



Michele (Mike) Sorice

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Overview

Michele (Mike) focuses his practice on employee benefits, counseling clients on employee benefit plan design, implementation and compliance, as well as employee benefits issues that arise in connection with mergers and acquisitions.

In addition, Mike provides advice and guidance on the feasibility, design, and installation of employee stock ownership plans from inception to maturity across various industries. Mike has broad experience representing businesses considering the transition to ESOP-ownership, as well as advising trustees of employee stock ownership trusts involved in ESOP transactions. Mike also has experience counseling ESOP-owned businesses through audits and examinations of their ESOPs by the Internal Revenue Service and the Department of Labor.

Representative Matters

- Represented Purolator, a leading Canadian provider of integrated freight, package and logistics solutions, as U.S. deal counsel in its acquisition of Livingston International from Platinum Equity.
- Represented the trustee of an ESOP in its acquisition of 100% of the common stock of a specialty earth works contractor.
- Represented an ESOP-owned utility vegetation management consulting firm through an audit of the firm's ESOP by the Internal Revenue Service, resulting in the audit being closed with no changes.
- Represented Meteor Education, a portfolio company of Bain Capital Double Impact Fund, in its acquisition of Advanced Technologies Consultants

- Represented Alpine Investors and its portfolio company Ascend, a provider of practice management services to accounting businesses, in an add-on acquisition.
- Represented a private equity buyer in its acquisition of a wholesale distributor of pipes, valves, and fittings.
- Represented Gridiron Capital in the sale of Foundation Wellness, a leading consumer wellness platform that designs, manufactures, markets, and sells high-value branded wellness products, to Bansk Group.
- Represented the Buyer in its acquisition of a company engaged in the sale and servicing of first responder vehicles.

Credentials

EDUCATION

- The Ohio State University, Moritz College of Law, 2020, Juris Doctor , cum laude
 - Eminent Scholar, 2017-2020
- Case Western Reserve University, 2017, Bachelor of Arts in Political Science with honors and history, minor in Economics and Italian, cum laude

BAR & COURT ADMISSIONS

- Ohio

News & Insights

- [Benesch Advises Rotunda on Strategic Investment in Capital Machine Technologies](#)
April 22, 2025 | Press Releases
- [Benesch Advises Client Rotunda Capital Partners on Strategic Investment in Lehman Pipe and Supply, Inc.](#)
September 6, 2024 | Press Releases