



Equity and Equity-Like Incentives	
Date:	September 16, 2025
Location:	Webinar
Time:	12:30 – 1:30 pm ET
Description:	<p>Equity and equity-based incentives are key aspects of total compensation programs for most sophisticated companies. While base salaries and cash bonus/commission programs incentivize employees and service providers for day-to-day job performance, equity and equity-based incentives align service provider interests directly with the future growth and success of the companies for which they work. The session on equity compensation will be a primer on each of the most commonly used equity incentive programs, which include stock options, stock appreciation rights, restricted stock, restricted stock units, other phantom equity arrangements and profits interests. In this session, among other things, we will explore the mechanics of each award, their pros and cons, when and why they are used, their tax treatment and certain transaction-related implications.</p> <p>All practice levels will benefit from this session, especially junior attorneys and seasoned attorneys looking to broaden their scope of expertise. Understanding the mechanics of each style of equity compensation is crucial for navigating private equity deals, ongoing company counseling, and negotiating compensation packages for officers and employees alike.</p>
Instructor(s):	<ol style="list-style-type: none"> 1. Jordan Hartman – Senior Managing Associate, Executive Compensation & Benefits 2. Trisha Appel – Managing Associate, Executive Compensation & Benefits

Secrets of Success 2025	
Date:	September 18, 2025
Location:	Firestone Country Club, Akron, Ohio
Time:	7:30 am – 1:00 pm ET
Description:	<p>This conference will equip participants with strategies to prepare executives for corporate designee testimony, ensuring they represent the organization with clarity, conviction, and genuine engagement in this vital litigation process. It will also provide an in-depth review of recent developments in antitrust law, examining evolving claims and enforcement trends in both private and public contexts. Attendees will gain insight into often overlooked key contract provisions that can significantly influence litigation outcomes</p>

	and financial exposure. The program will address the sometimes unfair tactics opponents may try to use, and methods of neutralizing them. Additionally, a panel of seasoned general counsels will share perspectives on addressing the complex legal needs of large corporations, tackling diversity challenges, and navigating current corporate governance issues.
Instructor(s):	<ol style="list-style-type: none"> 1. Alyssa A. Moscarino - Benesch Partner, Litigation 2. Matthew Ridings - Benesch Partner, Litigation 3. Andrew Jarzyna - Benesch Partner, Litigation 4. Nicholas Secco - Benesch Partner, Chair, Trial Practice Group

Please reach out to the [Benesch Professional Development team](#) for registration information.