

## The Law360 400: Tracking The Largest US Law Firms

By **Jacqueline Bell**

Law360 (July 26, 2021, 10:02 AM EDT) -- As much of the U.S. emerges from the worst of the coronavirus pandemic that upended the world last year, law firms are taking stock of how much their business and their bench strength were affected by the unprecedented pressures of a global health crisis.

Many of the largest U.S. law firms successfully rode out the economic uncertainty, and some even continued to build up their ranks in 2020, further widening the industry's size gaps, according to Law360's annual tracking of the largest law firms in the country.

At the top of this year's Law360 400 leaderboard, the largest five firms each held onto their positions from last year: Kirkland & Ellis LLP, Latham & Watkins LLP, Greenberg Traurig LLP, Morgan Lewis & Bockius LLP and Jones Day. Kirkland & Ellis and Latham & Watkins both grew their headcounts significantly from the previous year.

Tie-ups in the first half of 2020 also brought two newcomers into the ranks of firms with more than 1,000 U.S. attorneys: Faegre Drinker Biddle & Reath LLP and Troutman Pepper Hamilton Sanders LLP.

Still, some firms did reduce their headcount with **layoffs and furloughs** in the early days of the pandemic, or saw attorneys leave or pursue other opportunities amid **ongoing struggles** with work-life balance amid stay-at-home mandates.

When sizing up the Law360 400 firms, **we found a slight drop** in overall headcount compared with last year, about 1%.

But now BigLaw is largely rising from a defensive crouch and jumping into **one of its biggest hiring booms** in recent years. Many firms are experimenting with remote work, allowing attorneys to fulfill roles from any one of a number of their offices, and even experimenting with how often they require lawyers to be physically present in the office at all.

The Law360 400 features the largest U.S.-based law firms and international firms with a U.S. component as measured by domestic attorney headcount. As the pandemic pressures ease, and many firms aim to **fully reopen their offices by the fall**, the leaders of these largest law firms will face the new challenge of accommodating a workforce of attorneys who can now demand more flexibility in how and where they work, and a potential boon in being able to hire the most qualified attorneys no matter their location.

### The Largest U.S. Law Firms **LAW360**<sup>®</sup>

Rank	Law Firm	Total U.S. Attorneys	Total U.S. Partners
1	<b>Kirkland</b>	2,435	1,042
2	<b>Latham</b>	1,999	559

<b>Rank</b>	<b>Law Firm</b>	<b>Total U.S. Attorneys</b>	<b>Total U.S. Partners</b>
3	<b>Greenberg Traurig</b>	1,814	956
4	<b>Morgan Lewis</b>	1,695	672
5	<b>Jones Day</b>	1,694	596
6	<b>Lewis Brisbois</b>	1,560	895
7	<b>DLA Piper</b>	1,520	645
8	<b>Sidley Austin</b>	1,507	541
9	<b>Ropes &amp; Gray</b>	1,297	264
10	<b>Gibson Dunn</b>	1,280	345
11	<b>Covington</b>	1,262	276
12	<b>Perkins Coie</b>	1,216	529
13	<b>Holland &amp; Knight</b>	1,216	684
14	<b>Skadden</b>	1,187	262
15	<b>Troutman Pepper</b>	1,182	488
16	<b>Faegre Drinker</b>	1,168	569
17	<b>Goodwin</b>	1,143	388
18	<b>Reed Smith</b>	1,137	468
19	<b>King &amp; Spalding</b>	1,096	428
20	<b>Littler</b>	1,069	474
21	<b>K&amp;L Gates</b>	1,046	558
22	<b>Cooley</b>	1,027	285
23	<b>Gordon &amp; Rees</b>	1,025	430
24	<b>Mayer Brown</b>	1,013	424
25	<b>Hogan Lovells</b>	995	363
26	<b>Foley &amp; Lardner</b>	988	466
27	<b>BakerHostetler*</b>	976	478
28	<b>WilmerHale</b>	975	238
29	<b>Jackson Lewis</b>	963	464
30	<b>Fox Rothschild</b>	950	622
31	<b>Paul Weiss</b>	939	146
32	<b>Wilson Sonsini</b>	926	235
33	<b>Weil</b>	916	188
34	<b>McDermott</b>	908	465
35	<b>McGuireWoods</b>	905	373
36	<b>Hunton Andrews Kurth</b>	881	355
37	<b>Sheppard Mullin</b>	876	372
38	<b>Seyfarth Shaw</b>	876	395
39	<b>Ogletree</b>	864	376
40	<b>Arnold &amp; Porter</b>	859	273
41	<b>Polsinelli</b>	856	522
42	<b>Simpson Thacher</b>	852	169

