



## H. Alan Rothenbuecher

Cleveland

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### Overview

**Having developed significant experience in the plastics industry, Alan is often hailed as the “plastics lawyer.”**

Alan’s industry knowledge and business acumen has him sitting on the board of directors of industry companies and national trade associations, including the Manufacturers Association for Plastics Processors and the American Mold Builders Association. Companies trust him to provide strategic advice to allow them to best manage their risk and assets. Often this requires him to protect their valuable trade secrets and intellectual property in high stakes litigation. Alan’s success in intellectual property litigation led to him being recognized as an Ohio Super Lawyer and AV Peer Review Rated attorney and to also be elected as chair of the American Bar Association’s trade secret subcommittee for several years (for which he received a distinguished service commendation) and a Fellow of the American Bar Foundation.

Given his German heritage and significant time living overseas, Alan - not surprisingly - also practices immigration law. He often appears in U.S. Immigration Court, defends employers against Immigration and Customs Enforcement (ICE) audits, and trains human resource professionals on inbound and outbound visa strategies and best practices regarding I-9 compliance and E-Verify employment verification requirements. His successful representation of hospitals and healthcare professionals on immigration issues resulted in his becoming a member of the exclusive International Medical Graduate Taskforce.

## Representative Matters

- Advised Currier Plastics in its investment partnership with Sheridan Capital Partners.
- Represented leading plastics manufacturers in the acquisition and sale of diversified lines of businesses.
- Obtained patents for unique production processes used in the manufacturing of injection molded parts.
- Successfully secured exits from OEM life-of-program contracts with no cost or liability to various Tier 1 and Tier 2 molders.
- Provide regular guidance on the propriety of environmental marketing claims to a leading global plastics company promoting sustainability.
- Represented a private equity-backed manufacturer of machine tools in its acquisition of a company specializing in plastic injection molding and precision machined components for telecom equipment.
- Represented a global leader in the formulation, development, and manufacture of performance polymer solutions in its acquisition of a developer of premium thermoplastic elastomer (TPE) materials for manufacturers across North America, Asia and Europe.
- Represented a public, world-leading polymers group in its acquisition of a provider of high-quality thermoplastic elastomers serving clients across the United States.

## Credentials

### EDUCATION

- Case Western Reserve University School of Law, 1989, J.D.
- University of Michigan, 1985, B.A., German

### BAR & COURT ADMISSIONS

- Florida
- Ohio
- Washington D.C.
- U.S. District Court for the Northern District of Florida
- U.S. District Court for the Middle District of Florida
- U.S. District Court for the Northern District of Illinois
- U.S. District Court for the Eastern District of Michigan
- U.S. District Court for the Northern District of Ohio
- U.S. District Court for the Southern District of Ohio

- U.S. Supreme Court
- U.S. Court of Appeals for the Federal Circuit
- U.S. Court of Appeals for the Sixth Circuit
- U.S. Court of Appeals for the Ninth Circuit

## Memberships

- Board Member/General Counsel, Manufacturers Association of Plastic Processors (MAPP), 2009-present
- Board Member/General Counsel, American Mold Builders Association (AMBA), 2011-present
- Steering Committee Member, Multi-State Employer's Council, 2011-present
- Member, International Medical Graduate Taskforce, 2011-present
- Board Member, American Society of Additive Manufacturing, 2016-present
- Past Chairperson, Akron Urban League Board of Directors, 2016-2023
- Past Chairperson of Trade Secret Committee, American Bar Association, Intellectual Property Section, 2011-2013
- Board of Directors, Portage Country Club, 2023

## Awards & Recognition

- Highest peer review rating from Martindale-Hubbell (the premier global association of lawyers)
- Selected as Fellow, Akron Bar Foundation
- Selected as Fellow, American Bar Foundation
- Selected to Lawdragon 100 Leading Immigration Lawyers (2026)
- Listed, *The Best Lawyers in America*®, Commercial Litigation and Trade Secrets Law (2022-2026)
- Selected for Ohio Super Lawyers list for business litigation/intellectual property litigation (2012-2023)
- Kentucky Colonel, awarded by Commonwealth of Kentucky for contributions to the plastics industry (2018)
- ABA Section of Intellectual Property, Recognition of Outstanding Leadership Contribution (2013)

## Beyond the office

### Hobbies

Skiing, piano, stamp collecting

### **Prized Possession**

Autographed Seinfeld script, Soup Nazi episode and Michigan letter jacket

### **Favorite Quote**

“If you’re not first, you’re last.” - Ricky Bobby

## **News & Insights**

- [Lawdragon Names Benesch Partner Alan Rothenbuecher Among Leading Immigration Lawyers of 2026](#)  
May 15, 2026 | Press Releases
- [ProgramBusiness Features Benesch Partner Alan Rothenbuecher in Immigration Enforcement Risk Management Article](#)  
March 12, 2026 | Media Mentions
- [The Trump Administration Pauses Diversity Visa Lottery](#)  
December 19, 2025 | Client Alerts & Insights
- [Mission India Update Following Implementation of Online Presence Review - Widespread Rescheduling of H-1B and H-4 Visa Appointments](#)  
December 12, 2025 | Client Alerts & Insights
- [Expanded Social Media Screening for H-1B and H-4 Visa Applicants](#)  
December 8, 2025 | Client Alerts & Insights
- [Tracking “Project Firewall” and Its Significant Expansion of H-1B Enforcement Activity](#)  
December 4, 2025 | Client Alerts & Insights
- [Benesch Advises Currier Plastics in Investment by Sheridan Capital Partners, Accelerating Growth in Healthcare Manufacturing](#)  
October 3, 2025 | Press Releases
- [New \\$100,000 Fee and Entry Restrictions for H-1B Workers: What Employers Need to Know Now](#)  
September 21, 2025 | Client Alerts & Insights
- [Trump Administration Pauses Commercial Driver Employment Visas](#)  
August 22, 2025 | Client Alerts & Insights
- [129 Benesch Attorneys Recognized in 2026 Best Lawyers® Rankings](#)  
August 21, 2025 | Press Releases

## **Speaking & Events**

## PAST EVENTS

- How to Respond When ICE/DHS Shows Up at Your Door | Alan Rothenbuecher, Margarita Krncevic, Alyson Waite  
November 6, 2025 | Speaking Engagement
- OSHA, ICE, FBI-Oh My! How to Prepare for an Unannounced Government Inspection | H. Alan Rothenbuecher, Eric M. Flagg  
October 1, 2025 - October 3, 2025 | Speaking Engagement
- Investing in the Performance Materials & Plastics Industry Conference  
May 20, 2025 | Firm Events
- It's Only a Piece of Paper: Does the I-9 Really Matter? | Margarita S. Krncevic, H. Alan Rothenbuecher  
November 21, 2024 | Firm Events
- The Price Battlefield: Winning Strategies for Securing Price Adjustments | H. Alan Rothenbuecher  
November 14, 2024 | Speaking Engagement