inside Benesch MY BENESCH MY TEAM

F-NEWS AND EVENTS FROM BENESCH

Winter 2015/2016

Yelena Boxer and Gregory J. Phillips Named Vice Chairs of Benesch's Litigation Practice Group



Yelena Boxer

Benesch is pleased to announce that <u>Yelena</u> <u>Boxer</u> and <u>Gregory J.</u> <u>Phillips</u> have been named Vice Chairs of the firm's Litigation Practice Group.

Chair of the Litigation
Practice Group and Vice
Chairman of the firm
Joseph A. Castrodale said,
"Both Yelena and Greg
are outstanding litigators
who consistently get great
results in complex litigation
of all kinds. They also



Gregory J. Phillips

possess great leadership skills and they are very well-deserving of these new roles."

Yelena concentrates her practice on complex commercial litigation. She represents publicly traded companies and private small businesses in state and federal jurisdictions nationally. She is experienced in resolving disputes involving intellectual property, breach of contract, breach of fiduciary duty, general tort, real estate, products liability, insurance, construction, employment, securities, probate and elections matters.

Greg litigates all aspects of complex business and commercial cases for public and private companies and individuals. He has argued successfully before the Ohio Supreme Court and the U.S. Court of Appeals for the Sixth Circuit.

Benesch Named Transportation Law Firm of the Year 53 Attorneys Ranked in Best Lawyers–Three Named "Lawyer of the Year"

Best Lawyers®

LAW FIRM OF THE YEAR

Benesch achieved first-tier rankings in 22 national and metropolitan categories in the 2016 U.S. News/Best Lawyers® "Best Law Firms" rankings. Additionally, the firm was named "Law Firm of the Year" in Transportation Law. "Law Firm of the Year" designations are based on law firms' overall performance in a given practice area and represent a significant showing in the 2016 U.S. News/Best Lawyers® "Best Law Firms" research. Overall, the firm was ranked in 59 national and metropolitan categories.

The rankings are based on an evaluation process that includes client and lawyer evaluations, peer review and a review of additional information provided by law firms as part of the formal submission process.

First-tier rankings for Benesch included:

National

Transportation Law

Cleveland, OH

- Commercial Litigation
- Corporate Law
- Employment Law Management
- · Health Care Law
- Labor Law Management
- Litigation Construction
- Litigation Labor & Employment
- Mergers & Acquisitions Law
- Real Estate Law
- Securities/Capital Markets Law
- Securities Regulation
- Transportation Law

Columbus, OH

- Administrative/Regulatory Law
- Health Care Law
- Labor Law Union
- Litigation Labor & Employment
- Non-Profit/Charities Law

Indianapolis, IN

- Bankruptcy and Creditor Debtor Rights/ Insolvency and Reorganization Law
- Litigation Land Use & Zoning
- Professional Malpractice Law Defendants
- Real Estate Law

The Best Lawyers in America® 2016 also named 53 Benesch lawyers to its annual rankings list. Three Benesch lawyers were also recognized as Best Lawyers 2016 "Lawyer of the Year," a distinction given annually to a single outstanding lawyer in each practice area and designated metropolitan area.

Those named "Lawyer of the Year" are:



Ira C. Kaplan



Barry J. Miller



Mark D. Tucker

OHIO

Ira C. Kaplan, Venture Capital Law Barry J. Miller, Construction Law Mark D. Tucker, Labor Law

Click here to view the full list.





Ready for what's next.

Benesch is proud to announce that **Kiamesha-Sylvia G. Colom**, **Thomas Y. (Ty) Kendrick**, **David A. Landman** and **Kelly J. Skeat** have been named partner.

Kiamesha-Sylvia G. Colom Indianapolis



Kiamesha has been named a partner in the firm's Real Estate & Environmental Practice Group. She focuses her practice in the areas of real estate

transactions, real estate lending and C&I loan documentation and related business transactions. Kiamesha works on the acquisition and disposition of real estate and assists clients with lease negotiations. She has experience with large sale-leaseback transactions, large lease summary review projects and opinion work as well. Kiamesha has a specialized knowledge of SBA and USDA lending and closes these types of credit facilities along with conventional commercial loans for commercial lenders. As a closing attorney, Kiamesha reviews, prepares, negotiates, analyzes, drafts agreements and other business documents, and confers with in-house counsel, borrowers and loan processors. Her extensive base of knowledge covers an array of commercial loan types, including government guaranteed lending, assetbased lines of credit, term loans, real estate transactions and construction loans. Additionally, Kiamesha has assisted banks with recovery of yearly financial documents, past-due funds, foreclosure filings, liquidation and government guaranteed purchasing processes. For full bio, please click here.