<b>Rank</b>	<b>Law Firm</b>	<b>Total U.S. Attorneys</b>	<b>Total U.S. Partners</b>
43	<b>Davis Polk</b>	849	136
44	<b>Orrick</b>	849	274
45	<b>Wilson Elser</b>	847	302
46	<b>White &amp; Case</b>	847	238
47	<b>Nelson Mullins</b>	801	459
48	<b>Venable</b>	800	351
49	<b>Winston &amp; Strawn</b>	791	343
50	<b>Alston &amp; Bird</b>	790	350
51	<b>Dentons</b>	777	414
52	<b>Norton Rose Fulbright</b>	776	300
53	<b>Akin Gump</b>	765	261
54	<b>Cozen O'Connor</b>	763	487
55	<b>Husch Blackwell</b>	754	342
56	<b>Paul Hastings</b>	746	239
57	<b>Sullivan &amp; Cromwell</b>	742	133
58	<b>Bryan Cave Leighton Paisner</b>	731	323
59	<b>Akerman</b>	721	455
60	<b>Morrison &amp; Foerster</b>	716	232
61	<b>Morgan &amp; Morgan</b>	712	157
62	<b>Duane Morris</b>	711	353
63	<b>Baker McKenzie</b>	683	330
64	<b>Pillsbury</b>	661	295
65	<b>Barnes &amp; Thornburg</b>	649	421
66	<b>Clark Hill</b>	640	289
67	<b>O'Melveny</b>	636	192
68	<b>Ballard Spahr</b>	632	222
69	<b>Dechert</b>	632	219
70	<b>Proskauer</b>	630	224
71	<b>Debevoise</b>	628	110
72	<b>Baker Donelson</b>	628	327
73	<b>Baker Botts</b>	615	248
74	<b>Blank Rome</b>	614	324
75	<b>Dinsmore</b>	613	317
76	<b>Taft</b>	608	361
77	<b>Katten</b>	607	303
78	<b>Vinson &amp; Elkins</b>	605	178
79	<b>Squire Patton Boggs</b>	602	250
80	<b>Quinn Emanuel</b>	599	216
81	<b>Locke Lord</b>	588	251
82	<b>Willkie</b>	586	170

<b>Rank</b>	<b>Law Firm</b>	<b>Total U.S. Attorneys</b>	<b>Total U.S. Partners</b>
83	<b>Davis Wright Tremaine</b>	583	273
84	<b>Nixon Peabody</b>	581	292
85	<b>Mintz</b>	564	264
86	<b>Kilpatrick</b>	558	247
87	<b>Haynes and Boone</b>	553	228
88	<b>Fried Frank</b>	547	156
89	<b>Kutak Rock</b>	546	331
90	<b>Bradley Arant</b>	545	308
91	<b>Womble Bond</b>	533	287
92	<b>Cole Scott*</b>	529	208
93	<b>Cleary</b>	526	93
94	<b>Dorsey &amp; Whitney</b>	509	264
95	<b>Frost Brown Todd</b>	500	310
96	<b>Marshall Dennehey</b>	496	271
97	<b>Milbank*</b>	492	121
98	<b>Shook Hardy</b>	487	238
99	<b>Cravath*</b>	485	97
100	<b>Crowell &amp; Moring</b>	478	189
101	<b>Jenner &amp; Block</b>	475	196
102	<b>Fisher Phillips</b>	474	224
103	<b>Fragomen</b>	463	90
104	<b>Shearman</b>	461	128
105	<b>Holland &amp; Hart</b>	457	214
106	<b>Stinson</b>	450	297
107	<b>Loeb &amp; Loeb</b>	439	225
108	<b>Snell &amp; Wilmer</b>	434	199
109	<b>Fenwick</b>	433	113
110	<b>Quarles &amp; Brady</b>	429	258
111	<b>Eversheds Sutherland</b>	425	195
112	<b>Jackson Walker</b>	422	258
113	<b>Hinshaw</b>	420	273
114	<b>Dickinson Wright</b>	413	285
115	<b>Arent Fox</b>	410	183
116	<b>Buchanan Ingersoll</b>	400	185
117	<b>Goldberg Segalla</b>	393	235
118	<b>Quintairos Prieto*</b>	387	221
119	<b>Williams &amp; Connolly</b>	382	112
120	<b>McCarter &amp; English*</b>	381	213
121	<b>Saul Ewing</b>	378	210
122	<b>Butler Snow</b>	376	229

