

# inside Benesch

MY BENESCH  
MY TEAM

E-NEWS AND EVENTS FROM BENESCH

Fall 2014

## Benesch's First in Service Top Performer Awards

We are proud to announce the winners of the firm's First in Service Top Performer Awards for the second quarter of 2014.



The winners, all of whom have demonstrated excellent client service skills and agility, include PC Support Analyst **Brad Sullivan** (pictured top left, with Indianapolis Partner-in-Charge Jeff Abrams, top right); Director of Central Files **Ken Hoefle** (bottom left); legal secretary **Christine Brennan** (bottom middle); and Records Retention Clerk **John Roth** (bottom right). Congratulations to Brad, Ken, Christine and John!

## Benesch Holds "Cyber Security: Protecting Against Liability Risk in Any Business Environment" Event



Michael D. Stovsky

Benesch was pleased to partner with *Crain's Cleveland Business* to host an "Ideas at Dawn" Breakfast Briefing focusing on cybersecurity. Benesch's **Michael D. Stovsky** and a team of panelists discussed ways to protect businesses from data breaches with the right approach to information security. Topics that were broached included what the growing cyber threats are, how to keep pace with the new technology, and how to properly train your employees in cybersecurity.

Watch Mike at the Crain's Cleveland "Ideas at Dawn" seminar [here](#).

## Benesch Hosts Networking Reception in Philadelphia

On September 18, the firm held a networking reception at R2L in Philadelphia in celebration of our clients and friends in the area. Attendees brought with them items to be donated to Cradles to Crayons Philadelphia, an organization that provides children from birth through age 12 living in homeless or low income situations with the essential items they need to thrive at home, at school and at play. Thank you to all who attended and who contributed to our Cradles to Crayons drive.



Benesch attorneys and friends gather for the Cradles to Crayons drive.



## Benesch Sponsors OANO Nonprofit Sector Report



Benesch was pleased to have sponsored the Ohio Association of Nonprofit Organizations' (OANO) 2014 Ohio Nonprofit Sector Report, available [here](#). This report offers a wealth of information about the state of, and trends in, the Ohio charitable nonprofit sector, including data analysis about the number of organizations serving Ohioans, the different industries in which these organizations operate, expenditure information and more.

## Benesch Earns 22 First-Tier Rankings in 2015 "Best Law Firms" Rankings

Benesch is pleased to announce that it achieved first-tier rankings in 22 national and metropolitan categories, including two national first-tier rankings, in the 2015 U.S. News/Best Lawyers® "Best Law Firms" rankings. Overall, the firm was ranked in 52 national and metropolitan categories.

Benesch's Transportation Law department received a first-tier ranking nationally.

First-tier metropolitan rankings for Benesch included:

### **Cleveland, OH**

Corporate Law  
Employment Law - Management  
Health Care Law  
Litigation - Construction  
Litigation - Labor & Employment  
Mergers & Acquisitions Law  
Real Estate Law  
Securities / Capital Markets Law  
Securities Regulation  
Transportation Law

### **Columbus, OH**

Administrative / Regulatory Law  
Health Care Law  
Labor Law - Union  
Litigation - Labor & Employment  
Non-Profit / Charities Law  
Public Finance Law

### **Indianapolis, IN**

Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law  
Litigation - Land Use & Zoning  
Professional Malpractice Law - Defendants  
Real Estate Law

### **White Plains, NY**

Health Care Law

## Benesch Partners Receive Top Recognition in Ohio



**Ira C. Kaplan**



**Alan E. Schabes**



**Stephen P. Grassbaugh**



**Martha J. Sweterlitsch**

Best Lawyers® designates "Lawyer(s) of the Year" in high-profile legal specialties in large legal communities. Only a single lawyer in each specialty in each community is being honored as the "Lawyer of the Year."

In Cleveland, **Ira C. Kaplan** has been named Mergers and Acquisitions Law Lawyer of the Year and **Alan E. Schabes** has been named Health Care Law Lawyer of the Year for 2015 by Best Lawyers®.

In Columbus, **Stephen P. Grassbaugh** has been named Public Finance Law Lawyer of the Year and **Martha J. Sweterlitsch** has been named Non-Profit/Charities Law Lawyer of the Year for 2015 by Best Lawyers®.



**Andi M. Metzel**

## Andi M. Metzel Inducted as Chair of the House of Delegates of the ISBA

**Andi M. Metzel**, a partner in our Indianapolis office, has been inducted as chair of the House of Delegates of the Indiana State Bar Association (ISBA) at its annual meeting in Indianapolis on October 10. Her term will expire in October 2015.

## Associates Participate in Project Sunshine

Benesch associates across the firm gathered on September 9 to prepare creative arts and crafts kits through Project Sunshine. These kits are to be used by young patients during long hours of hospital stays when volunteers and professionals cannot be present. Each package contains educational and fun items that will bring much-needed relief from the anxiety of hospitalization and a welcome chance for children to explore their creativity. The kits were donated to UH Rainbow Babies & Children's Hospital in Cleveland and to Peyton Manning Children's Hospital in Indianapolis. To learn more about Project Sunshine, please click [here](#).



