

# inside Benesch

MY BENESCH  
MY TEAM

E-NEWS AND EVENTS FROM BENESCH FRIEDLANDER COPLAN & ARONOFF LLP

Winter/Spring 2014

## Benesch Continues Successful Planning for Future



Ira C. Kaplan



Gregg A. Eisenberg

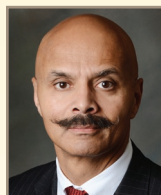
Benesch announced that [Ira C. Kaplan](#) will continue as Managing Partner through 2014 and that [Gregg A. Eisenberg](#) has been named Associate Managing Partner, and will be Managing Partner beginning in 2015.



## Ohio Oil & Gas Disputes

Benesch has released a whitepaper outlining recent developments regarding Ohio Oil & Gas Lease Disputes. Click [here](#) for the full whitepaper.

## Kirsanow Reappointed to the U.S. Commission on Civil Rights



Peter N. Kirsanow

Benesch [Labor & Employment](#) partner, [Peter N. Kirsanow](#) has been reappointed by the Speaker of the House of Representatives to his third consecutive six-year term on the U.S. Commission on Civil Rights. This is a part-time position that will expire in December 2019. Mr. Kirsanow previously served on the President-appointed National Labor Relations Board (NLRB) in Washington, D.C. for two years and was involved with significant decisions including Oakwood Healthcare, Inc., Dana/Metaldyne and Oil Capital Sheet Metal, Inc. He has testified before the Senate Judiciary Committee on the nominations of John Roberts, Samuel Alito, Sonia Sotomayor and Elena Kagan to the Supreme Court. Mr. Kirsanow also continues to testify before and advise members of the U.S. Congress on employment law matters, most recently on November 18, 2013, before the House Subcommittee on Investigations and Oversight regarding disparate impact theory.

## Abrams, Wild and Zalud Join the Executive Committee



Jeffrey A. Abrams



Jeffrey J. Wild



Eric L. Zalud

We are very pleased to announce that [Jeffrey A. Abrams](#), [Jeffrey J. Wild](#) and [Eric L. Zalud](#) have been elected members of the Firm's Executive Committee to serve a three-year term commencing January 2014.



## Benesch Named Law Firm of the Year in Transportation Law in the 2014 Edition of U.S. News & World Report/Best Lawyers® "Best Law Firms" Ranking

Only one law firm per practice area in the U.S. receives this recognition, making this award a particularly significant achievement. This honor would not have been possible without the support of our clients, who both enable and challenge us every day, and the fine attorneys of our [Transportation & Logistics Practice Group](#). Their knowledge, insights and dedication to serving our clients are valued and respected at Benesch—and clearly far beyond.



## Celebrating 75 years!

Cheers to 75 years! Last year the firm celebrated its 75th anniversary, and we would like to thank everyone who has been a part of the Benesch team and contributed to our continued success. Please don't forget to take a look at the [commemorative video](#), in which Benesch attorneys and staff reflect on all of the great people and happenings that shaped Benesch into the firm it is today.



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## Achievements

### Benesch Ranks First in Cleveland in 2013 American Lawyer Summer Associate Survey

Benesch is thrilled to announce that our Cleveland office's Summer Associate Program was ranked first in the city of Cleveland in 2013. Scores are based on responses in nine key areas, including interest level of the work, how much of the work was considered "real," training and guidance, interactions with partners and full-time associates, how well the firm communicated its goals, how accurately the firm portrayed itself in interviews, how it rated overall as a place to work, and the respondents' inclination to accept a job if one were offered. To learn more about our firm's Summer Associate Program, please click [here](#).

### Blubaugh Named Chair of the Benesch Mentorship Program



**Marc S. Blubaugh**

**Marc S. Blubaugh** has been named Chair of the firm's Mentor Program. As Chair, Mr. Blubaugh will lead the firm's efforts in sustaining effective and educational programming to facilitate a robust mentoring program. He will oversee mentorship firmwide to ensure that each attorney develops to his or her fullest potential.