<b>Rank</b>	<b>Law Firm</b>	<b>Total U.S. Attorneys</b>	<b>Total U.S. Partners</b>
123	<b>Thompson Hine</b>	376	209
124	<b>Thompson Coburn</b>	368	256
125	<b>Steptoe &amp; Johnson LLP</b>	368	143
126	<b>Dykema</b>	367	205
127	<b>Stoel Rives</b>	357	209
128	<b>Fish &amp; Richardson</b>	351	169
129	<b>Lowenstein Sandler*</b>	350	125
130	<b>Jones Walker</b>	349	228
131	<b>Schulte Roth</b>	348	68
132	<b>Vorys Sater</b>	346	171
133	<b>Burr &amp; Forman</b>	346	228
134	<b>Lathrop GPM</b>	343	180
135	<b>Ice Miller</b>	337	184
136	<b>Cadwalader</b>	337	81
137	<b>Moore &amp; Van Allen</b>	331	156
138	<b>Bracewell</b>	329	153
139	<b>Buchalter</b>	327	151
140	<b>Carlton Fields*</b>	327	184
141	<b>Honigman</b>	327	227
142	<b>Wood Smith</b>	321	88
143	<b>Fredrikson &amp; Byron</b>	320	177
144	<b>Eckert Seamans</b>	319	222
145	<b>Phelps Dunbar</b>	318	121
146	<b>Kramer Levin</b>	305	99
147	<b>Gunderson Dettmer</b>	304	84
148	<b>Maynard Cooper</b>	303	182
149	<b>Manatt</b>	303	168
150	<b>Spencer Fane</b>	297	154
151	<b>Cordell &amp; Cordell</b>	293	20
152	<b>Armstrong Teasdale</b>	291	165
153	<b>Epstein Becker Green</b>	285	157
154	<b>Bass Berry</b>	283	138
155	<b>Hall Booth</b>	282	148
156	<b>Barclay Damon</b>	282	152
157	<b>Shutts &amp; Bowen</b>	281	200
158	<b>Benesch Friedlander</b>	279	149
159	<b>Wachtell</b>	279	90
160	<b>Winstead*</b>	279	142
161	<b>Day Pitney</b>	278	128
162	<b>Cahill Gordon</b>	278	65

<b>Rank</b>	<b>Law Firm</b>	<b>Total U.S. Attorneys</b>	<b>Total U.S. Partners</b>
163	<b>FisherBroyles</b>	277	277
164	<b>Waller Lansden*</b>	275	156
165	<b>Finnegan</b>	273	110
166	<b>Michael Best</b>	271	159
167	<b>Foley Hoag</b>	269	130
168	<b>Step toe &amp; Johnson PLLC</b>	265	144
169	<b>Brownstein Hyatt</b>	262	151
170	<b>Wiley</b>	261	115
171	<b>Litchfield Cavo</b>	260	138
172	<b>Knobbe Martens</b>	258	161
173	<b>Kelley Drye</b>	257	113
174	<b>GrayRobinson</b>	256	159
175	<b>Kasowitz</b>	254	83
176	<b>Smith Gambrell*</b>	254	155
177	<b>Adams and Reese</b>	254	139
178	<b>Shumaker Loop</b>	252	168
179	<b>Vedder Price</b>	242	139
180	<b>Offit Kurman</b>	240	190
181	<b>Stroock</b>	240	75
182	<b>Thompson &amp; Knight</b>	240	125
183	<b>Bond Schoeneck</b>	238	138
184	<b>Goulston &amp; Storrs*</b>	235	120
185	<b>Parker Poe*</b>	232	138
186	<b>Williams Mullen</b>	232	174
187	<b>Warner Norcross*</b>	229	119
188	<b>Chapman and Cutler</b>	228	140
189	<b>Schiff Hardin</b>	227	138
190	<b>Robins Kaplan</b>	225	104
191	<b>Tucker Ellis</b>	222	93
192	<b>Robinson &amp; Cole</b>	221	112
193	<b>Wicker Smith*</b>	221	100
194	<b>Balch &amp; Bingham</b>	219	138
195	<b>Best Best &amp; Krieger</b>	219	111
196	<b>Lewis Roca</b>	218	140
197	<b>Freeman Mathis*</b>	216	N/A
198	<b>Atkinson Andelson</b>	214	107
199	<b>Munger Tolles</b>	214	91
200	<b>Kelley Kronenberg</b>	213	85
201	<b>Miles &amp; Stockbridge</b>	213	126
202	<b>McAngus Goudelock</b>	211	119

