PRESS RELEASES

Benesch Named to Newsweek's 2024 List of Most Loved Workplaces in America, Jumps to #58

OCTOBER 9, 2024

Benesch ranked #58 among 200 U.S. companies recognized for outstanding employee sentiment and satisfaction after debuting at #97 on the list last year.

Benesch, one of the fastest-growing AmLaw 200 law firms, is pleased to announce that Newsweek has named the firm a Top 200 Most Loved Workplaces® in America - just one of two law firms to be included on the list and the only law firm named among the top 100. The 2024 Top 200 Most Loved Workplaces® are the result of a collaboration with leadership development and benchmark research company Best Practice Institute (BPI). Final rankings were determined after surveying more than 2.6 million employees from businesses with workforces varying in size from 50 to more than 10,000.

Additionally, Benesch received eight more high-profile accolades from the Best Practice Institute (BPI):

- Top Most Loved Workplace for LGBTQ+
- Top Most Loved Workplace for Parents and Caregivers
- Top Most Loved Workplace for Veterans
- Top Most Loved Workplace for Volunteering
- Top Most Loved Workplace for Wellness
- Top Most Loved Workplace for Women
- Top Most Loved Workplace for Young Professionals
- Top Most Loved Workplace for Career Advancement

"This is confirmation that Benesch is a place where everyone can thrive," said Benesch Chief Human Resource Officer Liz Gillmore. "It's a testament to the community we've built-a place where our team feels supported, valued and celebrated. Receiving these additional distinctions is such a great honor and demonstrates that together, we continue to make Benesch an extraordinary place for our people."

Among the benefits Benesch offers to employees, Newsweek highlighted the firm's parental leave of up to 26 weeks (20 paid), fertility benefits (up to $50,000) and out-of-state medical travel reimbursement benefit of up to $5,000 covering room and board, mileage or other transportation, childcare and meals. Other benefits offered by Benesch include a flexible hybrid work model, mental health support through Lyra, childcare support and a newly added pet insurance benefit.

“At Benesch, investing in our people is key to our success,” said Benesch Managing Partner Gregg Eisenberg. “We believe that fostering an exceptional workplace culture not only benefits our team but also translates into top-tier service for our clients. Being recognized as a Top 200 Most Loved Workplace® reaffirms our commitment to creating an environment where our people thrive and feel valued.”

The key components included in the Top 200 Most Loved Workplaces® analysis are based on how well companies demonstrate the areas within the Spark Model as defined by BPI including:

- Systemic collaboration
- Positive vision of the future
- Alignment of values
- Respect
- Killer achievement

“It’s inspiring to see the list expand this year to 200 companies, a clear indication that organizations are truly committed to creating workplaces where employees feel valued and connected,” said Nancy Cooper, Global Editor in Chief, Newsweek. “We’re thrilled to celebrate their achievements as this recognition continues to grow.”

Employee sentiments and emotions indicating how engaged employees are, how positive they feel about their workplace and how committed they are to the organization’s success were analyzed to identify the Top 200 Most Loved Workplaces.

“When companies set up employees to succeed, the entire organization thrives. This year’s Top America's Most Loved Workplaces® shows that fostering love of the workplace isn’t just the right thing to do-it’s a key driver of performance and retention," said Louis Carter, CEO of Best Practice Institute. “We’re excited to see the list grow to 200 companies this year, but that’s just the beginning. Our work won’t be done until every company in the world is Most Loved Workplace® certified and every employee loves showing up to their job each day.”

For the full Newsweek list of 2024’s Most Loved Workplaces, please visit https://www.newsweek.com/rankings/most-loved-workplaces-2024.

To view our Most Loved Workplace® certification, visit here. To learn more about working at Benesch or explore current opportunities at the firm, visit beneschlaw.com/join-us.

Methodology

To identify the top 200 companies in this list, companies were evaluated and scored as follows: 50 percent of the initial score was based on direct employee responses to BPI's Love of Workplace Index® assessment. 35 percent came from BPI's direct interviews and written responses from company officials. The final 15 percent was derived from analysis of external public ratings from sites such as Comparably, Careerbliss, Glassdoor, Indeed, and Google. Newsweek then conducted editorial research on every company before the final list of 200 companies and their rankings was completed.