Have you checked out our free recruiting app? **Appportunity®** provides details on our open legal positions as well as other resources for

law school students and lateral attorneys interested in a job at Benesch. Users can download this app to receive a push notification the instant an attorney position opens at the firm. Follow this [link](#) to download it on iTunes now.

### Zimmerman Named a 2014 "Top 50 Lawyer In Cleveland" by Super Lawyers®



**Robert A. Zimmerman**

Partner **Robert A. Zimmerman** has been recognized as a "Top Lawyer" by *Super Lawyers Magazine*. Mr. Zimmerman has been named to the publication's 2014 "Top 50 Cleveland Area Lawyers" list. In addition to being named one of the "Top 50 Lawyers in Cleveland" by Super Lawyers®, Mr. Zimmerman has been listed as an Ohio Super Lawyer and as a Best Lawyer in America® from 2010–2014. He is also AV rated by Martindale Hubbell's Peer Review.

### Five Benesch Attorneys Named "Lawyer of the Year" by 2014 Best Lawyers in America®



**Orla (Chip) E. Collier, III**



**N. Victor Goodman**



**Douglas E. Haas**



**Barry J. Miller**



**Judy L. Woods**

Benesch is pleased to announce that five of our partners are recognized as Best Lawyers® 2014 "Lawyer of the Year," a distinction given annually to a single outstanding lawyer in each practice area and designated metropolitan area. Best Lawyers® compiles its lists of outstanding attorneys by conducting peer-review surveys in which thousands of leading lawyers confidentially evaluate their professional peers. Those Benesch partners named to the list are **Orla (Chip) E. Collier III**, Administrative/Regulatory Law – Columbus; **N. Victor Goodman**, Labor Law – Union – Columbus; **Douglas E. Haas**, Securities Regulation – Cleveland; **Barry J. Miller**, Litigation – Construction – Cleveland; and **Judy L. Woods**, Professional Malpractice Law – Defendants – Indianapolis. To read more, please click [here](#).

### 24 Benesch Attorneys Named 2014 Ohio Super Lawyers®; Nine Named Ohio Rising Stars

We are pleased to announce that 24 of our Ohio attorneys have been named 2014 Ohio Super Lawyers® and nine have been named 2014 Ohio Rising Stars by *Super Lawyers Magazine*.

The Super Lawyers selection process evaluates lawyers based upon multiple criteria, including professional achievement and peer recognition; honors and awards; firm and bar involvement and leadership; scholarship and professional writings; community service and pro bono activities; and other outstanding achievements. Rising Stars are top up-and-coming attorneys who are no more than 40 years old or who have been practicing for no more than 10 years.

For a complete list of Benesch attorneys listed as Ohio Super Lawyers and Rising Stars, please click [here](#).

### In the Green—Benesch Paralegal Invites Professionals to Unwind at Retreats



**Claudia J. Taller**

**Claudia J. Taller**, a paralegal in the firm's Corporate & Securities Practice Group, leads a life full of possibility and nurtures her creative side by writing, painting and taking weekend trips. Through her retreat-planning business, Igniting Possibilities, she encourages others to do the same. Check out this great article featuring Ms. Taller in last month's issue of *Cleveland Business Connects*.

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## Achievements continued from page 2

### Lawyer Named 2014 President for Circle City Legal Secretaries



We would like to congratulate Dixie Lawyer, a legal assistant in our Indianapolis Office, as she was sworn in to serve as the 2014 President for Circle City Legal Secretaries (pictured receiving her gavel). Ms. Lawyer was also being recognized as Circle City Legal Secretaries' Member of the Year for 2013 and for her service as Vice President, where she chaired the organization's Membership, Scholarship, Education and Audit Committees in 2013. Ms. Lawyer was also named 2014

Vice President of the Legal Secretaries of Indiana, Inc., a statewide organization. Ms. Lawyer's continuous dedication and commitment not only to her profession but also to client service is why we are honored to have her as a part of the Benesch team.

