MEDIA MENTIONS

Law360 Quotes Benesch Partner Eric Baisden in Energy Co. Asks 3rd Circ. to Undo Union Arbitration Ruling

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Benesch Partner Eric Baisden was quoted in a recent Law360 article titled *"Energy Co. Asks 3rd Circ. to Undo Union Arbitration Ruling."* The piece discusses a dispute before the U.S. Court of Appeals for the Third Circuit involving a nuclear power company seeking to overturn an arbitration ruling that awarded a health-benefit obligation to a union.

The appeal focuses on whether an expired collective bargaining agreement, and the resulting arbitration decision, can require the company to continue providing certain benefits after the contract is no longer in effect. The case carries broader implications for how benefit obligations are interpreted when tied to labor agreements that have since ended.

In the article, Baisden highlights the union's reliance on the arbitration award alone, stating, *"There is no other source of rights that would allow the union to obtain payment of a health benefit from its former employer."* His insight frames the central legal question at issue: whether an arbitration ruling can create ongoing obligations absent a continuing contractual basis.

More: Energy Co. Asks 3rd Circ. To Undo Union Arbitration Ruling - Law360