kcolom@beneschlaw.com (317) 685-6163

Thomas Y. (Ty) Kendrick Columbus



Ty has been named a partner in the firm's 3iP (Innovations, Information Technology & Intellectual Property) Practice Group. He focuses his practice on preparing

and prosecuting patent and trademark applications. A significant portion of his practice is dedicated to preparing patent opinions, including clearance opinions, noninfringement opinions, invalidity opinions, freedom to operate opinions and patentability opinions. Ty is experienced in the procurement of patents, from the time of invention disclosure up through issuance. His patent prosecution experience includes such technology areas as structural component engineering, tire mechanics and design, medical devices, tools and household wares. He has experience in drafting and prosecuting patent applications related to automotive engine technology and vehicle accessories. Ty's experience also includes drafting motions, pleadings and damages summaries and analyzing patent claims for Markman hearings. For full bio, please click here.

tkendrick@beneschlaw.com (614) 223-9364

David A. Landman Cleveland



David has been named a partner in the firm's Litigation Practice Group. His practice focuses on complex commercial litigation. He has represented

clients in federal and state court on a broad range of matters at both the trial and appellate level. David's experience includes business and securities litigation, accounting malpractice defense, false advertising and counterfeit Lanham Act cases, internal investigations, director and officer liability defense and First Amendment matters. For full bio, please click here.

dlandman@beneschlaw.com (216) 363-4593

Kelly J. Skeat Cleveland



Kelly has been named a partner in the firm's Health Care Practice Group. She has experience representing hospitals, physician practices, life science

and durable medical equipment companies and private equity funds in transactional and regulatory matters. For full bio, please click here.

kskeat@beneschlaw.com (216) 363-4182



Ranked in Chambers USA 2015

The following Benesch attorneys were ranked:



Jeffrey A. Abrams
Real Estate
INDIANA



Mark W. Avsec
Intellectual Property
OHIO



Joy A. Barrist
Real Estate
DELAWARE



Maynard (Mike) A.

Buck

Labor & Employment

OHIO



Frank Carsonie
Health Care
OHIO



Joseph A. Castrodale
General Commercial
Litigation
OHIO



Thomas O. Crist
Construction
OHIO



Janet K. Feldkamp

Health Care

OHIO



Joseph N. Gross
Labor & Employment
OHIO



James M. Hill Corporate/M&A OHIO



Ira C. Kaplan
Corporate/M&A
OHIO



Lisa M. Kimmel
Employee Benefits &
Executive Compensation
OHIO



Ross J. Kirchick
Banking & Finance
OHIO



M. Casey Kucharson

Banking & Finance

OHIO



Megan L. Mehalko Corporate/M&A OHIO



Barry J. Miller
Construction
OHIO



Jared E. Oakes
Real Estate
OHIO



Alan E. Schabes
Health Care
OHIO



James H. Schwarz

Real Estate

INDIANA



Howard A. Steindler
Real Estate
OHIO



Martha J. Sweterlitsch

Health Care

OHIO



Jeffrey J. Wild
Real Estate
OHIO

Chambers & Partners publishes the leading guides to the legal profession. These guides have ranked the world's best lawyers and law firms since 1990. Chambers now covers 185 jurisdictions throughout the world.



Andi M. Metzel Nominated as Vice President of the Indiana State Bar Association



Andi M. Metzel

Andi M. Metzel has been nominated to serve as Vice President of the Indiana State Bar Association (ISBA) for 2015-2016. The official election took place at the Association's annual meeting in French Lick

on October 9, 2015. Her term will expire in October 2016, after which she will become president-elect and then president of the ISBA. As president, she will represent the single largest legal organization in the state.

Learn more about the ISBA here.

