

Lauren Tapper

Chief Talent Officer

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Overview

A seasoned professional with nearly 20 years of experience in legal recruiting, professional development and human resources, Lauren oversees all facets of the firm's talent strategy.

She leads the development and execution of forward-thinking programs that attract, retain and engage top talent while aligning with the firm's broader business objectives. Her goal is to cultivate an environment where attorneys and staff feel valued and empowered, performance is rewarded and people are inspired to contribute meaningfully to the firm's success.

Lauren brings extensive experience across the full HR function, including recruitment and onboarding, diversity and inclusion, training and development, performance management, policy design and budget administration. She has a proven track record of designing and implementing policies that enhance productivity, improve retention and strengthen workplace culture.

Lauren works closely with the firm's Legal Recruiting team to shape hiring practices for law students and lateral attorneys, and she leads initiatives related to onboarding, integration, professional development and performance management. Lauren also plays a key role in advancing the firm's inclusion efforts and driving process improvements that support the long-term success of the firm and its people.

Credentials

EDUCATION

- Rutgers University, M.A., Industrial & Labor Relations
- Douglass College, B.A., Labor Studies

- Cornell University, Human Resource Management Certificate

Memberships

- Member, NYC Bar Association Career Advancement & Management Committee
- Professional in Human Resources (PHR)
- SHRM Certified Professional (SHRM-CP)

News & Insights

- Benesch Ranks Among Top Am Law 200 Firms for Data Center Talent as Industry Demand Accelerates
  March 10, 2026 | Press Releases
- Benesch Named Among 2025 Top 40 Summer Associate Programs by The American Lawyer
  October 13, 2025 | Press Releases
- Lauren Tapper Mentioned in Crain's NY People on the Move
  July 23, 2025 | Media Mentions
- Lauren Tapper Quoted in Law360 Pulse on Joining Benesch as Chief Talent Officer
  June 3, 2025 | Media Mentions
- Lauren Tapper Joins Benesch as Chief Talent Officer to Head Firmwide Talent Strategy
  May 28, 2025 | Press Releases