



Juan Morado Jr.

Partner; Co-Chair, Inclusion & Opportunity Committee

Chicago

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Overview

Juan has extensive experience in working with state and federal agencies, and providing strategic counsel to private and public corporations, organizations, and individuals.

Juan advises hospitals, health systems, physician groups, pharmacies, cannabis businesses and other clients, helping them to ensure compliance while navigating complex regulatory requirements and implementation of industry best practices. Juan is one of the leading Certificate of Need (CON) attorneys in Illinois, successfully working with clients to establish new hospitals, surgery centers, nursing homes, and obtain regulatory approval for complex multi-million dollar facility changes of ownership. Juan also works with a wide range of clients dealing with both internal and government investigations, issues involving disadvantaged business enterprises, and litigation related to government procurement. Juan also assists clients through the federal, state, county and city MBE/WBE/DBE certification and appeal process.

Prior to joining Benesch, Juan was General Counsel for the Health Facilities and Services Review Board of the State of Illinois. He provided strategic counsel on a wide range of legal matters having state wide ramifications, developed administrative rules governing the certificate of need process, and managed the Board's Long-Term Care Advisory Subcommittee.

Representative Matters

- Provided Pro-bono counsel to Chicago City Council Latino Caucus regarding re-districting process.

- Represented Ignite Batavia in developing support from elected officials and in obtaining a Certificate of Need to establish a \$25 million long term care facility in Batavia, Illinois.
- Represented multiple physician groups in obtaining Certificates of Need to establish new ambulatory surgical facilities in Illinois.
- Represented Rush University Health System in obtaining a Certificate of Need and regulatory approval for a \$51 million Cancer Center in Lisle, Illinois.
- Represented Resilience Healthcare in obtaining safety net status for their Weiss Memorial Hospital in Chicago.
- Represented US HealthVest, LLC in its acquisition of Illinois hospital, 70-bed Vista Medical Center West, from Community Health Systems, Inc. spin-off
- Represented Lindenhurst Surgery Center as healthcare regulatory counsel in obtaining approval for an Illinois Certificate of Need to modernize an ambulatory surgical treatment center.
- Represented Humboldt Park Health as healthcare regulatory counsel in obtaining approval for an Illinois Certificate of Need to construct a \$27 million, Wellness Center.

Credentials

EDUCATION

- Chicago-Kent College of Law, 2007, J.D.
- DePaul University, 2003, B.A., History, Minor in American Political Systems

BAR & COURT ADMISSIONS

- Illinois

Memberships

- Board Director and President, La Casa Norte
- Board Director, Metropolitan Pier and Exposition Authority
- Board of Directors and Past President, Hispanic Lawyers Association of Illinois (HLAI)
- Board Director, HLAI Charities
- Board Member, National Kidney Foundation of Illinois
- Board Member, We CAN Achieve Foundation
- Advisory Board Member, Teatro Vista
- Chair, Emeritus of Latino Leadership Council
- Member, Hispanic National Bar Association (HNBA)

- Member, Chicago Bar Association
- Member, Illinois Association of Health Law Attorneys
- Member, Illinois Supreme Court Rules Committee
- Member, American Health Law Attorney Association
- Member, Benesch Hiring Committee, Chicago Office
- Past Board Director, Public Interest Law Initiative

Awards & recognition

- Listed, Crain's Chicago Notable Leader in Healthcare, 2026
- Listed, Best Lawyers®, Health Care Law, 2025-2026
- Listed, Chambers USA Leading Lawyers, Healthcare, 2020-2021; 2025-2026
- Listed, Illinois Super Lawyers, Healthcare, 2025
- Listed, Crain's Chicago Notable Latino Leaders, 2024
- Listed, Crain's Chicago Notable Leaders in Accounting, Consulting & Law, 2024
- Listed, MCCA Rising Star, 2024
- Listed, Latino Leaders Magazine Top Latino Lawyers, 2024
- Listed, Crain's Chicago Notable Leaders in DEI, 2023
- Recipient, Chicago Bar Association HLAI Vanguard Award, 2021
- Listed, Crain's Chicago Most Notable Minorities in Accounting, Consulting, and Law, 2019-2020
- Listed, Chicago Lawyer Magazine and Chicago Daily Law Bulletin, "40 Under 40," 2019
- Listed, Crain's Chicago Most Notable Minority Lawyer, 2018
- Listed, Negocios Now, "Who's Who in Hispanic Chicago," 2018
- Listed, Negocios Now, "40 Under 40," 2018
- Listed, Hispanic National Bar Association "Top Lawyers Under 40 Award," 2017
- Recipient, Hispanic Lawyers Association of Illinois President's Award, 2016
- Recipient, ASPIRA of Illinois Leadership Award, 2015

News & Insights

- [Benesch Recognized as Leading Law Firm by Chambers USA 2026 with Record Growth in National and Regional Rankings](#)
June 4, 2026 | Press Releases

- [Benesch Partner Juan Morado Jr. Named a 2026 Notable Leader in Healthcare by Crain's Chicago Business](#)
April 13, 2026 | Press Releases
- [16 Benesch Attorneys Selected to 2026 Illinois Super Lawyers and Rising Stars Lists](#)
January 27, 2026 | Press Releases
- [Benesch Partner Juan Morado Jr. Quoted in Crain's Chicago Business on Illinois Hospital Law Enforcement Policies](#)
January 12, 2026 | Media Mentions
- [IDPH Issues Submission Guidance via the SIREN Notification System on Illinois Health Care Sanctity and Privacy Law Requiring Hospitals to Adopt and Submit Policies Regarding Law Enforcement Interactions](#)
January 5, 2026 | Client Alerts & Insights
- [Illinois Governor Pritzker Signs HB 767 Expanding IDPH Authority to Issue State-Specific Vaccine Guidance and Mandate Insurance Coverage](#)
December 29, 2025 | Client Alerts & Insights
- [129 Benesch Attorneys Recognized in 2026 Best Lawyers® Rankings](#)
August 21, 2025 | Press Releases
- [Benesch Partner Juan Morado Jr. Named a 2025 Business Leader of Color by Chicago United](#)
July 23, 2025 | Press Releases
- [Benesch Recognized in Chambers USA 2025 with Record Growth in National and Regional Rankings](#)
June 4, 2025 | Press Releases
- [2024 Government Relations Practice Group Year in Review](#)
February 28, 2025 | Client Alerts & Insights

Speaking & Events

PAST EVENTS

- [Destination: Certificate of Need | Juan Morado, Jr.](#)
September 10, 2024 | Speaking Engagement
- [Healthcare Regulation and Medical Tourism: A Comparison of Mexico and United States Healthcare Delivery | Juan Morado, Jr.](#)
March 24, 2024 - March 26, 2024 | Speaking Engagement
- [Benesch Healthcare+ First Annual Nephrology and Dialysis Conference](#)
December 2, 2021 | Speaking Engagement
- [Illinois Certificate of Need: Its Past, Present and Future | Juan Morado, Jr., Mark J. Silberman](#)
November 18, 2021 | Speaking Engagement
- [Commentary and Conversation: Hate and What You Can Do About It | Juan Morado, Jr.](#)
November 17, 2021 | Speaking Engagement