





SUMMER 2010

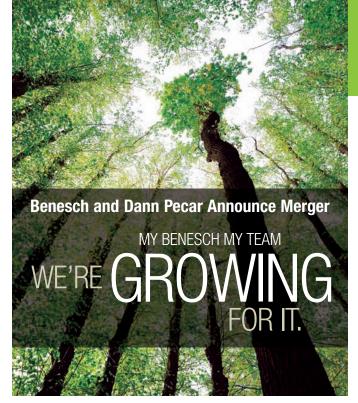
# Inside Benesch

NEWS AND INFORMATION FROM BENESCH, FRIEDLANDER, COPLAN & ARONOFF LLP

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Benesch is pleased to announce its merger with the law firm of Dann Pecar Newman & Kleiman PC, which was effective March 1, 2010.

"We are very excited about our firms joining together. It is another step in what we hope will be many in executing our growth plan and our plan to continuously enhance the quality of service we provide to our clients," said Ira C. Kaplan, Benesch's Managing Partner. He added, "Both of our firms have long-lasting relationships with our clients, including in the real estate area as well as other sectors. Our strategic plan calls for growth in core practices, and Benesch and Dann Pecar match up very well in that regard. It also is important to us to expand our Midwest presence, which provides us with broader reach and depth to better serve our clients."

Dann Pecar also is excited about the combination as a way to expand its current market and client base. "In looking at our growth plan, this combination with Benesch made perfect sense to us. In addition to similar clients, we have similar values and a great cultural fit," said Jeffrey A. Abrams, Managing Partner. "Our firm has been strong in recognized practice areas in Indianapolis. We see this as the right time to take it to the next level and expand our opportunities."

The firm will do business as Benesch/Dann Pecar in the Indianapolis market. "Dann Pecar has a great reputation and a century-long history in Indianapolis. We want to make sure the business and legal communities understand that we are here to partner with Dann Pecar to expand its continued service to the community," said

Kaplan, who will continue as the combined firm's Managing Partner. Jeff Abrams will be Partner-in-Charge of the Indianapolis office and a member of the firm's Executive Committee.

Both firms have strong roots in their communities. David H. Kleiman, who is a named partner at Dann Pecar said, "We were very impressed with Benesch's support for the arts and other not-for-profits, a value we share and intend to grow." He added, "We expect that the transition will be seamless as both parties share the same values, culture and commitment to quality client service. We are looking forward to the combination of our two firms. We pride ourselves on our ability to deliver superior legal services to our clients. Now, by joining forces with Benesch, our clients will benefit from the additional knowledge, resources and experience of a strong Midwest firm with an entrepreneurial spirit."

According to law firm consultant Altman Weil's year-end MergerLine report, the number of law firm mergers dropped by a significant 24% in 2009. Thomas S. Clay, a consultant with Altman who was retained by both firms to facilitate the combination, said, "In a year when a number of firms backed off of expansion plans, Benesch kept true to its strategic plan and forged ahead with its growth strategies. Over the last year, it has advanced several of its core practice areas with the addition of 17 other lawyers, the opening of a New York office and the addition of several practice groups, including an Energy Practice Group, Corporate Compliance & Regulatory Enforcement Practice Group and International Trade & Supply Chain Management Practice Group."

"We are always seeking growth opportunities that make good business sense and enhance client service," said Kaplan. "Our goal and strategic plan is to expand our reach in a way that complements our core practice areas."

Benesch has offices in Cleveland, Columbus, Philadelphia, Shanghai, White Plains and Wilmington, and Dann Pecar is located in Indianapolis. This combination will greatly reinforce the core practice areas for the two firms, specifically in the areas of Real Estate, Commercial Litigation and Bankruptcy, as well as in the Transportation/Logistics and Construction industries. Additionally, other areas that will be strengthened are Intellectual Property, Health Care, Labor, Public Finance and Commercial Finance & Banking.

# Washbush Named Partner-In-Charge of Columbus Office



Thomas C. Washbush has been named Partner-in-Charge of the firm's Columbus office, where he will serve a three-year term. Benesch Managing Partner Ira C. Kaplan said, "I very much look forward to working with Tom in advancing our goals of growth and continued

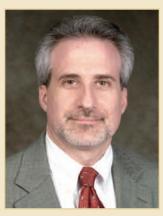
success in the Columbus market, which we have identified as a key market for future growth of our firm."

