

# Benesch Achieves Mansfield Certification, Demonstrating Continued Commitment to Increasing Inclusivity and Diversity in Leadership

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Benesch is pleased to announce that, for the second year in a row, the firm has achieved Mansfield Certification following a year-long process designed to promote fair and equal opportunity for the advancement of underrepresented groups in law. Mansfield is focused on broadening the talent pool for consideration, including those historically underrepresented in the field, to facilitate transparent pathways to leadership and create a more inclusive legal profession.

“Our commitment to fostering an equitable and inclusive environment is foundational to our firm, and this certification is a testament to our continued dedication in this area,” said Managing Partner Gregg Eisenberg. “It is truly an honor to stand alongside the growing group of firms championing a vibrant and diverse future leadership that mirrors the diversity of the clients we serve and the communities we call home.”

Among the steps necessary to achieve certification, the Mansfield Certification process requires law firms to consider at least 30% historically underrepresented lawyers—including women lawyers, underrepresented racial and ethnic lawyers, LGBTQ+ lawyers and lawyers with disabilities—for leadership roles. In addition, Benesch and other participating firms have demonstrated a commitment to enhance transparency related to leadership roles, advancement processes and compensation policies.

In addition to diversifying its leadership pipeline, Benesch has continued to uphold its commitments to diversity, equity and inclusion across the firm. Since January 2021, 50% of the firm’s lateral hires have been women and/or diverse attorneys, and 75% of Benesch’s current partners-in-charge are from underrepresented groups. Additionally, 85% of the firm’s most recent class of first-year associates are from underrepresented groups.