<b>Rank</b>	<b>Law Firm</b>	<b>Total U.S. Attorneys</b>	<b>Total U.S. Partners</b>
203	<b>White and Williams</b>	211	87
204	<b>Stradley Ronon</b>	206	99
205	<b>Allen Matkins</b>	206	114
206	<b>McElroy Deutsch*</b>	206	111
207	<b>Harris Beach</b>	205	110
208	<b>Thompson Coe</b>	203	108
209	<b>Porter Wright</b>	203	117
210	<b>Gunster</b>	201	128
211	<b>Patterson Belknap</b>	197	50
212	<b>Hodgson Russ</b>	196	126
213	<b>Reinhart Boerner</b>	195	125
214	<b>Greenspoon Marder</b>	195	105
215	<b>Thomas J. Henry Injury Attorneys*</b>	194	N/A
216	<b>Choate</b>	192	88
217	<b>Morrison Mahoney</b>	192	103
218	<b>Dickie McCamey</b>	192	100
219	<b>Miller Canfield</b>	190	108
220	<b>Nexsen Pruet</b>	187	109
221	<b>Kaufman Dolowich</b>	187	75
222	<b>Robbins Geller*</b>	186	94
223	<b>Richards Layton</b>	185	73
224	<b>Stevens &amp; Lee</b>	185	79
225	<b>Pryor Cashman</b>	185	95
226	<b>Gibbons</b>	185	109
227	<b>Boies Schiller</b>	185	90
228	<b>Kubicki Draper</b>	184	89
229	<b>Hanson Bridgett*</b>	184	109
230	<b>Taylor English</b>	183	135
231	<b>Procopio Cory</b>	183	84
232	<b>von Briesen</b>	183	124
233	<b>Whiteford Taylor</b>	182	103
234	<b>Rivkin Radler</b>	182	90
235	<b>Bremer Whyte*</b>	181	37
236	<b>Bowman and Brooke</b>	180	102
237	<b>McAfee &amp; Taft</b>	178	101
238	<b>Brown Rudnick</b>	178	81
239	<b>Morris Manning</b>	178	81
240	<b>Hughes Hubbard</b>	178	64
241	<b>Varnum</b>	177	86

<b>Rank</b>	<b>Law Firm</b>	<b>Total U.S. Attorneys</b>	<b>Total U.S. Partners</b>
242	<b>Berry Appleman</b>	177	20
243	<b>Susman Godfrey</b>	176	76
244	<b>Cullen &amp; Dykman*</b>	176	97
245	<b>SmithAmundsen</b>	176	107
246	<b>Godfrey &amp; Kahn*</b>	175	92
247	<b>Constangy Brooks</b>	175	90
248	<b>Arnall Golden*</b>	174	102
249	<b>Archer</b>	172	111
250	<b>Sherman &amp; Howard*</b>	171	136
251	<b>Howard &amp; Howard</b>	170	115
252	<b>Ulmer &amp; Berne</b>	170	87
253	<b>Roetzel &amp; Andress</b>	169	101
254	<b>Fennemore Craig</b>	167	102
255	<b>Tyson &amp; Mendes</b>	167	31
256	<b>Schwabe Williamson</b>	167	114
257	<b>Crowley Fleck*</b>	167	N/A
258	<b>Chartwell Law Offices</b>	166	98
259	<b>Phillips Lytle</b>	165	70
260	<b>Jackson Kelly</b>	164	86
261	<b>Chiesa Shahinian</b>	162	79
262	<b>Lewis Rice*</b>	162	119
263	<b>Burke Williams*</b>	160	127
264	<b>Wiggin and Dana*</b>	160	81
265	<b>Cole Schotz</b>	160	102
266	<b>Lane Powell</b>	160	95
267	<b>Cipriani &amp; Werner*</b>	159	111
268	<b>Reminger*</b>	158	N/A
269	<b>McDonald Hopkins</b>	158	87
270	<b>Seward &amp; Kissel</b>	158	45
271	<b>Swift Currie</b>	157	65
272	<b>Stites &amp; Harbison</b>	157	103
273	<b>Kean Miller</b>	156	90
274	<b>Sterne Kessler</b>	155	61
275	<b>Shipman &amp; Goodwin</b>	155	90
276	<b>Robinson Bradshaw</b>	154	91
277	<b>Bressler Amery</b>	154	77
278	<b>Bodman</b>	154	94
279	<b>Kelly Hart</b>	154	82
280	<b>Parsons Behle*</b>	151	108
281	<b>Calfee Halter</b>	151	75