Tom will manage the operations and expansion of the 31-attorney office while maintaining his significant practice. He stated, "This is truly an exciting time for Benesch as we continue to grow. I look forward to fostering growth in the Columbus market and beyond while continuing to provide superior solutions for our clients' legal needs."

Tom is a partner in Benesch's Corporate & Securities and Commercial Finance & Banking Practice Groups. He is also a member of the firm's China and Transportation & Logistics Practice Groups. He has more than 19 years of experience in structured financing, mergers and acquisitions, bank representation and general corporate work. He focuses his practice on corporate and transactional work, including mergers and acquisitions, loan transactions, financings and restructuring.

Tom is the President and Founding Member of the Columbus Chapter, Association for Corporate Growth (ACG). He is Chairman of the State of Ohio Industrial Technology Enterprise Council and is a member of the Ohio Technology Tax Credit Committee. He and his wife, Cathy, reside in Dublin with their sons Tommy (18), David (14) and Michael (12).

# Lemisch Named Partner-in-Charge of Wilmington Office and Chair of Business Reorganization Group



Raymond H. Lemisch has been named Partnerin-Charge of the firm's Wilmington office and Chair of the Business Reorganization Practice Group.

Ray will oversee the operations and expansion of the Wilmington office, along with the firm's Business

Reorganization Practice Group. Ray stated, "This is not only an exciting time for the firm, but it is also a very exciting time for the Business Reorganization Practice Group as we continue to grow with the addition of four new Business Reorganization attorneys in our Indianapolis office." He continued, "In the future we look forward to

continuing the expansion of our group in the Wilmington area, specifically." Benesch's Business Reorganization Practice Group currently has 16 members throughout the firm.

For over 20 years, Ray has represented clients in matters relating to bankruptcy and insolvency, litigation and general business issues. He has substantial experience assisting high net worth individuals through complicated business transactions and contractual negotiations, as well as representing business entities in out-of-court restructurings. He also regularly represents unsecured creditors' committees, equity security holders' committees, debtors in Chapter 11 bankruptcy proceedings, landlords, Chapter 11 and Chapter 7 trustees, and has an active transaction practice in which he represents both buyers and sellers of businesses and businesses seeking equity or debt financing.

# **Benesch Welcomes New Attorneys**

### **INDIANAPOLIS**

### WENDY D. BREWER

Vice Chair, Business Reorganization Practice Group (317) 685-6160 | wbrewer@beneschlaw.com

B.A. Florida State University

J.D. Florida State University College of Law



commercial litigation, bankruptcy and restructuring. She is also experienced in the representation of creditors and debtors in bankruptcy cases and adversary proceedings, as well as the representation of corporate and bank

Wendy focuses her practice on

Wendy D. Brewer

clients in commercial litigation.

# SAMUEL D. HODSON

Partner, Business Reorganization Practice Group (317) 685-6125 | shodson@beneschlaw.com

B.A. Indiana University — Bloomington/Indianapolis M.B.A Indiana University Kelley School of Business J.D. Indiana University School of Law — Indianapolis



Samuel D. Hodson

Sam's practice is centered around commercial litigation, bankruptcy, finance, insolvency and restructuring. He has represented creditors and debtors in proceedings under Chapters 7, 11, 12 and 13 of the Bankruptcy Code, state and federal court commercial

litigation and receiverships, out of-court workouts and administrative collection matters with state and federal tax authorities.

THOMAS J. DERUE, JR.
Associate, Real Estate & Environmental/
Corporate & Securities Practice Groups
(317) 685-6118 | tderue@beneschlaw.com
B.A. Indiana University — Bloomington
J.D. Indiana University School of Law — Indianapolis



Thomas J. Derue, Jr.

Tom's practice focuses on real estate financing, joint ventures and leasing and development agreements, as well as health care facility development and public-private agreements. Tom also handles corporate transactions including mergers and acquisitions,

entity formation and operations and private equity placement.

### KRISTA S. ZORILLA

Associate, Business Reorganization Practice Group (317) 685-6133 | kzorilla@beneschlaw.com

B.A. Franklin and Marshall College

J.D. Notre Dame University Law School



Krista S. Zorilla

Krista focuses her practice primarily on state and federal court commercial litigation involving creditor/debtor issues and the Uniform Commercial Code. She is also experienced in bankruptcy court representations, adversary proceedings, receiverships and

out-of-court workouts.

