

MEDIA MENTIONS

Benesch Co-Chair Margo Wolf O'Donnell Quoted in Business Insurance on Expanding Workplace Heat Protections

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Margo Wolf O'Donnell, Co-Chair of the firm's [Labor & Employment Practice Group](#), was quoted in a recent *Business Insurance* article discussing the growing patchwork of state and local workplace heat protection requirements across the country. The article examines how jurisdictions including New York City and Colorado are advancing heat illness prevention measures while employers continue to await a final federal heat standard from OSHA, creating new compliance challenges for multistate employers.

In the article, Margo noted that employers should closely monitor state and local developments, as lawmakers increasingly move to address workplace heat exposure through their own regulations. She explained that these requirements may extend beyond traditional workplace safety considerations, noting that heat-related complaints can also trigger accommodation obligations for employees with medical conditions that make them more susceptible to heat.

More: [More workplace heat protections enacted - Business Insurance](#)