### 2013 Top Performer Awards

Benesch is proud to announce the winners of the 2013 Third and Fourth Quarter Top Performer Awards. Third Quarter Top Performer Award: associate **James Weikamp** (pictured top left) and legal secretary Lesa Vitale (pictured top right with Columbus office manager **Angie Vecchio** and Columbus office partner-in-charge **John F. Stock**).

Fourth Quarter Top Performer Award: legal secretary Roisin Baird of White Plains (pictured bottom left with partner **Ari J. Markenson**) and legal secretary/professional development coordinator Sue Meeks of Cleveland, (pictured bottom right with partner **David W. Mellott**).

Mr. Weikamp, Ms. Vitale, Ms. Baird and Ms. Meeks were selected for the awards for demonstrating superior client service. Congratulations!



We are also pleased to announce legal secretaries Shirley Ortiz (pictured second from left with partner **Patrick O. Peters**, left) and Beckie Hester (pictured second from right with managing partner **Ira C. Kaplan**, right) were announced winners of the 2013 Annual First In Service Top Performer Award.

## Recent Events

### 14th Annual Turkey Open Golf Tournament

Benesch and friends gathered on Thanksgiving morning for the 14th Annual Turkey Open at Canterbury Golf Club. Hosted by our very own **David C. Weiner**, participants raised money for the Hunger Network of Greater Cleveland to assist local families in need. This three-hole, three-club (and yes, a snow shovel counts as a club) tournament led to Dick Griffin winning the "Beijing Cup" with a score of 11. Megan Hubman was the runner-up with a score of 12, using a tennis racket as her club of choice. We were very pleased to have raised over \$4,700 for the Hunger Network at this event, which directly benefitted hungry families in the Cleveland area this past holiday season.

MY BENESCH MY TEAM

Benesch is pleased to congratulate the 2013 class of Smart Business SoMe Impact Award Winners.

We are especially excited to acknowledge our colleague, LIZ BOEHM, for her accomplishments and recognition as one of this year's winners.

**Benesch**  
Attorneys at Law

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Philadelphia | Shanghai | White Plains | Wilmington  
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facebook.com/Benesch.Law    twitter.com/BeneschLaw

### Benesch Honored as a 2013 Smart Business News SoMe (Social Media) Impact Award Winner

Benesch is honored to have been named a 2013 Smart Business News SoMe (Social Media) Impact Awards winner. The only law firm on the list of winners, Benesch was selected for demonstrating skills in leveraging social media content to contribute to the firm's success. The 2013 SoMe Impact Award winners were featured in December, 2013, as part of a digital and print coverage package in *Smart Business Cleveland*, *Smart Business Akron/Canton*, *Smart Business Cincinnati* and *Smart Business Columbus*. Winners were also honored at the 2013 Midwest Social Media Summit in November in Cleveland. More information on the Midwest Social Media Summit as well as a complete list of 2013 SoMe Impact Award winners can be found [here](#).



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## Recent Events *continued from page 3*

### National Association of Women Business Owners Luncheon

Benesch was thrilled to sponsor the National Association of Women Business Owners (NAWBO) September 5, 2013, Lunch Program in Columbus that featured Lt. Governor Mary Taylor. Lt. Governor Taylor presented on the key points of our Ohio's Common Sense Initiative to eliminate excessive and duplicative rules that stand in the way of job creation and developing a business-friendly state. Benesch Health Care Practice Group partner **Janet K. Feldkamp** introduced Lt. Governor Taylor.