### **CLEVELAND**

### DEVIANI M. KUHAR

Co-Chair, Estate Planning and Probate Practice Group (216) 363-4469 | dkuhar@beneschlaw.com

B.A. St. Joseph's College

J.D. Cleveland State University, Cleveland-Marshall College of Law LL.M. Case Western Reserve University School of Law



Deviani M. Kuhar

Deviani focuses her practice on all aspects of estate planning and tax issues relative to business counseling for middle market companies. She assists individuals with tax and retirement planning and has specific expertise in the areas of estate planning and corporate,

partnership and individual tax.

### STEVEN M. MOSS

Partner, Labor & Employment Practice Group (216) 363-4675 | smoss@beneschlaw.com

B.A. Ithaca College

J.D. Cleveland State University, Cleveland-Marshall College of Law



Steven M. Moss

Steven's national practice is focused on counseling and representing employers in all aspects of traditional labor and employment law, including negotiating and administering collective bargaining agreements, labor contract arbitrations, union representation and decertification

elections, labor issues affecting the acquisition and sale of businesses, and wage and hour practices. He has litigated cases before the National Labor Relations Board all over the country, the Equal Employment Opportunity Commission, numerous state Civil Rights Commissions and at most levels of the state and federal court systems, including the United States Court of Appeals for the District of Columbia, Sixth, Seventh and Eighth Circuits, as well as the United States Supreme Court.

# RICHARD A. PLEWACKI Partner, Litigation and Transportation & Logistics Practice Groups (216) 363-4159 | rplewacki@beneschlaw.com B.A. Bowling Green State University J.D. The University of Akron



School of Law

Richard A. Plewacki

Rich's practice focuses on advising and defending motor carriers, leasing companies, third party logistics providers and large

private fleets. He has been involved with the transportation and logistics industry, both as a businessman and an attorney, since 1973. Rich's experience includes independent contractor/owner-operator issues, shipper/carrier matters, industry-specific litigation, transportation-related service agreements, freight claims, mergers and acquisitions, corporate and regulatory compliance, intermodal issues, sales and use tax issues and licensing and permitting.



# Eisenberg Receives M&A Advisor's International 40 Under 40 Award



Gregg A. Eisenberg

Gregg A. Eisenberg was chosen as one of 40 distinguished individuals under the age of 40 to be recognized with the M&A Advisor's 40 Under 40 Award.

The M&A Advisor, renowned globally for its recognition of leading M&A, financing and turnaround professionals, designed this award to promote mentorship and professional development among emerging business leaders. The 2010 40 Under 40 Award

winners compose the inaugural class of recipients. An independent judging panel of distinguished business leaders selected the winners from a pool of international nominees based on their accomplishments and expertise.

"We've been recognizing transactions and teams for their achievements over the past decade. This is the first time we will be recognizing individuals—the up-and-coming leaders still under the age of 40—who've been handling the M&A, financing and turnaround transactions behind the scenes. I look forward to meeting all of them in person and bestowing upon them The M&A Advisor's highest individual achievement," says Roger Aguinaldo, CEO and founder of The M&A Advisor.

Gregg accepted his 40 Under 40 Award on July 26 at a televised black tie Awards Gala at The Hollywood Roosevelt Hotel in Los Angeles, CA.

Gregg is a partner with Benesch's Corporate & Securities Practice Group and a member of the firm's Executive Committee. Gregg focuses his practice on mergers and acquisitions, as well as public and private debt and equity financings. He represents both publicly and privately held companies at various stages of growth. He has been involved in planning for growth companies, helping to position them for various stages of private financing and anticipated public offerings. Gregg also represents private equity, subordinated debt and venture funds, as well as portfolio companies of such funds.

### Benesch Receives Cleveland Plain Dealer's Top Workplaces Award

Benesch was recently named as one of only 75 companies in Northeast Ohio to receive a 2010 Top Workplaces Award. This award is based completely on the results of a survey distributed to Benesch's employees. Employees were sent an e-mail, asked to participate and asked questions about certain topics relevant to their experience working at Benesch. All participating organizations were ranked based on the results of the employees who completed the survey.

# Caring for Our Communities:

Benesch employees continue to serve the communities in which we live and work.

