

inside Benesch

MY BENESCH
MY TEAM

E-NEWS AND EVENTS FROM BENESCH FRIEDLANDER COPLAN & ARONOFF LLP

Summer/Fall 2013

North Coast 99 WINNER

Benesch Named a 2013 NorthCoast 99 Winner

For the 11th consecutive year, the firm has been selected as one of the 99 best places to work in Northeast Ohio by [Employer's Resource Council](#) (ERC). According to ERC, great workplaces excel in the attraction, retention and motivation of top performers by maintaining a foundation of organizational policies and practices that are designed to support the fundamental needs of great talent. Benesch's managing partner, [Ira C. Kaplan](#), said, "It is truly a testament to our firm and to our attorneys and staff to have been named to this esteemed list for eleven straight years. The judging panel looks for organizations that have established outstanding, creative and innovative workplace practices to find and keep great people. NorthCoast 99 winners are leaders in driving and implementing creative and positive workplace change in our region. I am honored to be part of a team that sets the bar for highly successful, admirable workplace practices." To read more about the award and see the list of 2013 NorthCoast 99 winners, visit the [NorthCoast 99 website](#).

Goldner Elected to The National Federation for Just Communities Board of Directors



Allan Goldner

We're pleased to share that partner [Allan Goldner](#) has been named Chair of the board of directors of The National Federation for Just Communities (NFJC), a national federation of member organizations working for social justice, respect and inclusion across America. He will serve a two-year term which began July 1, 2013. Mr. Goldner previously served as Chair-Elect of the NFJC's board of directors. He also currently serves as a Vice Chair of the board of directors of The Diversity Center of Northeast Ohio, a member organization of the NFJC. Mr. Goldner is also actively involved in leadership positions with several other local and national civic and charitable organizations. To learn more about the NFJC, please click [here](#).

Galli, Mellott, Margolis and Wild Accept New Leadership Roles at the Firm



Nicole D. Galli



David W. Mellott



Kevin D. Margolis



Jeffrey J. Wild

Benesch is pleased to announce that partners [Nicole D. Galli](#), [David W. Mellott](#), [Kevin D. Margolis](#) and [Jeffrey J. Wild](#) have accepted new leadership roles within the firm. Ms. Galli has been named Partner-in-Charge of Benesch's Wilmington and Philadelphia Offices. Mr. Mellott has been named Benesch's first General Counsel. Mr. Margolis has been named Benesch's new Practice Group Leader. Mr. Wild has been named Chair of the [Real Estate & Environmental Practice Group](#). Click [here](#) to learn more about these partners and their new roles.

Woods Named One of 15 Distinguished Barristers



Judy Woods

Congratulations to Indianapolis office partner [Judy Woods](#), who was named one of 15 Distinguished Barristers by *The Indiana Lawyer's* Leadership in Law Program. She was the only woman listed. Through professional commitments, social and civic involvement, and volunteer efforts, lawyers serve a diverse citizenry and business community. *The Indiana Lawyer* annually honors members of the legal profession who have shown a commitment to their peers and the clients they serve with Leadership in Law Distinguished Barrister and the Up and Coming Lawyer Awards. Ms. Woods' Leadership in Law/ Distinguished Barrister profile is available [here](#).

Achievements

Stock Named Partner-in-Charge of Columbus Office



John F. Stock

Benesch is pleased to announce that **John F. Stock** has been named Partner-in-Charge of the firm's Columbus office. He will serve a three-year term.

Mr. Stock will oversee the operation of the 29-attorney office while maintaining his significant legal practice. Benesch's managing partner, **Ira C. Kaplan**, said, "I very much look forward to working with John in advancing our goals of growth and continued success in the Columbus market, which we have identified as a key market for the future growth of our firm."

Mr. Stock has been practicing law at Benesch for more than 25 years and currently serves as the Columbus office Vice Chair of the firm's **Litigation** Practice Group. His practice focuses on business litigation, including disputes pertaining to labor and employment, intellectual property, software licensing, land use regulation and ERISA/fiduciary liability. He has specific experience with the defense of consumer class actions, unfair labor practice disputes, employment discrimination defense and trade secret litigation. Mr. Stock was born and raised in Columbus. He received his J.D. from The Ohio State University, Moritz College of Law and his B.A. from The Ohio State University.