Benesch associates preparing creative arts and crafts kits for children.





The Benesch softball team celebrates a win!

## Benesch Wins Lawyers League Softball Championship in Cleveland

Congratulations to our Benesch softball team, which won the Lawyers League Softball Championship in Cleveland on September 17. The team went undefeated throughout the tournament and finished with wins over the Cuyahoga County Prosecutors as well as law firm Cohen Rosenthal & Kramer (CRK). The championship game with CRK ended with Benesch going into the bottom of the last inning down by five runs. With two outs, the team came back to score six runs and the game ended with a walk-off walk by law clerk **Corey Sparks**. Way to go on a great season!



Dixie Lawyer pictured on the right

## Dixie Lawyer Installed as President for Circle City Legal Secretaries

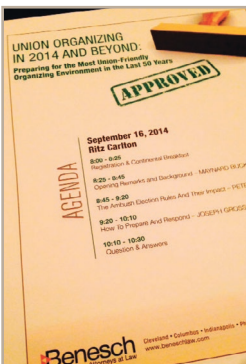
**Dixie Lawyer** serves many roles at Benesch. While admirably supporting **Peter S. French**, **Andi M. Metzel** and **Stephanie S. Penninger**, Dixie was recently re-installed as President for Circle City Legal Secretaries for another two years. She also serves as Vice President of Legal Secretaries of Indiana, Inc. and was sworn in as Director of Education of Legal Secretaries International, Inc. for 2015. Congratulations to Dixie for her service to our firm and our profession.

## Indianapolis Office Holds Annual Golf Outing



Left to right: **Peter S. French** | **Stephanie V. McGowan**, **Melvin R. Daniel**, **Kiamesha-Sylvia G. Colom** | **Andrew A. Kleiman**

Our Indianapolis office held its annual golf outing on October 1 at The Trophy Club in Lebanon, IN. Clients and friends of the firm enjoyed a day of golf, food and fun, while also helping to raise money in support of the Indianapolis Bar Foundation. As the charitable arm of the Indianapolis Bar Association, the Foundation's mission is to advance justice and lead positive change in Indianapolis through philanthropy, education and service. Thank you to all who attended.



## "Union Organizing in 2014 and Beyond" Seminar Prepares Attendees for Most Union-friendly Organizing Environment in 50 Years

Our "Union Organizing in 2014 and Beyond" breakfast briefing on September 16 in

Cleveland drew nearly 50 attendees, who listened in as Benesch Labor & Employment Practice Group partners **Maynard A. Buck**, **Peter N. Kirsanow**, **Joseph N. Gross** and **Steve M. Moss** spoke on how to prepare for the most union-friendly organizing environment in the last 50 years. Thank you to all who attended. To continue to stay informed of the latest labor and employment topics, please follow our Ohio HR Law blog [here](#) or our Indiana Employment Law blog [here](#).



**Peter N. Kirsanow** speaks at the event, "Union Organizing in 2014 and Beyond."





## Diversity Corner



Amanda M. Miller

Recently, **Amanda M. Miller** was selected to participate in the Diversity Center of Northeast Ohio's 2014–15 LeadDIVERSITY Program. LeadDIVERSITY is a program in which a select group of professionals

engage with regional leaders and the greater community to raise their awareness of diversity issues.



Allan Goldner

**Allan Goldner's** term as Chair of the National Federation for Just Communities has been extended until July 2015. The National Federation for Just Communities supports its member organizations

in the human relations work of building community by advancing inclusion and justice throughout the United States.

## Jeanne Hammerstrom Named a Fellow of the College of Law Practice Management

**Jeanne Hammerstrom**, Chief Marketing Officer, has been named a Fellow of the College of Law Practice Management, an honorary association that formally recognizes individuals who have made outstanding contributions to the law practice management profession over a period of not less than 10 years. Jeanne was inducted at the Fellows Dinner on October 17, during the 2014 Futures Conference & Annual Meeting held in Boston, MA.

## 2014 Cleveland Old Timers' Club Luncheon & Rock T-Shirt Day



On October 23, Benesch's Cleveland office held its annual celebratory luncheon for those attorneys and staff who have been at the office for 10 or more years. This year's theme? Rock & Roll Hall of Fame! New inductees to the Old Timers' Club this year included **Susan Bonko**, **Andy Close**, **Sandy Kisel** and **Megan Pajakowski**. Congratulations!



## Indianapolis Chili Cook-Off



A friendly and delicious competition heated up in our Indianapolis office on October 31 as attorneys and staff participated in a chili cook-off. Congrats to legal secretary **Deby Baker** on taking home the win!