# **Haiti Relief Effort**

On January 12, 2010, an earthquake with a magnitude of 7.3 devastated Haiti. In light of this overwhelming tragedy, Benesch made a collective effort to send aid to the Caribbean island. Benesch employees rallied together to raise money by hosting a jeans day and donating personal contributions. The firm then pledged to match the money raised by employees.

Together, employees from all Benesch offices raised \$10,210. Benesch then matched that amount, making the total donation to the relief effort an astounding \$20,420! Approximately \$16,000 went directly to the Red Cross, while the rest of the money was dispersed to other groups aiding Haiti. This money will allow the earthquake victims to have access to food, clean water and medical services. The effort and donations will help disaster victims rebuild their lives and communities. >

# **Cleveland Foodbank Harvest for Hunger Campaign**



Benesch has continued its support for the Cleveland Foodbank by participating in its Harvest for Hunger program. Benesch employees actively supported the cause by participating in jar contests, jeans days and spaghetti lunches. Additionally, Benesch helped raise funds by compiling and selling cookbooks with recipes submitted by employees.

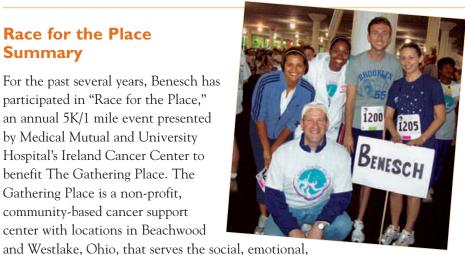
The Harvest for Hunger Drive is run by the Cleveland Foodbank. It takes place annually throughout Northeast Ohio and is one of the largest food and

fund drives in the nation. In 2010 enough food and funds were raised to provide 10 million meals to families and individuals in 21 counties in Northeast and North Central Ohio.

If you would like to purchase a Benesch cookbook for \$10 to benefit the Cleveland Foodbank please contact Laura Dutt at ldutt@beneschlaw.com or (216) 363-4667. ▶

# Race for the Place Summary

For the past several years, Benesch has participated in "Race for the Place," an annual 5K/1 mile event presented by Medical Mutual and University Hospital's Ireland Cancer Center to benefit The Gathering Place. The Gathering Place is a non-profit, community-based cancer support center with locations in Beachwood



physical and spiritual needs of individuals with cancer and their support network. Race for the Place helps to raise money for The Gathering Place, enabling it to offer its services free of charge. This year, Benesch had 25 team

members who participated in the race on June 6—National Cancer Survivors

Day—raising \$1,120 for The Gathering Place. >

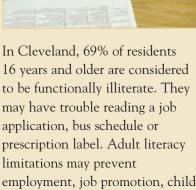
# Not-For-Profit Spotlight



# Seeds o f Literacy

Four different literacy programs. That's how determined Pamela McCoy was to complete her GED preparation—not giving up after the first, or the second, or the third or even the fourth program didn't work for her. The fifth was Seeds of Literacy, a non-profit organization offering free, one-to-one tutoring in basic education and GED preparation to adults in Cuyahoga County.

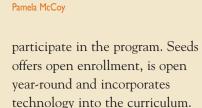
"The atmosphere at Seeds is wonderful," Pamela states, talking about what motivates her as a student. "The positive staff and tutors mean a lot, and make me want to work harder. The tutors here see what it is that I do not understand—and help me. When I saw that the learning was one-on-one with a tutor I said, 'This is the place for me.'"



development or civic engagement.

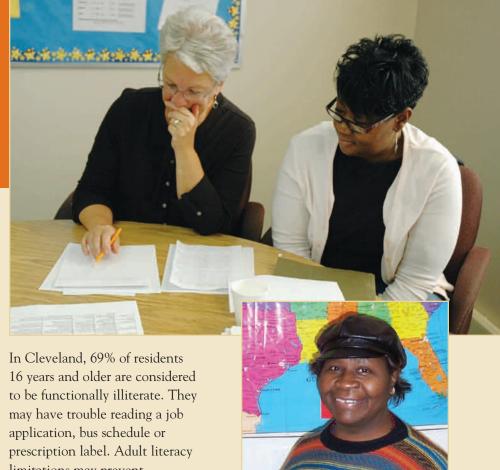
Since 1997, Seeds has helped over 5,000 students meet their educational goals. Last year, Seeds served almost 900 students with the help of about 200 volunteer tutors. Seeds has student retention and graduation rates that are twice the national average, and is the only adult literacy program in the county to be nationally accredited by ProLiteracy America. Currently, Seeds is the only free, accredited adult literacy program in Cuyahoga County. Over the past year, several other adult literacy providers have closed.