Shelley Receives 2013 OSBF Community Service Award for Attorneys 40 and Under



Brent Shelley

We are pleased to congratulate **Brent Shelley**, an attorney in the firm's **Corporate & Securities** Practice Group, on being named the recipient of the Ohio State Bar Foundation's 2013 Community Service Award for Attorneys 40 and Under for District 12 for his outstanding service to our community. Each year, Mr. Shelley volunteers over a thousand hours to provide educational opportunities for Cleveland-area youths. He currently serves as the Dean of Academics for Minds Matter Cleveland, a not-for-profit organization that helps high-performing high school students from low-income backgrounds achieve academic excellence and college success. Over the last five years, Mr. Shelley has helped Minds Matter Cleveland grow to more than 80 students and 200 volunteers. For more information about Mr. Shelley and the Community Service Award, please click [here](#).

Colom Graduates from Indianapolis Bar Leader Series



Kiamesha-Sylvia G. Colom presenting at the Leader Series

Indianapolis office associate **Kiamesha-Sylvia G. Colom** graduated from the Indianapolis Bar (IndyBar) Leader Series. This prestigious nine-month program accepts only 25 attorneys each year to prepare them for future opportunities in leadership roles in the business and legal communities. Through the Bar Leader Series, participants learn what it means to be a leader; gain insight vital to leaders in this community; and learn how to communicate, motivate, inspire and succeed, not only in their law career, but also in service to professional, political, judicial, civic and community organizations.

Benesch Honors "Top Performer Awards" for Excellent Client Service

As part of the firm's First in Service program, Benesch's quarterly "Top Performer Award" is presented to nominees who demonstrate excellent client service. Our first and second quarter of 2013 "Top Performer Awards" winners are: **Marna Blair** (Legal Recruiting Administrative Assistant; Cleveland) and **Beckie Hester** (Legal Secretary; Cleveland), as well as **Hannah Martz** (Receptionist; Indianapolis) and **Kiamesha-Sylvia G. Colom** (Real Estate & Environmental Practice Group associate; Indianapolis) who are pictured at right with Indianapolis Partner-in-Charge **Jeff Abrams**. Congratulations Marna, Beckie, Hannah and Kiamesha!

continued on page 3



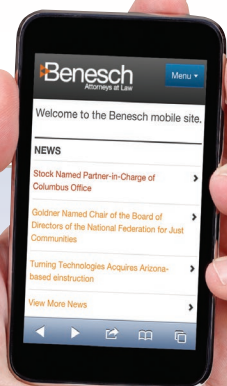
Marna Blair and Beckie Hester



Hannah Martz, Jeff Abrams and Kiamesha-Sylvia G. Colom

Benesch Goes Mobile

Benesch's mobile website has launched! With an increasing percentage of website traffic coming from mobile devices, including tablets and smartphones, the firm decided to create a mobile site experience that fits these users' unique needs. Visitors can now easily search for an attorney's contact information or directions to one of the firm's nearest offices with the touch of a finger. Please visit www.beneschlaw.com on your mobile device and check out this intuitive, user-friendly version of our website.



Achievements *(continued from page 2)*

Indianapolis Paralegals Dabio & Canney Elected to Indiana Paralegal Association Board



Monica Dabio



Cathy Canney

Congratulations to Indianapolis office paralegals **Monica Dabio** and **Cathy Canney**, who have been elected to the 2013–2014 board of the Indiana Paralegal Association (IPA). Ms. Dabio will serve as President of the organization and Ms. Canney will

serve as Continuing Legal Education Director. Follow this [link](#) to learn more about Ms. Dabio, Ms. Canney and IPA.

Metzel Nominated Chair-Elect of the Nominating Committee of the House of Delegates of the Indiana State Bar Association

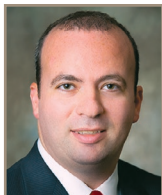


Andi M. Metzel

We are pleased to share that Indianapolis office [Litigation](#) Practice Group partner **Andi M. Metzel** has been nominated to the position of Chair-Elect of the Nominating Committee of the House of Delegates of the Indiana State Bar Association. Following proper election at the 2013 Annual House of Delegates meeting, she will serve a one-year term as Chair-Elect in 2014 and then will serve a one-year

term as Chair in 2015.

Gecovich Named Vice Chair of the American Bar Association's Software and Cloud Computing Committee



Edward Gecovich

Congratulations to [Benesch 3iP Group](#) associate **Edward Gecovich** on his appointment as 2013–2014 Vice Chair of the American Bar Association's Software and Cloud Computing Committee. You can check out the informational Facebook page Mr. Gecovich maintains on the latest IP law happenings [here](#).