Benesch Named Recommended Firm by Benchmark Litigation for 2016



Joseph A. Castrodale

Yelena Boxer



Gregory J. Phillips

Benesch's Litigation group has been named a Recommended Firm by Benchmark Litigation for 2016. Now in its ninth year of publication, Benchmark exclusively covers the litigation and disputes market in North America, covering the U.S., Canada and Mexico. Congratulations to **Joe** Castrodale, who has been named a Local Litigation Star, and to Yelena Boxer and **Greg Phillips**, who have been named Future Stars. For more information on our ranking, please click here.

Benesch Named a BTI Client Service A-Team for 2016

Benesch is happy to share that the firm has been named by the BTI Consulting Group as a Client Service A-Team. The BTI Client Service A-Team is the only law firm ranking based solely on direct, unprompted feedback from corporate counsel. In-depth interviews with more than 300 corporate counsel reveal that Benesch delivers better client service than nearly 90% of the law firms serving the world's largest clients.

Benesch Names Litigation Practice Focus Area Chairs

Benesch has named the following partners as Chairs of subspecialties of the Litigation Practice Group:













Judy L. Woods Gregory J. Phillips Jeremy Gilman Matthew D. Gurbach Peter S. French

Andrew G. Fiorella and Judy L. Woods, Co-Chairs of Financial Institution Litigation Andrew G. Fiorella, Chair of eDiscovery

Gregory J. Phillips and Jeremy Gilman, Co-Chairs of Class Action Litigation Matthew D. Gurbach and Peter S. French, Co-Chairs of Products Liability

Joy A. Barrist Elected a Fellow of the American College of Mortgage Attorneys



Joy A. Barrist

Joy A. Barrist was elected a fellow of the American College of Mortgage Attorneys (ACMA) and was inducted into the College at its annual meeting in September 2015. Formed in 1974, ACMA is the leading organization of counsel in the U.S., Canada and the Americas who have been recognized by their peers as distinguished practitioners in the field of mortgage law and real estate finance based on the high caliber of their legal skills, knowledge, experience and professionalism and their commitment to giving back to the legal profession and their communities. ACMA has approximately 400 fellows

throughout the U.S., Canada and the Americas.

Learn more about the ACMA by visiting its website.

Stephanie S. Penninger Appointed to Two Committees



Stephanie S. Penninger

Benesch is happy to announce that **Stephanie S. Penninger**, a senior associate in the Litigation and Transportation & Logistics Practice Groups and Chair of the firm's Maritime Transportation Group, has been appointed Vice Chair of the ABA TIPS Admiralty and Maritime Law Committee for 2015–2016. This appointment took effect immediately and runs through August 2016. The Admiralty and Maritime Law Committee of TIPS is the premier organized ABA group devoted to the study and practice of admiralty and maritime law. Learn more about this committee by visiting its website.

Stephanie was also appointed to the newly formed Maritime Law Association of the United States Special Committee on Cybersecurity. This committee will address some of the most pressing cybersecurity concerns facing the maritime industry and other sectors of worldwide commerce. This appointment is effective immediately and extends until the Annual Meeting of the Association in May 2016. Learn more about this newly formed committee here.



Columbus Office Participates in the Columbus Bar Association's Operation Feed Law Firm Challenge

Our Columbus office attorneys and staff recently participated in the Columbus Bar Association's Operation Feed Law Firm Challenge benefiting the Mid-Ohio Foodbank. The office raised enough food and funds to provide over 1,300 meals to Central Ohioans in need. To learn more about Operation Feed, please click here.

Dixie Lawyer Installed President and Director of Marketing for the Legal Secretaries of Indiana, Inc.



Dixie Lawyer, a legal assistant in the firm's Indianapolis office, currently holds the position of Vice President of Legal Secretaries of Indiana, Inc., President of Circle City Legal Secretaries (for Indianapolis) and Director of Education for Legal Secretaries International, Inc.





Benesch Women's Initiative Network Events

On November 19, the Benesch Women's Initiative Network hosted more than 20 women at the Indiana Gun Club for an afternoon of sport clay shooting.

On October 9, the Benesch Women's Initiative Network held a women's golf clinic and networking event at Rock Manor Golf Course in Wilmington, DE. After golf, the women got together in the clubhouse to enjoy drinks and hors d'oeuvres. We would like to thank all who attended our 2015 Women's Initiative Network events.