## New Professionals

### Cleveland



Nora Cook

**Nora Cook**

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Janelle R. Gasbarrino

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Kelly M. Kozich

### Columbus

**Kelly M. Kozich**

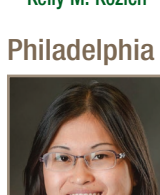
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Nicole N. Lai

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**Nicole N. Lai**

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Corey R. Sparks

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Kevin M. Capuzzi

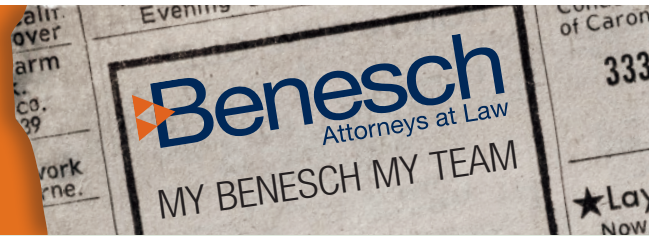
### Wilmington

**Kevin M. Capuzzi**

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*We are Benesch.  
Are you?*



## Hiring/Open Positions

The Benesch Team is currently seeking candidates for the following positions and office locations. If you have any questions or would like to submit a resume or refer a candidate, please contact Laura Dutt, Legal Recruiting Manager, [ldutt@beneschlaw.com](mailto:ldutt@beneschlaw.com).

### Cleveland, OH

Real Estate (Economic Development) Partner  
Real Estate (Affordable Housing) Attorney  
Corporate & Securities Associate

### Columbus, OH

Real Estate Attorney  
Real Estate (Economic Development) Partner  
Real Estate (Affordable Housing) Attorney  
Corporate & Securities Partner/Of Counsel

### Indianapolis, IN

Real Estate Associate  
Real Estate Attorney  
Corporate & Securities Partner or Of Counsel  
Health Care Attorney

### Wilmington, DE

Intellectual Property Partner  
Litigation Associate

### Firmwide

3iP Patent Prosecution Attorney Or Agent (Electrical Background)

For additional information on open positions, visit this [link](#).



Have you checked out our free recruiting app? Opportunity® provides details on our open legal positions as well as other resources for law school students and lateral attorneys interested in a job at Benesch. Users can download this app to receive a push notification the instant an attorney position opens at the firm. Follow this [link](#) to download it on iTunes now.

## Benesch Online



## Benesch B-TV

Visit the Benesch YouTube Channel, B-TV, at <http://www.youtube.com/user/BeneschVideos> or go to the Benesch homepage at [www.beneschlaw.com](http://www.beneschlaw.com), scroll down to the bottom of the screen under "What's Trending" and click on the B-TV icon. You can also simply go to [YouTube.com](http://YouTube.com) and search for Benesch Law to view topical videos on timely legal issues.

## Upcoming Events

### Negotiating in the Cloud

#### *What Every Business Lawyer Should Know When Negotiating Cloud Computing Contracts*

Jeffrey Kosci

November 19, 2014 | Indianapolis, IN

### ADA and FMLA Updates and Interplay: *Sterling Education Services – 12th Annual Fundamentals of Employment Law Seminar*

Patrick O. Peters

November 20, 2014 | Cleveland, OH

### Corporate Governance Developments: *RR Donnelley and Society of Corporate Secretaries & Governance Professionals – 18th Annual SEC Hot Topics Institute*

Douglas E. Haas

November 20, 2014 | Cleveland, OH

### Non-Recourse Loans: *Stafford Publications – Webinar*

James H. Schwarz

November 20, 2014 | Live Webinar

### The Hottest Investment Opportunities in Healthcare: *HCAP – Healthcare Services & Capital Conference*

Alan E. Schabes

November 20-21, 2014 | Washington, DC

### Tax Treatment of Charitable Fundraising

Martha J. Sweterlitsch

December 3, 2014 | Live Webinar

### Shedding Light into the Dark Corners of Warehouse Law: *What Every Transportation Attorney Needs to Know about Storing Freight*

Marc S. Blubaugh

December 9, 2014 | Transportation Lawyers Association – Webinar

### Drafting and Litigating Employment Agreements

Joseph N. Gross

December 11, 2014 | Cleveland Law Library

### Survey and Title Insurance Issues

#### *National Business Institute – Surveys, Plats, Historical Records, Legal Descriptions and Title Insurance Seminar*

Jeffrey A. Abrams

December 15, 2014 | Indianapolis, IN

### Employment Law Ethical Matters

#### *Indiana Continuing Legal Education Forum – Recent Developments in Employment Law*

Andi M. Metzel, Mark R. Waterfill

December 16, 2014 | Indianapolis, IN

For additional information on the above events, please contact Megan Pajakowski at 216.363.4639 or [mpajakowski@beneschlaw.com](mailto:mpajakowski@beneschlaw.com)

## SAVE THE DATE

## Tips, Tricks & Traps for Foundation Executives

**December 4, 2014**  
**7:45am – 1:00pm**  
**LockKeepers**

8001 Rockside Road  
Valley View, Ohio

## Mark Your Calendars

Join Benesch and HW&Co. on **December 4, 2014**, for **Tips, Tricks & Traps for Foundation Executives**. CPE credit pending.

To register for the event, click [here](#).

### **Agenda** (tentative)

7:45-8:15am	Registration & Continental Breakfast
8:15-9:15am	Planned Giving
9:15-10:15am	Self-Dealing
10:15-10:30am	Break
10:30-11:30am	Distribution Rules
11:30-1:00pm	Lunch Presentation on Program-Related Investments

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Attorneys at Law

**HW&Co.**  
CPAs & Advisors



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