Recent Events

Kaplan and United Way of Greater Cleveland Announce 2013–2014 Campaign



Ira Kaplan, Patrick Pastore and Terry Stewart, Campaign Co-Chairs, announced the Campaign goal set at \$42.5 million.

United Way of Greater Cleveland kicked off its 2013 Campaign on August 29 with a Pancake Flip in Public Square. Civic leaders, local celebrities and other volunteers worked over hot griddles, spatulas in hand, to serve up delicious hotcakes. Benesch's managing partner, **Ira C. Kaplan**, who is one of this year's Campaign Co-Chairs, along with Co-Chairs Patrick Pastore and Terry Stewart, announced the campaign's fundraising goal. United Way expected more than 9,000 pancakes to be flipped and more than 3,000 breakfasts to be served. A \$5 donation got you a scrumptious breakfast of pancakes, sausage and orange juice.

There has been a buzz in the Cleveland media scene following the announcement of United Way of Greater Cleveland's \$42.5 million campaign goal at the Pancake Flip. Please check out the following links to an [article on United Way of Greater Cleveland's website](#); an [article in The Plain Dealer](#); a [video recap on Cleveland's WKYC Channel 3 News' website](#); and photos and information on [United Way of Greater Cleveland's Facebook page](#).

Grams Welcomed in Shanghai

Benesch hosted a reception in Shanghai on Thursday, April 18th to welcome **Richard Grams** as Partner-in-Charge of our Shanghai office.




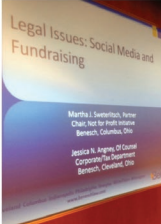




continued on page 4

Recent Events *continued from page 3*

Benesch and Blue & Co.
are pleased to present...

**The 2nd Annual
Not-for-Profit
Executive's Guide to Success**

May 9, 2013
1:00 P.M. – 6:00 P.M.
One American Square
Main Auditorium (Ground Floor)
Indianapolis, IN 46282

Not-for-Profit Executive's Guide to Success Seminar

Benesch and Blue & Co. hosted a Second Annual Not-for-Profit Executive's Guide to Success seminar in Indianapolis on May 9. Topics at this half-day workshop included recent developments on the Affordable Care Act, must-know facts about Form 990 and an overview of restricted giving. The seminar wrapped up with a networking cocktail hour.

Indianapolis Golf Outing

The firm's Indianapolis office hosted its annual golf outing supporting Child Advocates, Inc. on June 11 at The Trophy Club in Lebanon, IN.


Nearly 100 golfers teed off and enjoyed a day of golf, food and fun. With help from many of our clients and the Benesch team, we raised over \$2,300 to support abused and neglected children in Indianapolis. Child Advocates, Inc. is an organization that represents and protects the best interest of children in Marion County who are involved in legal proceedings by providing them with Guardian Ad Litem/CASA services. More information is available [here](#).



Benesch
Attorneys at Law

**LABOR &
EMPLOYMENT**

27th Annual Labor & Employment Conference



27th Annual Labor & Employment Conference

Managing labor and employment issues continues to challenge all employers. Over the past 12 months, federal agencies have been aggressively proposing and, in several cases, implementing new regulations. The EEOC has implemented controversial "guidance" regarding the use of background checks, OSHA has launched several new initiatives and OFCCP has essentially implemented the Paycheck Fairness Act for federal contractors. The coming year promises more of the same. The Department of Labor appears poised to implement its "right to know" initiative, which will require employers to explain the basis for classifying employees as exempt under wage/hour laws, and the NLRB is continuing to expand its oversight of non-union workplaces. Overshadowing all of these changes is the uncertainty employers face in connection with the implementation of the Affordable Care Act (Obamacare). These issues and more were highlighted at our 27th Annual Labor and Employment Conference in May.

4th Annual Columbus Office Beer Tasting



Guests enjoyed sampling nine craft beers (supplied by client Premium Beverage) along with complementary foods at the Columbus office's 4th Annual Beer Tasting on August 7.