<b>Rank</b>	<b>Law Firm</b>	<b>Total U.S. Attorneys</b>	<b>Total U.S. Partners</b>
282	<b>The Cochran Firm*</b>	150	N/A
283	<b>Gray Reed</b>	150	66
284	<b>Greensfelder Hemker</b>	150	84
285	<b>Hinckley Allen</b>	149	89
286	<b>Connell Foley</b>	149	75
287	<b>Chamberlain Hrdlicka</b>	148	73
288	<b>Kirton McConkie*</b>	148	95
289	<b>Sullivan &amp; Worcester</b>	148	87
290	<b>FordHarrison</b>	146	82
291	<b>Pierce Atwood*</b>	146	94
292	<b>Bricker &amp; Eckler*</b>	146	86
293	<b>Sandberg Phoenix*</b>	146	61
294	<b>Miller Nash</b>	146	88
295	<b>Manning &amp; Kass</b>	146	59
296	<b>Plunkett Cooney*</b>	145	75
297	<b>Conroy Simberg</b>	145	60
298	<b>Burns White</b>	145	90
299	<b>McGlinchey Stafford</b>	144	76
300	<b>Resnick &amp; Louis*</b>	143	73
301	<b>Munsch Hardt</b>	143	82
302	<b>Hall Render</b>	143	85
303	<b>Rutan &amp; Tucker</b>	143	91
304	<b>Nutter</b>	143	78
305	<b>O'Hagan Meyer*</b>	141	55
306	<b>Liskow &amp; Lewis</b>	141	77
307	<b>Windels Marx</b>	141	65
308	<b>Butzel Long*</b>	140	76
309	<b>Smith Anderson</b>	139	78
310	<b>Foster Garvey</b>	139	92
311	<b>Riker Danzig</b>	138	47
312	<b>Hall Estill</b>	137	81
313	<b>Stearns Weaver</b>	136	103
314	<b>Swanson Martin</b>	136	88
315	<b>Davis Graham</b>	136	62
316	<b>Hawkins Parnell</b>	135	84
317	<b>Stoll Keenon*</b>	135	91
318	<b>Sills Cummis</b>	134	65
319	<b>Winthrop &amp; Weinstine</b>	133	70
320	<b>Herrick Feinstein</b>	132	55
321	<b>Butler Weihmuller*</b>	132	54