Keys to Seeds' success are individualized curriculum and one-to-one tutoring, which allow maximum learning by building relationships of trust between the student and the tutor. This approach allows each student to work at his or her own academic level; therefore, students of all academic levels



Benesch has supported Seeds for over four years, through sponsorships for both of its fall and spring fundraising events. Megan L. Mehalko, Chair of Corporate & Securities Practice Group and Polymer Group, and Executive Committee Member, has served on Seeds of Literacy's Board of Directors since 2006.

Weekly enrollment is increasing. For more information about tutor, volunteer and donation opportunities, contact Bonnie Entler, Executive Director, at (216) 661-7950 or bonnieentler@ seedsofliteracy.org. More information about Seeds of Literacy may be found at seedsofliteracy.org.



# **Appointments**



Ari J. Markenson





Frank Carsonie

David H. Kleiman

# Markenson Elected Chair of the Health Law Section of the New York State Bar Association and Appointed to the Board of Directors of Providence Rest

**Ari J. Markenson** has been elected to serve as Chair of the Health Law Section of the New York State Bar Association at the Section's Annual Meeting. His term as Chair began June 1, 2010, and he will serve a one-year term.

The 1,200+ member Health Law Section is one of the largest groups of health law professionals in the country.

The Health Law Section and its committees organize professional and public education programs on health care law issues, make recommendations on health care law and policy, publish the *Health Law Journal* and provide a forum in which health care attorneys meet, exchange ideas and improve their knowledge and skills. It is designed for members of the New York State Bar Association as a forum to provide professional education, exchange information and perspectives and address issues relating to health law.

Ari has also been appointed to the Board of Directors of Providence Rest.

Located on eight acres in the residential community of Country Club in the Bronx, NY, overlooking the Eastchester Bay, Providence Rest is a 200-bed skilled nursing facility that provides comprehensive, high-quality compassionate care to women and men.

Ari is Of Counsel with the firm's Health Care Practice Group. He is experienced in counseling various health care industry clients, including providers and payers, and has specific expertise in the representation of post-acute care providers. Ari assists health care clients on legal and regulatory compliance issues, including requirements and conditions for participation, fraud and abuse, HIPAA and survey, certification and enforcement issues, administrative proceedings, acquisitions, due diligence, obtaining certificate of need approval and state licensure, health care decision making and refusal of treatment issues. Ari also counsels clients regarding general corporate and business matters, such as the negotiation of A/R financing agreements and health care facility leases.

# Carsonie Appointed to Board of Directors of Columbus Speech & Hearing Center

Frank Carsonie has been appointed to the Board of Directors of the Columbus Speech & Hearing Center. Frank began his Board duties on March 25, 2010.

The Columbus Speech & Hearing Center is a non-profit, United Way Agency that serves approximately 10,000 Ohioans each year. The mission of the Center is to help individuals improve communication and vocational independence. In doing so, the Center raises awareness of speech and hearing challenges throughout the Columbus community and surrounding areas.

Frank is a partner with the firm's Health Care and Corporate & Securities Practice Groups, as well as a

member of the firm's Executive Committee. His practice focuses on counseling individuals and entities engaged in the health care industry on business transactions and regulatory matters. Frank is also experienced in advising individuals and entities including public and private for-profit and non-profit companies on organization, reorganization, mergers and acquisitions, divestitures, strategic alliances and joint ventures, capital financings including private equity and venture capital funding, corporate governance, negotiation, drafting and enforcement of contracts and general business counseling.

# Diversity Corner

# Kleiman Elected Chairman of The Wishard Foundation

**David H. Kleiman** has been elected Chairman of the Wishard Foundation and began serving in this role on March 23, 2010.

The Wishard Foundation works to raise funds, engage volunteers and manage resources so that Wishard Health Services may improve the quality of life for its patients regardless of their ability to pay. The Wishard Foundation is associated with Wishard Hospital, which is celebrating its 150th year of service to the Indianapolis area as its "safety net" hospital. Earlier this year, Wishard Hospital commenced construction of a new hospital—an \$800 million facility on the Indiana University-Purdue University Campus in downtown Indianapolis.