RECRUITMENT | RETENTION | PROMOTION of our female attorneys



Secrets of Success Seminar

On September 24, 2015 Benesch hosted a Continuing Legal Education seminar at the Hilton Garden Inn in Akron, OH. Vice Chair of the firm, Joseph A. Castrodale, holds this event every year. Benesch attorneys Eric L. Zalud, Peter N. Kirsanow, Andrew J. Jarzyna, Yelena Boxer and Katie Tesner all spoke at the seminar, while Joe Castrodale moderated a panel. Afterward, our friends and clients were invited to Firestone Country Club in Akron for a round of golf, or to the Spa at Glenmoor in Canton. Finally, everyone gathered at Firestone Country Club for networking, cocktails and dinner. Thank you to all our friends and clients who joined us.





New Professionals

Partners



Yelena Boxer

Yelena Boxer
Litigation Practice Group
yboxer@beneschlaw.com
216.363.4175
J.D., Case Western Reserve
University; B.A., Miami
University



Joseph A. Castrodale

Joseph A. Castrodale
Litigation Practice Group
jcastrodale@beneschlaw.com
216.363.4409
J.D., Harvard Law School;
B.A., Youngstown State
University



Andrew G. Fiorella

Andrew G. Fiorella
Litigation Practice Group
afiorella@beneschlaw.com
216.363.4453
J.D., Cornell University Law
School; B.A., SUNY Buffalo



Andrew J. Jarzyna

Andrew J. Jarzyna
Litigation Practice Group
ajarzyna@beneschlaw.com
312.466.7557
J.D., Northwestern University
School of Law; B.A.,
University of Chicago



Richard D. Kalson

Richard D. Kalson
Construction Practice Group
rkalson@beneschlaw.com
614.223.9380
J.D., University of Minnesota;
B.A., University of Wisconsin



Jared E. Oakes

Jared E. Oakes
Real Estate & Environmental
Practice Group
joakes@beneschlaw.com
216.363.4156
J.D., Case Western Reserve
University School of Law;
M.B.A., Case Western Reserve
University Weatherhead
School of Management;
B.A., Mercyhurst College



Sean T. Peppard

Sean T. Peppard
Corporate & Securities
Practice Group
speppard@beneschlaw.com
216.363.4688
J.D., The University of
Michigan Law School; B.A.,
Yale University



Gregory J. Phillips

Gregory J. Phillips
Litigation Practice Group
gphillips@beneschlaw.com
216.363.4472
J.D., University of Virginia
School of Law; A.B.,
Princeton University



David D. Pope

David D. Pope
Litigation Practice Group
dpope@beneschlaw.com
312.466.7558
J.D., University of Chicago
Law School; B.A., Colorado
College



Stephen D. Scanlon

Stephen D. Scanlon
Innovations, Information
Technology and Intellectual
Property (3iP) Practice Group
sscanlon@beneschlaw.com
216.363.4664
J.D., University of Cincinnati
College of Law; B.S.,
SUNY Buffalo



Darrell W. Taylor

Darrell W. Taylor
Corporate & Securities and
Health Care Practice Groups
dtaylor@beneschlaw.com
614.223.9341
J.D., University of Notre
Dame Law School; B.S.M.T.,
The University of Texas
Medical Branch

Of Counsel



Isaac J. Eddington

Isaac J. Eddington
Litigation Practice Group
ieddington@beneschlaw.com
216.363.4434
J.D., Harvard Law School;
B.A., Brigham Young
University



Joel R. Pentz

Joel R. Pentz
Real Estate & Environmental
Practice Group
jpentz@beneschlaw.com
216.363.4618
J.D., Case Western Reserve
University; B.A., Mercyhurst
College



Gary P. Price

Gary P. Price
Litigation Practice Group
gprice@beneschlaw.com
317.685.6121
J.D., Indiana University Robert
H. McKinney School of Law;
M.A., University of Wisconsin;
B.A., University of Wisconsin



Jonathan Todd

Jonathan Todd*
Transportation & Logistics
Practice Group
jtodd@beneschlaw.com
216.363.4658
J.D., St. Louis University;
M.B.A., St. Louis University;
B.A., Westminster College



Mark D. Weller

Mark D. Weller
General Practice Group
mweller@beneschlaw.com
216.363.4195
J.D., Cleveland State
University, Cleveland-Marshall
College of Law; M.B.A.,
Cleveland State University,
Nancy College of Business
Administration; B.A., Penn
State University



New Professionals (continued from page 7)

Associates



William M. Alleman, Jr.