### Benesch Diversity & Inclusion Committee Reception with Nueva Luz Legal Clinic



**Priscila A. Rocha, Danielle Doza and Anthony Andricks at the Benesch Diversity & Inclusion Committee Reception.**

On October 9, 2013, Benesch helped welcome the Nueva Luz Legal Clinic to the Cleveland community. Nueva Luz's legal clinic was launched on October 1, 2012, at the Nueva Luz Urban Resource Center, a not-for-profit organization located in the Cudell neighborhood on Cleveland's west side. Nueva Luz and the Legal Clinic serve clients who are infected with or affected by HIV/AIDS and live within 500% of the federal poverty line.

### Benesch's Not-for-Profit Workshop: Trends, Tips and Tools for Success

On October 17, 2013, Benesch hosted "A Not-for-Profit Workshop: Trends, Tips and Tools for Success," in Akron, OH, along with accounting firm Levin Swedler Crum. More than five dozen Northeast Ohio not-for-profit board members and executives attended this half-day seminar.



### Women's "Plus One" Event at the Indianapolis Zoo

On December 6, 2013, Benesch's Women's Initiative Committee hosted a "Plus One" event at the Indianapolis Zoo's "Christmas at the Zoo." The women attorneys of our Indianapolis office invited their women contacts and contacts' children to join them for an evening of networking, food, hot cocoa and cookie decorating. Attendees even had the opportunity to meet Rudolph.



**Kiamesha Colom and clients enjoying the "Plus One" event at the zoo.**

The firm's Women's Initiative helps to provide an organized voice, professional mentoring and social opportunities for the women attorneys of Benesch across all offices of the firm. A number of Benesch women attorneys participate on the Committee and many participate in the programming and social activities, such as the recent "Plus One" event in Indianapolis.

### Benesch Hosts Annual Ethics Conferences

In December 2013, Benesch held Ethics, Professionalism & Substance Abuse continuing legal education (CLE) Seminars in Cleveland, Columbus and Indianapolis. Many Benesch attorneys acted as "professors" during these seminars, including **Joseph N. Gross** and **Mark D. Tucker**, who kicked off each seminar with a presentation on ethics. **Harry M. Brown**, **Martha J. Sweterlitsch** and **Judy L. Woods** also acted as moderators for panel discussions on the professionalism of negotiations. Benesch is proud to have helped almost 200 attorneys obtain CLE credit between the three seminars.



### Global IT M&A Forum in New York City

Benesch sponsored the Global IT M&A Forum in New York City on November 6 and 7, 2013. The Global IT M&A Forum is the leading event for founders and CEOs of managed services, IT services and value-added resellers to meet one-on-one confidentially with qualified strategic acquirers and private equity investors during a 24-hour period in a results-driven environment. For more information, please click [here](#).



### Ohio Stadium Cake

Columbus office partner **Mark D. Tucker**, along with his family and friends, have endowed a general, need-based scholarship fund at The Ohio State University (OSU). Mr. Tucker and crew bake and construct the "Ohio Stadium Cake" for one home OSU Buckeyes football game each year. In addition to obtaining sponsors for the cake, Mr. Tucker and friends cut and serve the cake following the game for donations to the fund. The Stadium Cake Scholarship fund has raised over \$135,000 for scholarships at OSU and awarded a total of 44 scholarships to OSU students, including seven for the current academic year. The 23rd Annual Ohio Stadium Cake was displayed prior to the Ohio State v. Iowa football game on October 19, 2013. To learn more about the Stadium Cake Scholarship fund, check out the fund's [Facebook page](#).



## New Professionals

### Cleveland



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### Columbus



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## My Benesch My Team

### Hiring/Open Positions

The Benesch Team is currently seeking candidates for the following positions and office locations. If you have any questions or would like to submit a resume or refer a candidate, please contact Laura Dutt, Legal Recruiting Manager, [ldutt@beneschlaw.com](mailto:ldutt@beneschlaw.com).