Diversity Center of Northeast Ohio's Walk, Rock & Run

Nearly two dozen members of Team Benesch participated in The Diversity Center of Northeast Ohio's 11th Annual Walk, Rock & Run on May 4.



continued on page 5

Recent Events continued from page 4

Jones' 180-mile Pelotonia Bike Ride



Columbus office [Litigation](#) Practice Group attorney **J. Allen Jones** and his father, Jim, participated in Pelotonia earlier this month, completing a 180-mile bike ride from Columbus to Gambier and back. So far this year, Pelotonia '13 has raised over \$12 million toward cancer research with 45 fundraising days to go. Visit Mr. Jones' [rider profile and fundraising page](#) to learn more about the race and Allen's personal commitment.



Citraro and Family Participate in RideUNITED



Benesch IT Support Services Manager **Corey Citraro** and his wife, Kristie, were two of the hundreds of cyclists who recently participated in the Third Annual RideUNITED fundraiser for United Way in Cleveland. Here, Kristie makes sure the couple's 20-month-old son, Domenic, has some food for the road as they embark on the 25-mile bike trip. Participants paid a \$15 entry fee and were asked to raise a minimum \$50 per person; families were asked to meet

a \$100 fundraising requirement. The event raised nearly \$70,000 for United Way. More information can be found [here](#).

Woods Helps Lead Indianapolis Opera Fundraiser

Indianapolis office partner **Judy L. Woods**, who is Board President of the Indianapolis Opera, helped lead the Opera's fourth annual Lobsterpalooza fundraiser on Saturday, September 21 at the Basile Opera Center. To learn more about the Opera and its annual Lobsterpalooza fundraiser, please click [here](#).

Pictured at right: Judy (center) posing with NBA Hall-of-Famer and Pacers President, Larry Bird, and his wife, Dinah, who were honorary Co-Chairs of the event.



The Benesch Softball Team Bats Their Way to the Championship Game



The Benesch softball team ended their record-breaking regular season on September 18 with a trip to the Championship game. With support from their mascot, Duke (pictured with the team), Benesch ran the bases past the number one seed, Gallagher Sharp, to secure their spot in the championship game, where they went head-to-head with Goldstein. Although they struck out in the finals, we are very proud of the Benesch team for bringing a winning season to Cleveland sports! "We had a very successful and exciting

softball season. It was truly a team effort to get to the championship game and I want to thank everyone who played on the team this year for making it such a fun season," said team captain Carrie Benedict.

The Mehalko Ladies Walk the Runway for Mother and Daughter Fashion Show to Benefit American Heart Association



Megan L. Mehalko and her daughter modeled in the American Heart Association and Kaiser Permanente's first annual mother and daughter brunch and fashion show on May 4 at SouthPark Mall in Strongsville, OH. Guests were served a plated brunch as well as having the opportunity to see new spring fashions from SouthPark Mall retailers as modeled by women who have been personally affected by heart disease or stroke, their mothers or daughters, and the women who are personally engaged as volunteer leaders for the American Heart Association. All proceeds benefited the American Heart Association. Currently, the American Heart Association is funding \$6.8 million in research projects in Northeast Ohio.

Operation Feed: Law Firm Challenge



The firm's Columbus office recently participated in the Columbus Bar Association's Second Annual "Operation Feed: Law Firm Challenge" benefiting the Mid-Ohio Foodbank. Our Columbus attorneys and staff collected 561 pounds of food, which will be distributed to individuals in Central Ohio who face hunger. More information on "Operation Feed" is available [here](#).

New Professionals

Cleveland



Risto Pribisich

Risto Pribisich

Partner, 3iP Practice Group
rpribisich@beneschlaw.com
 216.363.4686
 J.D., Cleveland-Marshall College of Law, *cum laude*
 M.S., Case Western Reserve University
 B.S., Case Western Reserve University



Christian F. Moratschek

Christian F. Moratschek

Associate, Real Estate & Environmental Practice Group
cmoratschek@beneschlaw.com
 216.363.4679
 J.D., Cleveland State University, Cleveland-Marshall
 College of Law, *cum laude*
 B.A., Case Western Reserve University



Kraig K. Anderson

Kraig K. Anderson, Ph.D.