William M. Alleman, Jr.
Litigation Practice Group
walleman@beneschlaw.com
302.442.7009
J.D., Widener University
School of Law; B.A., Dickinson
College



Elizabeth A. Batts

Elizabeth A. Batts
Litigation Practice Group
ebatts@beneschlaw.com
216.363.4407
J.D., Case Western Reserve
University School of Law; B.S.,
University of Cincinnati



Elizabeth R. Emanuel

Elizabeth R. Emanuel
General Practice Group
eemanuel@beneschlaw.com
216.363.4559
J.D., University of Akron
School of Law; B.A., Walsh
University



Kathryn Kramer Gaydos

Kathryn Kramer Gaydos
Real Estate & Environmental
Practice Group
kgaydos@beneschlaw.com
216.363.4173
J.D., Cleveland State
University, Cleveland-Marshall
College of Law; B.S., Denison
University



Robert E. Haffke

Robert E. Haffke
Litigation Practice Group
rhaffke@beneschlaw.com
216.363.4150
J.D., Case Western Reserve
University School of Law;
M.A., University of Chicago;
B.A., Amherst College



Warren T. McClurg

Warren T. McClurg
Litigation Practice Group
wmcclurg@beneschlaw.com
216.363.4586
J.D., Capital University Law
School; B.A., Miami University



Andrew Murphy

Andrew Murphy
General Practice Group
amurphy@beneschlaw.com
216.363.4162
J.D., Case Western Reserve
University School of Law; B.S.,
The City University of New
York, College of Staten Island



Michael J. Mozes

Michael J. Mozes*
Corporate & Securities and
Private Equity Practice Groups
mmozes@beneschlaw.com
614.223.9376
J.D., Harvard University Law
School; M.A., The Ohio State
University, Fisher College of
Business; B.S., The Ohio State
University, Fisher College of



Jeffrey Niemczura

Jeffrey Niemczura
eDiscovery Attorney—
Litigation Practice Group
jniemczura@beneschlaw.com
216.363.4420
J.D., Case Western Reserve
University School of Law;
M.A., John Carroll University,
B.A., John Carroll University

Andrew J. Poltorak

216.363.4448

Litigation Practice Group

apoltorak@beneschlaw.com

J.D., Elon University School of

Law; B.S., Clemson University

Business



Andrew J. Poltorak



Gaetano G. Savelli

Gaetano G. Savelli
Commercial Finance &
Banking Practice Group
gsavelli@beneschlaw.com
216.363.4507
J.D., Cleveland State
University, Cleveland-Marshall
College of Law; B.A.,
Cleveland State University



Brittany L. Shaw

Brittany L. Shaw
General Practice Group
bshaw@beneschlaw.com
317.685.6118
J.D., Indiana University Robert
H. McKinney School of Law



Michael P. Sherban

Michael P. Sherban
Innovations, Information
Technology and Intellectual
Property (3iP) Practice Group
msherban@beneschlaw.com
216.363.4424
J.D., Cleveland State University,
Cleveland-Marshall College of

Law; B.S., Miami University



Victoria L. Stephenson

Victoria L. Stephenson
General Practice Group
vstephenson@beneschlaw.com
614.223.9344
J.D., Capital University Law
School; B.A., Wittenberg
University



Kathleen M. Vlasek

Kathleen M. Vlasek
Real Estate & Environmental
Practice Group
kvlasek@beneschlaw.com
216.363.4584
J.D., Cleveland State
University, Cleveland-Marshall
College of Law; B.A.,
University of Dayton



James E. von der Heydt

James E. von der Heydt
Litigation Practice Group
jvonderheydt@beneschlaw.com
216.363.4160
Cleveland State University,
Cleveland-Marshall College of
Law; Ph.D., Harvard University;
A.B., Princeton University



Ryan J. Williams

Ryan J. Williams
General Practice Group
rwilliams@beneschlaw.com
216.363.4534
J.D., Case Western
Reserve University School
of Law; B.S., University of
Cincinnati, College of Design,
Architecture, Art, and Planning

^{*}Not admitted to practice before courts of the State of Ohio. Admitted to practice in Massachusetts.



We are Benesch. Are your Solver arm Solver

Hiring/Open Positions

The Benesch Team is currently seeking candidates for the following positions and office locations. If you have any questions or would like to submit a resume or refer a candidate, please contact Laura Dutt, Director of Talent Acquisition and Development, ldutt@beneschlaw.com.