#### Cleveland, OH:

Public Finance Partner  
 Corporate & Securities Associate  
 Affordable Housing Attorney, Real Estate Practice Group

#### Columbus, OH:

Public Finance Partner  
 Litigation Associate  
 Real Estate Attorney  
 Affordable Housing Attorney, Real Estate Practice Group  
 Corporate & Securities Partner or Of Counsel

#### Indianapolis, OH:

Public Finance Partner  
 Real Estate Attorney  
 Real Estate Associate  
 Health Care Attorney  
 Corporate & Securities Partner or Of Counsel

#### Wilmington, DE:

Intellectual Property Partner  
 Business Reorganization/Litigation Paralegal

## Upcoming Events

### Hiring Without Hitting An EEOC Land Mine

Truckload Carriers Association—  
76th Annual Convention

Peter N. Kirsanow and Richard A. Plewacki  
**March 23-26, 2014 | Grapevine, TX**

### Legal Updates Regulatory

Ohio Directors of Nursing Administration  
Janet K. Feldkamp

**March 24, 2014 | Columbus, OH**

### Transportation Law Update

International Warehousing Logistics  
Association's Annual Convention

Marc S. Blubaugh  
**March 24, 2014 | Phoenix, AZ**

### Narrowing Networks, Preferred Provider Relationships: How Do We Stay Compliant?

2014 Health Care Compliance Association—  
18th Annual Compliance Institute

Alan E. Schabes  
**March 30–April 2, 2014 | San Diego, CA**

### The Capital Markets in 2014 with a Special View on Paperboard Packaging

Paperboard Packaging Council—2014 Spring  
Outlook and Strategies Conference

James M. Hill  
**April 2–4, 2014 | New Orleans, LA**

### Protecting Your Intellectual Property Rights and Data Security

Columbus Importers & Brokers Association  
Thomas B. Kern

**April 9, 2014 | Columbus, OH**

### Cargo Claims—Handle It!

Transportation Intermediaries Association—  
2014 Great Ideas Conference & Exposition

Martha J. Payne  
**April 10, 2014 | Tucson, AZ**

### Resident Rights, Admissions Agreements and Ohio Department of Health Discharge Hearings

Ohio Elder Law Institute  
Martha J. Sweterlitsch

**April 10, 2014 | Dublin, OH**

### Shelby County v. Holder: A New Perspective on Voting Rights

Northern Illinois University—  
Law Review Symposium

Peter N. Kirsanow  
**April 11, 2014 | DeKalb, IL**

### Medical Records Law in Indiana

Lorman Education Services  
Mark R. Waterfill

**April 29, 2014 | Indianapolis, IN**

### Ohio Nursing Laws and Rules

LeadingAge—Audio Conference  
Janet K. Feldkamp

**May 5, 2014**

### Telemedicine: National Trends and New York Planning

New York State Bar Association,  
Health Law Section, E-Health &  
Information Systems Committee

Daniel Meier  
**May 15, 2014 | New York, NY**

### Leveraging the Compliance and Legal Relationship

Health Care Compliance Association—  
Upper North East Regional Annual Conference

Ari J. Markenson  
**May 16, 2014 | New York, NY**

### Defining the Space/Premises and The Use Clause

National Business Institute—Retail, Office  
and Restaurant Leases: Key Provisions and  
Warranties

Jeffrey A. Abrams  
**June 3, 2014 | Indianapolis, IN**

### Overview of Lease Issues

NBI Seminar—Retail, Office and  
Restaurant Leases

Norman R. Newman  
**June 3, 2014 | Indianapolis, IN**

### Tax of Fundraising

Lorman Education Services—Tax Treatment  
of Charitable Fundraising Webinar

Martha J. Sweterlitsch  
**June 24, 2014**

## Benesch Online



### Benesch B-TV

Visit the Benesch YouTube Channel, B-TV, at <http://www.youtube.com/user/BeneschVideos> or go to the Benesch homepage at [www.beneschlaw.com](http://www.beneschlaw.com), scroll down to the bottom of the screen under "What's Trending" and click on the B-TV icon. You can also simply go to [YouTube.com](http://YouTube.com) and search for Benesch Law.



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