Patent Agent, 3iP Practice Group
kanderson@beneschlaw.com
 650.378.1435
 Ph.D., California Institute of Technology
 B.S., University of Minnesota



Madeline T. McGrane

Madeline T. McGrane

Associate, Real Estate & Environmental Practice Group
mmcgrane@beneschlaw.com
 216.363.4419
 J.D., Cleveland State University, Cleveland-Marshall
 College of Law, *magna cum laude*
 B.A., Georgetown University



Patrick Egan

Patrick Egan

Associate, Executive Compensation & Benefits Practice Group
pegan@beneschlaw.com
 216.363.4433
 J.D., Duquesne University
 B.A., Moravian College



Jacob Oetama-Paul

Jacob Oetama-Paul

Associate, 3iP Practice Group
 *Admitted to practice in Maryland and District of
 Columbia
joetama-paul@beneschlaw.com
 216.363.4424
 J.D., The University of Michigan Law School
 B.S., Yale University



Mark Fazio

Mark Fazio

Associate, Corporate & Securities Practice Group
mfazio@beneschlaw.com
 216.363.4516
 J.D., Duke University School of Law
 B.B.A., University of Notre Dame, *cum laude*



Christopher J. Lalak

Christopher J. Lalak

Associate, Labor & Employment Practice Group
clalak@beneschlaw.com
 216.363.4557
 J.D., University of Akron School of Law
 B.A., Bowling Green State University



Katherine Frech

Katherine Frech

Associate, Health Care Practice Group
kfrech@beneschlaw.com
 216.363.4636
 J.D., Case Western Reserve University School of Law,
Order of the Coif, magna cum laude
 M.A., Case Western Reserve University School of
 Medicine
 B.S., Virginia Polytechnic Institute and State University,
magna cum laude



Lindsey Rothrock

Lindsey Rothrock

Associate, 3iP Practice Group
 *Admitted to practice in Colorado
lrothrock@beneschlaw.com
 317.685.6135
 J.D., DePaul University College of Law
 B.A., Indiana University – Bloomington, *with distinction*

Indianapolis

continued on page 6

New Professionals *continued from page 5*

Columbus



Chris Bond

Chris Bond

Patent Agent, 3iP Practice Group
cbond@beneschlaw.com
 614.223.9366
 M.B.A., Wayne State University
 B.S.E., University of Michigan
 B.A., University of Michigan

Shanghai



Qiuming Chen

Qiuming Chen

Paralegal, Corporate & Securities Practice
qchen@beneschlaw.com
 86.21.3222.0388
 B.A., East China Normal University
 B.A., East China University of Politics and Law



Rachel Winder

Rachel Winder

Government Relations Manager, Public Law
Practice Group
rwinder@beneschlaw.com
 614.223.9316
 B.A., The Ohio State University

Benesch Online

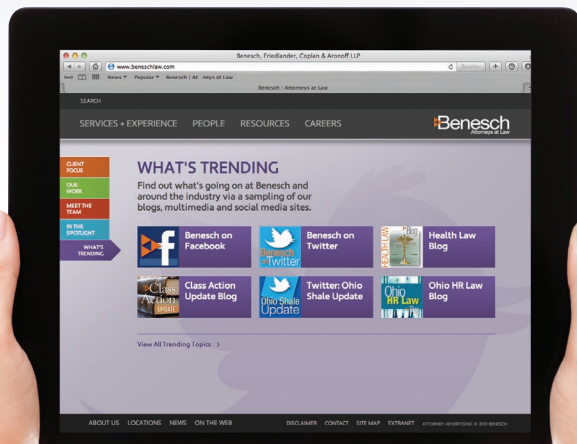


Benesch Launches B-TV

Benesch has launched a YouTube Channel, B-TV. It can be accessed at <http://www.youtube.com/user/BeneschVideos> or by visiting the Benesch homepage, www.beneschlaw.com, scrolling down to the bottom of the screen under "What's Trending" and clicking on the B-TV icon. You can also simply go to YouTube.com and search for Benesch Law.

Benesch Blogosphere

Benesch now maintains a total of six firm blogs: Benesch Health Law Blog; Class Action Update Blog; Ohio HR Law Blog; Hoosier Employment Lawyer Blog; Ohio Shale Update Blog; and Public Policy Advocates Legislative Updates. For an overview of each of our blogs, please check out the "What's Trending" page of our website.



