

Reed W. Sirak

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Overview

A trusted advisor to private equity firms, REITs and middle-market businesses, Reed guides clients in assessing, structuring, and managing risks associated with acquiring and disposing of businesses and real property while helping them develop and implement transformative growth strategies.

Reed advises on environmental issues in the context of corporate and real estate transactions, litigation, regulatory compliance, and government investigations and enforcement matters. He provides strategic counsel to businesses nationwide throughout the investment lifecycle, from mitigating environmental liabilities during due diligence to ensuring regulatory, reporting and permit compliance in portfolio management and transaction structuring.

As a member of Benesch's Private Equity, Corporate, Real Estate, Renewable Energy, Environmental, Transportation & Logistics and Retail & E-Commerce groups, Reed possesses uncommonly broad knowledge and experience. With a nuanced understanding of sophisticated environmental, health, and safety laws, an interdisciplinary approach, and a big-picture perspective, he identifies issues and delivers comprehensive solutions tailored to each client's needs.

Reed's experience extends to high-stakes internal audits, government negotiations, OSHA compliance, hazardous materials transportation, California CARB compliance, and PFAS consulting, ensuring clients are well-positioned to address enforcement challenges and regulatory scrutiny. Additionally, his background as a former law clerk, litigation associate, and former chief operating officer and corporate general counsel further enhances his ability to protect client interests, preserve their reputations, safeguard their investments in highly regulated and evolving landscapes, and position them for success.

Before joining Benesch, Reed was a director of a New Zealand-based electrical engineering company with 100-plus employees and an EBITDA exceeding $30 million (NZD). He was also an associate at an Am Law top-40 law firm.

Representative Matters

- Represented a real estate investment firm in connection with its more than $250 million acquisition of over 100 veterinary clinics across the United States.
- Represented Purolator, a leading Canadian provider of integrated freight, package and logistics solutions, as U.S. deal counsel in its acquisition of Livingston International from Platinum Equity.
- Served as legal counsel to Atmus Filtration Technologies in its $450 million definitive agreement to acquire Koch Filter. The transaction strengthens Atmus' market position by providing direct access to Koch Filter's established customer network across commercial and industrial HVAC, data centers and power generation.
- Represented American Equipment Solutions, a portfolio company of Rotunda Capital Partners, in its divestiture of Kanawha Scales & Systems and related industrial weighing business to Investcorp.
- Represented a large West Coast REIT in the acquisition of two large multi-family properties in California for a total purchase price of $240.5 Million. Acquisition included extensive environmental review and analysis.
- Represented Four Corners Property Trust, Inc. in its acquisition of an Outback Steakhouse property located in Lawton, OK for $1,572,000.
- Represented a large West Coast REIT in the $240.5 million acquisition of two multi-family properties in California, which included extensive environmental review and analysis.
- Represented Four Corners Property Trust, Inc. in its $1.5 million acquisition of an Outback Steakhouse property in Lawton, Oklahoma.

Credentials

EDUCATION

- Vermont Law School, 2012, J.D.
  - Vermont Articles Editor, Vermont Law Review
  - General Practice Program Certificate
- University of Montana, 2007, B.A. Political Science

BAR & COURT ADMISSIONS

- Ohio
- Alaska
- U.S. District Court for the Southern District of Ohio
- U.S. District Court for the District of Alaska

Clerkships

- Law Clerk for the Honorable John D. Roberts, U.S. District Court for the District of Alaska, 2013-2014
- Law Clerk for the Honorable Vanessa H. White, Palmer Superior Court of Alaska, 2012-2013

Awards & Recognition

- Listed, *The Best Lawyers in America®*: Ones to Watch, Litigation – Environmental, 2023, 2024

News & Insights

- Benesch Advises COEO Solutions on its Acquisition of NetWolves
  August 12, 2026 | Press Releases
- Benesch Represents L2 Brands in Acquisition of Wild Tribute
  June 25, 2026 | Press Releases
- Benesch Advises COEO Solutions on its Acquisition of S-NET Communications
  May 5, 2026 | Press Releases
- Increased CARB Enforcement of Diesel Transport Refrigeration Units (TRUs) Rocks Transporters and Receivers of Refrigerated Shipments in California
  March 25, 2026 | Client Alerts & Insights
- Benesch Advises Revelar Capital on Acquisition of Lettermen's Energy, Building National Propane Platform
  February 2, 2026 | Press Releases
- Benesch Advises Weinberg Capital Group on Acquisition of Pinson Valley Heat Treating, Bolstering Manufacturing Capabilities
  December 12, 2025 | Press Releases
- Benesch Advises Atmus Filtration Technologies on $450 Million Agreement to Acquire Koch Filter Corporation, Establishing Industrial Air Filtration Platform
  December 2, 2025 | Press Releases

- Benesch Advises American Equipment Holdings LLC and Kanawha Scales & Systems in Sale to Investcorp
  November 17, 2025 | Press Releases
- Benesch Advises TowerBrook Capital Partners on Acquisition of Majority Stake in Industry-Leading Berkeley Research Group
  February 27, 2025 | Press Releases
- President Trump's Executive Order "Unleashing American Energy" Takes Aim at Previous Administration's Electric Vehicle and Emissions Policies
  January 31, 2025 | Client Alerts & Insights

Speaking & Events

PAST EVENTS

- Think Like an Environmental Lawyer: Best Practices for Managing Environmental Risk in Retail Leases | Reed W. Sirak
  February 27, 2026 | Speaking Engagement
- The Impact of Regulatory Changes; A View From Many Sides | Reed W. Sirak
  October 7, 2025 - October 9, 2025 | Speaking Engagement
- From Policy to Action: Adapting to Environmental Regulatory Shifts | Reed W. Sirak
  September 16, 2025 - September 18, 2025 | Speaking Engagement
- Clean Air, Don't Despair: Breezing Through Emissions Compliance Challenges! | Marc S. Blubaugh, Reed W. Sirak, Jonathan R. Todd
  July 27, 2025 - July 29, 2025 | Speaking Engagement
- Revitalization and Environmental Justice | Reed W. Sirak
  December 9, 2021 | Speaking Engagement