

Rachel Veneman

Columbus
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Overview

Rachel focuses her practice on labor and employment law, bringing a people-first mentality and a passion for problem-solving to every matter she handles. Rachel's approach to legal issues is rooted in a deep understanding of human and societal complexities, allowing her to navigate the nuanced challenges that arise in the workplace.

Rachel's experience includes drafting pleadings and discovery, preparing employee handbooks, and drafting and revising separation agreements and motions for summary judgment. She has supported clients through all stages of litigation, from answering complaints and engaging in discovery to participating in settlement discussions. Her time at the Columbus City Attorney's office provided her with valuable exposure to litigation, including observing depositions, writing research memos, and attending a federal trial.

Rachel looks forward to gaining well-rounded experience in all aspects of labor and employment practice and continuing to develop her skills.

Credentials

EDUCATION

- The Ohio State University, Moritz College of Law, 2025, J.D., *cum laude*
  - Ohio State Law Journal
  - Managing Editor of the Year for the Ohio State Law Journal, 2024
  - CALI Excellence for the Future Award in Trial Practice
  - CALI Excellence for the Future Award in Legal Analysis and Writing II
  - 2nd Place in 2024 Colley Mock Trial Competition
- University of Dayton, 2022, Bachelor of Arts in Sociology, *summa cum laude*
  - Dean's list
  - Phi Alpha Delta Pre-Law Fraternity

BAR & COURT ADMISSIONS

- Ohio
- U.S. District Court for the Southern District of Ohio

News & Insights

- NLRB General Counsel Issues Memorandum Asking Board to Overturn Biden-Era Precedent
  September 2, 2026 | Client Alerts & Insights
- OFCCP Publishes Final Rule Rescinding Affirmative Action Regulations Pursuant to Executive Order 11246
  August 31, 2026 | Client Alerts & Insights
- Benesch Advises COEO Solutions on its Acquisition of S-NET Communications
  May 5, 2026 | Press Releases