David is a partner with the firm's Business Reorganization Practice Group. He has represented lenders, creditor committees, debtors and other parties in many large reorganization cases in Indiana and throughout the country. David was the first mediator appointed by the bankruptcy court in Indianapolis, and has mediated numerous large commercial cases.

# Annual Review Notice

If you would like to receive a hard copy of Benesch's Annual Review, please contact Ellen Mellott at emellott@beneschlaw.com or (216) 363-4197. ▶



The conference included three panels where in-house counsel discussed "Diversity in Government," "Developing Diversity Protocols in Selecting Outside Counsel" and "Developing a Diverse Workforce."

One of the highlights of the event was the "speed networking" session, which resembled speed dating. In-house counsel sat at different tables, and attorneys rotated from table to table at set times to introduce themselves and their practices to the in-house counsel. This was a fun and unique opportunity to meet in-house counsel to whom some of the attendees would not otherwise have access.



# **Peter Kirsanow Testifies at Kagan Supreme Court Hearing**



Peter N. Kirsanow, a partner in Benesch's Cleveland office and member of its Labor & **Employment** Practice Group,

testified in Washington, D.C., in July at the Senate Committee on the Judiciary hearing on the nomination of Elena Kagan to be Associate Justice of the U.S. Supreme Court. The focus of Peter's testimony was on Kagan's positions on employment and civil-rights related matters.

Peter's testimony at the Kagan hearing marked his fourth such appearance. He previously testified at the Supreme Court nomination hearings of John Roberts in 2005, Samuel A. Alito, Jr. in 2006 and Sonia M. Sotomayor in 2009. Peter was the only attorney from Ohio to appear at the Kagan hearing. He was also the only person testifying who had done so at three previous Supreme Court confirmation hearings.

Peter frequently testifies before and advises members of the U.S. Congress on various employment laws and issues. He focuses his practice on representing management in employment-related litigation, as well as in contract negotiations, NLRB proceedings, EEO matters and arbitration. Peter is a former member of the National Labor Relations Board and was also reappointed by President Bush to the U.S. Commission on Civil Rights, where he is serving his second six-year term. This is a parttime position.

MY BENESCH MY TEAM



# **Expect more from your government relations team.**

More than advice...advocacy at all levels of government. More than a voice...advocates who speak your language—and theirs. More than a can-do attitude...have-done experience.

The attorneys of Benesch's Public Law and Public Finance Groups have been guiding our clients through legislative, regulatory and financing matters for decades. From drafting legislation to advocating before government to litigating at the local, county or state level, we help our clients get where they want to go. In addition, our Public Finance attorneys work alongside our Public Law team to help clients tap into the new and increasingly complex tax-exempt financing programs offered by state and local governments.

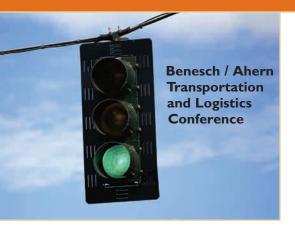


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Front Row (L-R): Martha J. Sweterlitsch, James M. Friedman, Robert A. Zimmerman, N. Victor Goodman, Jason L. George Back Row (L-R): Mark D. Tucker, Melvin R. Daniel, Michael J. Melliere, Steve P. Grassbaugh, William M. Todd

# Recent Events



Benesch partnered with Ahern & Associates, a management consulting company specializing in the transportation industry, to hold its annual transportation conference in Phoenix, AZ, on May 25.

Speakers from Benesch included James M. Hill, Richard A.

Plewacki, William E. Schonberg, Eric L. Zalud and Marc S.

Blubaugh. Other speakers included

Andy Ahern (Ahern & Associates), Mike Iannelli (Lincoln Transportation), Andy Wilkins (Atlantic Street Capital), DW Speer (PeopLease Corporation), Bob Weaver (P.A.M. Transportation Services), Dick Metzler (Greatwide Logistics Services), Mark Brockinton (Aon Truck Group), and Jonathan Ives (Cobblestone Harris Williams). Over 70 C-level executives, representing a wide range of aspects of the transportation industry, were in attendance.