<b>Rank</b>	<b>Law Firm</b>	<b>Total U.S. Attorneys</b>	<b>Total U.S. Partners</b>
322	<b>Nossaman</b>	131	89
323	<b>Post &amp; Schell</b>	131	88
324	<b>Neal Gerber</b>	130	70
325	<b>Foley &amp; Mansfield</b>	130	84
326	<b>Galloway Johnson*</b>	129	49
327	<b>Hahn Loeser</b>	129	77
328	<b>Freeborn &amp; Peters</b>	129	93
329	<b>Cox Castle*</b>	128	87
330	<b>Beveridge &amp; Diamond</b>	127	66
331	<b>Becker &amp; Poliakoff*</b>	127	81
332	<b>Wyatt Tarrant*</b>	126	82
333	<b>Lippes Mathias</b>	125	64
334	<b>McNees Wallace</b>	125	63
335	<b>Brown &amp; James</b>	125	45
336	<b>Mitchell Silberberg</b>	125	77
337	<b>McKool Smith</b>	125	73
338	<b>Buckley</b>	124	38
339	<b>Verrill Dana</b>	124	67
340	<b>Luks Santaniello*</b>	123	72
341	<b>Carr Allison*</b>	123	75
342	<b>Spilman Thomas*</b>	123	68
343	<b>Kaufman Borgeest*</b>	123	N/A
344	<b>DeWitt*</b>	122	N/A
345	<b>Messner Reeves</b>	121	64
346	<b>Farella Braun</b>	121	67
347	<b>Clausen Miller*</b>	120	86
348	<b>Porter Hedges</b>	120	71
349	<b>Segal McCambridge</b>	120	41
350	<b>Davis + Gilbert</b>	120	58
351	<b>Crowe &amp; Dunlevy</b>	120	53
352	<b>MG+M The Law Firm*</b>	119	65
353	<b>Vernis &amp; Bowling*</b>	119	N/A
354	<b>Schnader Harrison</b>	119	70
355	<b>Banner Witcoff</b>	119	78
356	<b>Harter Secrest*</b>	118	57
357	<b>Jaffe Raitt*</b>	118	79
358	<b>Peckar &amp; Abramson</b>	117	59
359	<b>Burns &amp; Levinson</b>	117	80
360	<b>Selman Breitman</b>	116	39
361	<b>Drew Eckl*</b>	116	49

<b>Rank</b>	<b>Law Firm</b>	<b>Total U.S. Attorneys</b>	<b>Total U.S. Partners</b>
362	<b>Bernstein Shur</b>	116	70
363	<b>Norris McLaughlin</b>	116	86
364	<b>Young Conaway</b>	115	61
365	<b>Schwegman Lundberg</b>	115	65
366	<b>Ropers Majeski</b>	114	50
367	<b>Linebarger Goggan</b>	114	37
368	<b>Haynsworth Sinkler</b>	114	76
369	<b>Kitch Drutchas</b>	113	81
370	<b>Miller &amp; Martin*</b>	113	73
371	<b>Lozano Smith</b>	112	38
372	<b>Motley Rice</b>	112	42
373	<b>Morris Bart</b>	111	1
374	<b>Abrams Fensterman*</b>	110	67
375	<b>Miller Johnson*</b>	110	65
376	<b>McLaughlin &amp; Stern*</b>	110	75
377	<b>Barack Ferrazzano</b>	110	86
378	<b>Obermayer Rebmann</b>	110	59
379	<b>Laughlin Falbo*</b>	110	36
380	<b>Keating Muething</b>	109	68
381	<b>Milber Makris*</b>	109	57
382	<b>Axinn Veltrop</b>	108	33
383	<b>Cohen Milstein</b>	108	34
384	<b>Bowles Rice*</b>	108	65
385	<b>Stradling Yocca</b>	108	65
386	<b>Keker Van Nest*</b>	107	40
387	<b>Lewis Thomason</b>	107	67
388	<b>Hanna Brophy*</b>	107	15
389	<b>Babst Calland</b>	107	64
390	<b>Jeffer Mangels*</b>	106	75
391	<b>Montgomery McCracken</b>	105	63
392	<b>Weber Gallagher*</b>	105	74
393	<b>McLane Middleton*</b>	104	49
394	<b>Kellogg Hansen</b>	103	34
395	<b>Coblentz Patch</b>	103	56
396	<b>Wolf Greenfield</b>	103	49
397	<b>Barley Snyder</b>	103	49
398	<b>Conner &amp; Winters*</b>	102	78
399	<b>Hill Ward</b>	101	63
400	<b>HeplerBroom</b>	101	63

N/A: No data available.

\*Firms either declined to provide headcount information or did not respond by the survey deadline. Law360 estimated the headcount data for those firms using the firms' websites.

*Methodology: Law360 gathered data on domestic attorney and partner headcount from U.S. law firms and vereins or similar structures with a U.S. component as of Dec. 31, 2020. Firms based outside the U.S. are not included, and only attorneys based in the 50 states and the District of Columbia were included in the responses. Firms that have shareholders, members or principals in lieu of partners have those numbers listed in the "partner" field.*

*Firms are ranked by their total number of U.S. attorneys. For firms with identical total U.S. headcounts, Law360 breaks ties by reviewing the percent change in attorney headcount from the previous year or years, if necessary. For the firms where that data is unavailable, Law360 assumes the percent change is zero for the purposes of breaking those ties only.*

*--Graphic by Jonathan Hayter and Chris Yates.*