

# PEOPLE ON THE MOVE

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## ACCOUNTING, ADVISORY CONSULTING

### Riveron, Chicago

**Matt Tepfenhart** has over 16 years of experience in public accounting and consulting services. Matt has led accounting and finance stand-up, audit preparation, integration, financial reporting, control implementation, IPO, new standards implementation, carve-out and divestiture projects. Matt is an active contributor within firm training and professional development initiatives and provides technical accounting assistance to our project teams.



## ACCOUNTING, ADVISORY CONSULTING

### Riveron, Chicago

As a managing director in Chicago, **George Thies** is responsible for client service including buy-side and sell-side due diligence, carve-out assistance, and net working capital advisory. George has over 14 years of experience in public accounting and transaction services which include performing and leading financial due diligence on over 200 M&A transactions. George works to develop deep relationships with his clients to support their growth initiatives.



## BANKING

### Fifth Third Bank, Chicago

Fifth Third Bank welcomes **Andrew Horn** to its International Corporate Banking team. Andrew is an Executive Director and Senior Relationship Manager covering European headquartered companies with sizeable subsidiaries in the US. Andrew has almost 20 years of corporate and investment banking experience. He joined from HSBC, where he was a Global Relationship Banker based in Chicago covering multinational corporations and previously was in Leveraged Finance at HSBC and Credit Suisse.



FIFTH THIRD BANK

## BANKING

### Fifth Third Bank, Milwaukee

Prior to joining Fifth Third Bank as Vice President, Commercial Relationship Manager, **Dennis Reilly** was the Executive Director of WHEFA, a conduit issuer of tax-exempt bonds for all Wisconsin 501(c)3 nonprofit organizations. He began his career with WHEFA in 1996. Over his 26 years with WHEFA, Mr. Reilly was involved in the structuring and issuance of approximately 670 financings totaling over \$26.5 billion. Mr. Reilly is a graduate of the University of Wisconsin Milwaukee.



FIFTH THIRD BANK

## BANKING / FINANCE

### Wintrust Commercial Banking, Chicago

Wintrust is proud to announce the hiring of **Peter J. Sperling** as senior vice president of commercial banking. Peter brings years of professional financial experience, and his firsthand knowledge of the Chicagoland area, to serve his commercial clients with top-tier guidance and support. He takes a relationship-based approach to his work, getting to know people one-on-one so he can provide them with personalized, locally informed solutions tailored specifically to their needs.



## CONSTRUCTION

### Clayco, Chicago

Clayco welcomes **MacAdam (Mac) Glinn** as Senior Vice President, Aviation Business Unit Leader where he will lead Clayco's public and private aviation facility construction business across the US. Mac was previously the overall leader for Mortenson's and Skanska USA's aviation construction businesses. He was named to the Engineering News-Record Southeast Top 20 Under 40 Emerging Leaders list, and has written/been featured in numerous articles on construction, procurement and aviation market trends.



THE ART & SCIENCE OF BUILDING

## CONSULTING

### Argon & Co, Chicago

Argon & Co, a global management consultancy that specializes in operations strategy and transformation, is pleased to announce that **Thad Taylor** has been named Partner out of its Chicago location. Thad was named Associate Partner with Argon & Co in April of last year. His promotion is the result of the unprecedented growth of a founding office within the Argon & Co organization. He continues U.S. leadership in procurement services for sustainable operations, finance and operations strategy.



## CONSULTING

### Impact Advisors, Naperville

Impact Advisors announced that **Bruce (Skip) Lemon** has joined its senior leadership team as a vice president. He will lead the firm's IT advisory services practice including IT planning and value optimization, enterprise analytics and technology services. He has served in numerous leadership roles during his more than 30-year career and joins Impact Advisors from Huron Consulting.



## ENGINEERING / CONSTRUCTION

### Burns & McDonnell, Chicago

Burns & McDonnell, a 100% employee-owned engineering, architecture and construction company, recently promoted **Rebecca Bograd** to gas distribution lead for the transmission & distribution group in the Chicago office. Rebecca has over nine years of experience in managing engineering projects including drawing development, permitting and construction in the natural gas pipeline market. She will focus on driving strong safety and business outcomes for the gas distribution team.