Upcoming Events

Fundamentals of Transportation Law: What Warehousemen Need to Know

International Warehousing Logistics Association's "Essentials" Course
[Marc S. Blubaugh](#)
 October 3, 2013 | Adelphi, MD

Impact of Affordable Care Act and Other Hot Topics in Employment Law

Indiana Lawyer—Practicing Law in Indiana: Employment
[Lisa M. Kimmel](#) and [Mark R. Waterfill](#)
 October 3, 2013 | Indianapolis, IN

Healthcare Regulatory Issues

American Urological Association North Central Section 2013 Annual Meeting
[Alan E. Schabes](#)
 October 8, 2013 | Naples, FL

Facebook Twitter & Blogging! Oh My...Legal Issues with Social Networking Sites

Pennsylvania Bar Institute
[Nicole D. Galli](#)
 October 9, 2013 | Philadelphia, PA

M&A Trends in 2013—Not the Year Anyone Expected

Alexander Watson Associates—Adhesive Technology Seminar 2013
[James M. Hill](#)
 October 9, 2013 | Chicago, IL

Lender Estoppels, NDAs, SNDAs and Other Alphabet Documents

International Council of Shopping Centers—2013 Law Conference
[Jeffrey A. Abrams](#)
 October 16–19, 2013 | San Diego, CA

A Not-for-Profit Workshop: Trends, Tips & Tools for Success

Benesch and Levin Swedler Crum
[Martha J. Sweterlitsch](#) and [Russell W. Balthis](#)
 October 17, 2013 | Akron, OH

PE Investing in Transportation, Distribution & Logistics Companies

Capital Roundtable Conference
[James M. Hill](#)
 October 24, 2013 | New York, NY

Recent Tax Developments

Cleveland Metropolitan Bar Association—Estate Planning Institute
[Scott E. Swartz](#)
 October 25, 2013 | Cleveland, OH

152-A. Philanthropic and Tax Law Update

LeadingAge Annual Meeting
[Martha J. Sweterlitsch](#)
 October 27, 2013 | Dallas, TX

The Pre-Hiring Process

Sterling Education—8th Annual Hiring and Terminating Seminar: The Ins and Outs of Employment Law
[Mark R. Waterfill](#)
 October 30, 2013 | Indianapolis, IN

Immigration Law, FLSA/Wage and Hour Compliance

Sterling Education—Labor & Employment Law Seminar
[Patrick O. Peters](#)
 October 31, 2013 | Akron, OH

Legal Hot Topics in Ohio Schools

Buckeye Association of School Administrators Southeast Regional Meeting
[Lisa M. Burleson](#)
 November 5, 2013 | Logan, OH

Title Insurance and Survey Review

NBI Seminar—Handling Real Estate Transactions with Confidence
[Norman R. Newman](#)
 November 6, 2013 | Indianapolis, IN

Private Equity Investing in Packaging Companies

Capital Roundtable MasterClass
[James M. Hill](#)
 November 7, 2013 | New York, NY

Legal Aspects of Technology in the Transportation and Logistics Industry

Transportation Lawyers Association's Transportation Law Institute
[Eric L. Zalud](#)
 November 8, 2013 | Los Angeles, CA

Legal Aspects of Charitable Gifts

Ohio Wildlife Rehabilitators Association
[Martha J. Sweterlitsch](#)
 November 9, 2013 | Columbus, OH

Discovering and Using Electronic Evidence

Indiana State Bar Association—Technology Symposium
[Judy L. Woods](#)
 November 13, 2013 | Indianapolis, IN

Marketing Your Practice Using Social Media Ethically

Indiana State Bar Association—Technology Symposium
[Steven M. Badger](#)
 November 13, 2013 | Indianapolis, IN

PE Investing in Healthcare Services Companies

Capital Roundtable Conference
[James M. Hill](#)
 November 14, 2013 | New York, NY

Corporate Governance Developments

RR Donnelley—2013 Annual SEC Hot Topics Institute
[Douglas E. Haas](#)
 November 20, 2013 | Cleveland, OH

2013 Exempt Organizations Conference

Benesch and Blue & Co., LLC
[Martha J. Sweterlitsch](#)
 December 2, 2013 | Columbus, OH

Tax Treatment of Charitable Fundraising

Lorman Education Services—Live Webinar
[Martha J. Sweterlitsch](#)
 December 5, 2013 | Live Webinar

Professionalism in Negotiations

Benesch Ethics CLE Seminar
[Lisa M. Burleson](#)
 December 17, 2013 | Columbus, OH

"How to Search Like a Pro," "Finding Free Legal Research Sites and Free Case Law" and "Locating Companies for Due Diligence and Background Information"

National Business Institute—Find it Free and Fast on the Net: Strategies for Legal Research on the Web
[Peter S. French](#)
 December 18, 2013 | Indianapolis, IN



Friend us on Facebook:
<https://facebook.com/benesch.law>



Follow us on Twitter:
twitter.com/BeneschLaw