 5, 2009 | Columbus, OH

### **Having a Winning Deposition Strategy**

MARC BLUBAUGH

Ohio Trucking Association's Safety Council Monthly Meeting

November 12, 2009 | Columbus, OH

### **Global Navigation through the Uncertainties of Insolvency and Restructuring**

BRAD SANDLER

Terralex Annual Conference

November 14, 2009 | Hong Kong

### **Carrier Qualification is for Everyone**

BOB SPIRA

Transportation Intermediaries Association Fall Meeting

November 15, 2009 | Anaheim, CA

### **Accessing Resources in Challenging Times**

November 18, 2009 | Cleveland, OH

### **Accessing Resources in Challenging Times**

November 19, 2009 | Columbus, OH

### **Ethics, Professionalism & Substance Abuse Education Seminar**

December 3, 2009 | Columbus, OH

For more information on upcoming and current events, contact Megan Thomas, Client Services Manager, at [mthomas@beneschlaw.com](mailto:mthomas@beneschlaw.com) or (216) 363-4639.

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