## ENGINEERING / CONSTRUCTION

### Burns & McDonnell, Chicago

Burns & McDonnell, a 100% employee-owned engineering, architecture and construction company, recently welcomed **Paul Bradfield** as an associate mechanical engineer on the firm's energy team in the Chicago office. He brings over 14 years' experience as a project engineer focused on EPC projects with global energy infrastructure clients. Paul will use his deep knowledge and experience to provide planning, engineering and construction support for significant LNG, hydrogen, and other energy projects.



## INFORMATION / DATA TECHNOLOGY

### Wavicle Data Solutions, Chicago

**Ryan Powell** has joined Wavicle Data Solutions as Retail and CPG Practice Area Lead. Powell and his team will work with Retail and CPG clients to develop cloud data architectures and solutions to drive customer 360, data privacy, and omnichannel solutions that are needed to increase sales, grow brand loyalty, and personalize customer experiences. Powell brings years of experience driving growth and value through leadership positions with companies such as Red Bull and The Coca-Cola Company.



## INSURANCE

### Lockton, Chicago

Lockton welcomes **Amanda Walczak** as Vice President and Producer. Joining from Alliant, Walczak will focus on employee benefits consulting. In her new role, she will partner with companies to understand how to meet the needs of their diverse workforce through employee benefits and supplemental programs. Walczak takes a holistic approach with her clients to ensure their benefit programs' strategic design is viable and sustainable.



## LAW

### Benesch, Chicago

**Andrew Maratea** has joined Benesch as a Partner in the Corporate & Securities Practice Group. He focuses his practice on general corporate matters, commercial real estate transactions, mergers and acquisitions, and the ever-evolving day-to-day legal needs of his clients. Andrew also serves as outside general counsel to a number of private companies and family offices as well as a board member for several charitable organizations.



## LAW

### Benesch, Chicago

**Shandice Sluch** has joined Benesch as an associate in the firm's Litigation Practice Group. Shandice focuses her practice on IP litigation, including patent, trademark, copyright, and trade secret matters. Her experience includes representing clients in a variety of litigation matters, including the determination of copyright royalties, copyright infringement, trade secret misappropriation, right to publicity, false advertising, unfair competition, labor and employment, and antitrust.



## LAW

### FisherBroyles, Chicago

FisherBroyles, LLP is pleased to announce that **Scott Weisenberg** has joined the firm in Chicago. Scott joins the Corporate Department as a Partner in the Real Estate practice. Scott has broad experience and expertise in advising clients on all aspects of commercial real estate transactions. Scott was previously at The Selig Law Firm and earlier in his career, he served as in-house counsel for a large residential real estate developer.



## LAW

### Hogan Marren Babbo & Rose, Ltd., Chicago

**Debora L. Osgood** has been elected a shareholder of HMBR. Ms. Osgood, a partner of the firm since 2016 in our education practice, is a nationally recognized expert on civil rights laws and regulations that govern educational institutions, having served 25 years at the U.S. Department of Education, Office for Civil Rights. Debbie seeks to help educational institutions position themselves to avoid legal claims of discrimination by students and employees and to effectively respond to these claims.



## REAL ESTATE

### Clear Height Properties, Oak Brook

**R. Todd Barthel** has been named CFO of Clear Height Properties. Todd brings 20 years of experience in major accounting and investment management firms to his role, most recently acting as the director of accounting for Expansive. His energy and experience make him an ideal fit for the CHP team, and his forecasting and financial planning expertise will help us continue to grow our portfolios. Todd holds an MBA from Northwestern University Kellogg School of Management and is a licensed CPA.



## WEALTH MANAGEMENT

### BMO Wealth Management, Chicago

BMO Wealth Management appoints **Jaime Freeman** as Managing Director in Chicago. Jaime oversees the strategic development and delivery of BMO Private Bank's personal wealth management platform to high net worth individuals, families and organizations. She has over 16 years of experience in the financial services industry. BMO Wealth Management welcomes **Germaine Harris** as Director, Private Wealth Advisor in Chicago. Germaine serves as a lead advisor and relationship manager to high-net-worth individuals, families and organizations, including closely-held and family-owned businesses. He has over 22 years of experience in the financial services industry.



Freeman



Harris



## WEALTH MANAGEMENT

### BMO Wealth Management, Chicago

BMO Wealth Management welcomes **Andy Absler** a Senior Portfolio Manager in Chicago. Andy serves as part of the Client Strategy Team, where he provides customized investment management and advisory solutions for high-net-worth individuals, families and organizations, including closely-held and family-owned businesses. He has over 30 years of experience in the financial services industry.



## CRAIN

### REPRINTS

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