

Benesch 1L Diversity Fellowship Program

CLEVELAND | COLUMBUS | CHICAGO

Benesch is proud of its commitment to diversity, equity, and inclusion. Our 1L Diversity Fellowship Program is crucial to our efforts for the recruitment, retention, development, and advancement of attorneys from historically under-represented groups.

- 10-week exploratory program
- Challenging, substantive legal work including involvement in strategy, negotiation and drafting sessions, complex research and client contact
- Participation in LCLD 1L Scholars Summit, a two-day professional development and diversity conference
- Practical and foundational skill building through professional development, simulated training, and ongoing work evaluation
- Emphasis on networking, relationship building and collaboration with attorneys
- Supportive, inclusive environment
- Pathway to 2L and full-time associate opportunities

In Their Own Words: Former Fellows Share Their Experience



Travis

"Benesch's work allocation program allowed me to explore my interests and engage attorneys with various backgrounds. I worked on bankruptcy and intellectual property matters, healthcare document review, cannabis law and products liability research, real estate agreements, and drafting contracts, to name a few."



Vanessa

"I felt like I could walk into any attorney's office and ask them a question or spark up a conversation. The fact I was a 1L was hardly ever mentioned and I was given the opportunity to work on any project of my choosing."



Megan

"As a physically disabled, female, LGBTQ+ law student, I didn't know if there were any opportunities for me in the legal professional until I joined Benesch. Not only did all the attorneys and professional staff accept me for who I was, they made sure I had everything I needed to succeed. Working at Benesch is truly like being a part of a family."



Anisha

"Benesch has provided me so many resources to be successful including access to diverse leaders in the firm and the industry, and the ability to drive diversity initiatives I am passionate about. More importantly, Benesch listens to new ideas and pushes to create change in the firm when necessary. The firm has made huge steps forward in their diversity initiatives, and I am looking forward to seeing us lead the way in the industry."

Be Benesch. Be Part of The Change.

Learn more at <https://www.beneschlaw.com/careers/law-students/1l-diversity-fellowship.html>



www.beneschlaw.com