## 2010 ICSC Reception

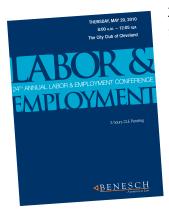
Members of Benesch's Real Estate Practice Group traveled to Las Vegas in May to participate in the 2010 International Council of Shopping Centers (ICSC) Spring Convention. ICSC is the global trade association of the shopping center industry. Its 60,000 members in the U.S., Canada and more than 80 other countries include



shopping center owners, developers, managers, marketing specialists, investors, lenders, retail and other professionals, as well as academics and public officials. Kevin D. Margolis, Jeffrey J. Wild, Robert C. Ondak, Jr., Tyler S. Bobes, David Mansbery, Jr., James H. Schwarz, Jeffrey A. Abrams and Andi M. Metzel hosted a networking reception at the Bellagio Hotel and Casino, where 135 of their ICSC contacts were in attendance.

# 24th Annual Labor & Employment Conference

Benesch held its 24th Annual Labor & Employment Conference on May 20,



2010 at The City Club of Cleveland. The event focused on employee healthcare and benefits. This year's general session, titled "The Future of Workplace-Based Healthcare," was presented by David Sabo and Douglas Brown of Willis. Breakout sessions included topics such as employee privacy in the workplace, employee benefits and compensation, The NLRB and labor law, and leaves and other absences under the FMLA, ADA and workers comp laws.

# Fourteen Benesch Attorneys Named Chambers USA 2010 Leaders in Their Field

Fourteen Benesch attorneys are named as "Leaders in Their Field" in *Chambers USA 2010*, a premier guide to the legal profession published in June. The following Benesch attorneys are listed in their respective practice areas:

### Real Estate

Jeffrey A. Abrams Norman W. Gutmacher James H. Schwarz Howard A. Steindler

Intellectual Property

Steven M. Auvil

Labor & Employment

Maynard A. Buck

Construction

Thomas O. Crist Barry J. Miller

Corporate/M&A

James M. Hill Ira C. Kaplan

Megan Mehalko

Banking & Finance

Ross J. Kirchick Ronald J. Teplitzky

Employee Benefits & Executive Compensation

Jeffrey D. Zimon

Chambers conducts in-depth research and interviews with clients and attorneys throughout the United States to identify the top lawyers in various practice areas. For the 2010 edition of Chambers USA, interviews were conducted nationally in which clients and participating attorneys were asked to rank law firms and individual attorneys in specific specialty areas. The qualities on which rankings were assessed included technical legal ability, professional conduct, client service, commercial awareness/astuteness, diligence, commitment and other qualities most valued by clients. Chambers selects sources based on submissions put forward by legal practices and interviews during the course of research, as well as from their own database resources.

# Inside Benesch

# EVENTS

### **FMLA Update**

Mark R. Waterfill

Council on Education in Management Seminar and Workshop August 12–13, 2010 | Indianapolis, IN

# **Essential Concepts for Protecting Your Independent Contractor Status**

RICHARD A. PLEWACKI

Independent Contractor Division Meeting

August 26-27, 2010 | Dallas, TX

# You Say Tomato, I Say Tomahto – Let's Call the Whole Thing Off

MARC S. BLUBAUGH AND JENNIFER M. TURK AOPHA 2010 Annual Conference and Trade Show September 1, 2010 | Columbus, OH

# Should an Employer be an Employee's "Friend"? The Risks and Rewards of Monitoring Employee Internet Use and Social Networking

Ann E. Knuth

AOPHA 2010 Annual Conference and Trade Show.

September 1, 2010 | Columbus, OH

### **Legal Survey & Enforcement**

JANET K. FELDKAMP AOPHA 2010 Annual Conference and Trade Show. September 1, 2010 | Columbus, OH

# Improper Inventorship: Don't Shoot Yourself in the Foot!

Steven M. Auvil

Columbus Intellectual Property Association Luncheon

September 9, 2010 | Columbus, OH

### Survey Process, Terminology, F-tags, etc.

JANET K. FELDKAMP

DRI Steering Committee

September 23–24, 2010 | Chicago, IL

### **Hot Compliance Issues for Post-Acute Care Providers**

Ari I. Markeson

AHLA/HCCA Fraud and Compliance Forum September 26–28, 2010 | Baltimore, MD

### Legal Issues in Long-Term Care

JANET K. FELDKAMP

Ohio Medical Directors Association

September 31, 2010 | Columbus, OH

For more information on upcoming and current events, contact Megan Pajakowski, Client Services Manager, at mpajakowski@beneschlaw.com or (216) 363-4639.

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