

## SPEAKING ENGAGEMENT

# Smart Hiring: Navigating AI Compliance and Risk in the Plastics & Rubber Industry | Alyson Waite

Association for Rubber Products Manufacturers Environmental, Health and Safety Summit

MAY 6, 2026

Speakers: [Alyson Waite](#)

Indianapolis, IN

Artificial intelligence is rapidly reshaping how manufacturers in the plastics & rubber industries attract, evaluate and hire talent. While AI-driven tools can streamline recruitment and reduce administrative burdens, they also introduce new legal and compliance risks-especially as states adopt varying regulations on permissible AI use in hiring. This session will provide EHS and HR professionals with a practical roadmap for navigating the evolving landscape of AI in employment decisions. Attendees will learn about key state and federal requirements, best practices for minimizing bias and discrimination, and strategies for maintaining transparency and fairness throughout the hiring process. We will also discuss how to audit and monitor AI systems, address vendor management, and ensure your organization's hiring practices remain both effective and compliant in a dynamic regulatory environment.