



Grace M. Karam

Cleveland

T 216.363.1502

gkaram@beneschlaw.com

Overview

Grace concentrates her practice on defending clients in a wide range of labor and employment matters.

Grace has prepared position statements on behalf of employers responding to complaints filed with the Ohio Civil Rights Commission and has investigated cases of alleged workplace discrimination and retaliation. In addition, she has conducted and defended depositions, and is skilled in drafting pleadings, motions, and discovery responses during all stages of litigation. Prior to joining Benesch, Grace defended legal and real estate professionals against claims of malpractice, in addition to defending employers in labor and employment matters.

Representative Matters

- Represented American Equipment Solutions, a portfolio company of Rotunda Capital Partners, in its divestiture of Kanawha Scales & Systems.
- Assisted with strategizing procedure and preparing notice for the termination and re-hire of employees in conjunction with the company's restructuring.
- Advised a national transportation and logistics company on workforce transition planning
- Represented Alpine Investors and its portfolio company Ascend, a provider of practice management services to accounting businesses, in an add-on acquisition.
- Defended client against a claim of unpaid wages and unpaid overtime for a remote, on-site ATM technician. Secured a complete victory at arbitration.

Credentials

EDUCATION

- Cleveland State University College of Law, 2021, J.D., *magna cum laude*
 - Co-Captain, Trial Advocacy Team
 - Research Editor, *Journal of Law and Health*
- The Ohio State University, 2018, B.S., Health and Rehabilitation Sciences
 - Minor in Psychology

BAR & COURT ADMISSIONS

- Ohio
- U.S. District Court for the Northern District of Ohio
- U.S. District Court for the Southern District of Ohio

Memberships

- Member, Cleveland Metropolitan Bar Association

News & Insights

- [Benesch Advises Revelar Capital on Acquisition of Lettermen’s Energy, Building National Propane Platform](#)
February 2, 2026 | Press Releases
- [Benesch Advises American Equipment Holdings LLC and Kanawha Scales & Systems in Sale to Investcorp](#)
November 17, 2025 | Press Releases
- [EEOC Shakeups Under the Trump Administration Targeting Gender Identity, Abortion Accommodations, and AI Bias](#)
February 21, 2025 | Client Alerts & Insights
- [Ohio Senate Bill Seeks To Ban Non-Competes](#)
February 7, 2025 | Client Alerts & Insights
- [Fifth Circuit Expands Legal Standard for Employment Discrimination Cases](#)
August 21, 2023 | Client Alerts & Insights
- [NLRB and DOL Clamp Down on Anti-Union Activities, Expand Unfair Labor Practice Remedies, and Restrict Handbook Policies](#)
August 3, 2023 | Client Alerts & Insights

- [Grace Karam mentioned in Crain's Cleveland People on the Move](#)
July 24, 2023 | Media Mentions
- [Paid Family and Medical Leave Continues to Expand in Several States](#)
July 11, 2023 | Client Alerts & Insights
- [On June 29, 2023, the United States Supreme Court Released Two Opinions that will have Widespread Effects on Employers](#)
June 30, 2023 | Client Alerts & Insights
- [Benesch Adds Associate to Labor & Employment Team in Cleveland](#)
June 22, 2023 | Press Releases

Speaking & Events

PAST EVENTS

- [No More Non-Competes? An Overview of Federal and State Trends | Hannah J. Kraus, Grace M. Karam, Phil Eckenrode](#)
November 21, 2024 | Firm Events