Cleveland

Health Care Associate

Real Estate & Environmental Mid/Senior Level Associate

Affordable Housing Attorney, Real Estate Practice Group

Corporate & Securities Associate

Corporate & Securities Associate, Securities Focus

Columbus

Health Care Associate

Affordable Housing Attorney, Real Estate Practice Group

Corporate & Securities Partner or Of Counsel

Indianapolis

Health Care Attorney

Real Estate Attorney

Real Estate Associate

Corporate & Securities Partner or Of Counsel



Have you checked out our free recruiting app? Apportunity[®] provides details on our open legal positions as well as other resources for law school students and lateral attorneys interested in a job at Benesch. Users can download this app to receive a push notification the instant an attorney position opens at the firm. Follow this link to download it on iTunes now.



Benesch B-TV

Visit the Benesch YouTube Channel, B-TV, at http://www.youtube.com/user/BeneschVideos or go to the Benesch homepage at www.beneschlaw.com, scroll down to the bottom of the screen under "What's Trending" and click on the B-TV icon. You can also simply go to youTube.com, and search for Benesch Law to view topical videos on timely legal issues.



Upcoming Events

The Changing and Challenging Regulatory Environment in the Transportation Industry

BB&T Capital Markets—Annual Transportation Conference
Marc S. Blubaugh

February 10, 2016 | Miami, FL

Hot Transportation Topics for 2016 & What's on the Regulatory Horizon

The Traffic Club of the Lehigh Valley

Stephanie S. Penninger

February 16, 2016 | Bethlehem, PA

Single Family Office Summit Capital Raising Workshop

The Family Office Club

James M. Hill

February 25, 2016 | New York, NY

Legal Ethics & Professionalism

2016 Women's Bench Bar Conference

Andi M. Metzel

February 26-28, 2016 | Phoenix, AZ

Ask the Expert

Ohio Association of Nonprofit Organizations

Martha J. Sweterlitsch

February 29, 2016 | Phone Interviews

AWA Mergers and Acquisitions Executive Forum 2016

James M. Hill

February 29, 2016 | Chicago, IL

Ohio, Kentucky, Indiana, Michigan & Pennsylvania Retail Development & Law Symposium

International Council of Shopping Centers

James H. Schwarz

March 3-4, 2016 | Columbus, OH

Construction Lending—Balancing Retainage and Reserves

2016 ICSC Ohio Kentucky Indiana Michigan and Pennsylvania Retail Development and Law Symposium

Andrew A. Kleiman

March 4, 2016 | Columbus, OH

Preliminary Contract Considerations and Representations and Warranties: Traps for the Unwary

National Business Institute—Business Contracts: Top 10

Most Costly Mistakes

Norman R. Newman

March 9-10, 2016 | Indianapolis, IN

Retirement Community Entrance Fee Agreements: Options and Best Practices

LeadingAge - PEAK Conference

Martha J. Sweterlitsch

March 14, 2016 | Washington, DC

Regulatory Challenges Affecting Real Estate Development

American College of Real Estate Lawyers (ACREL) Spring Meeting

Kevin D. Margolis

March 18, 2016 | San Diego, CA

Know the Ropes When Flagging Your Vessel

ABA TIPS Admiralty and Maritime Law Committee Panel

Stephanie S. Penninger

March 23, 2016 | Stamford, CT

Legal Descriptions, Title Insurance and Surveys in Real Estate Transactions

National Business Institute

Kiamesha-Sylvia G. Colom

April 7, 2016 | Indianapolis, IN

Drafting Purchase and Sale Agreements and Deeds

National Business Institute—Legal Descriptions, Title Insurance and Surveys in Real Estate Transactions

Norman R. Newman

April 16, 2016 | Indianapolis, IN

Ensuring Good Title to Assets, Negotiating Consulting Agreements and Non-compete Agreements

Indiana Commercial Board of Realtors—Indiana Commercial Real Estate Conference

Jeffrey A. Abrams

May 6, 2016 | Indianapolis, IN

For more details and registration information please visit our <u>events</u> <u>page</u> or contact Megan Pajakowski at <u>mpajakowski@beneschlaw.com</u> or (216) 363-4639.





