

Benesch Co-Chair Margo Wolf O'Donnell Quoted in Footwear News on Employment Law Challenges

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Margo Wolf O'Donnell, Co-Chair of the firm's [Labor & Employment Practice Group](#), was quoted in a recent *Footwear News* article discussing Nike's response to a \$7.5 million gender discrimination verdict and the challenges companies face as they navigate evolving DEI policies and employment law risks.

“Complaints involving unfair treatment based on gender, race or other protected characteristics should be taken seriously.... Employment litigation has definitely not gone away, and with the accessibility of AI, employees have even more knowledge regarding the claims they can bring.”

In the article, Margo noted that employers should continue to take discrimination complaints seriously and carefully consider employee morale, strong human resources practices, and strategic legal guidance when making employment policy decisions amid a shifting regulatory landscape.

Read [here](#).