

Ruby H. Kazi

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Overview

Ruby is an experienced trial and appellate attorney who focuses her practice on collaborating with business teams to conduct internal investigations and discovery, formulate both offensive and defensive trial strategy, and bring commercial litigation matters to efficient and effective resolution as quickly as possible.

Ruby has experience first chairing trials in both state and federal court, preparing for and presenting oral arguments, advising clients on litigation strategy and potential outcomes, defending favorable outcomes on appeal, and providing an assessment of risks versus rewards in commercial litigation matters.

**Matter completed prior to joining Benesch.*

Representative Matters

- Represented trustee in probate, civil and criminal proceedings stemming from accusations of embezzlement.*
- Defended federal action brought by serial litigants against entertainment company, obtaining defense jury verdict and success on appeal.*
- Represented plaintiff in highly contentious breach of oral contract action, obtaining settlement on the eve of trial.*
- Obtained workplace violence prevention restraining order on behalf of entertainment company against aggressive and violent self-proclaimed animal rights activists.*

- Counseled landlords and small business owners in physical accommodation litigation brought against them under the Americans with Disabilities Act (ADA).*
- Represented Am Law 100 firm in workplace violence prevention restraining order brought against former employee.*
- Represented petitioner in state court trial regarding division of assets.*
- Served on trial team representing plaintiff in the first-ever case to be tried challenging an individual's wrongful placement on a government watchlist; through public records act request, obtained documents reflecting the government's error and proceeded to a bench verdict in plaintiff's favor.*

Credentials

EDUCATION

- Drake University Law School, 2003, J.D.
- Northwestern University, 2000, B.S. Communication Studies; International Studies

BAR & COURT ADMISSIONS

- California, 2006
- U.S. District Court for the Northern District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Central District of California
- U.S. District Court for the Southern District of California
- U.S. District Court for the District of Columbia
- U.S. Court of Appeals for the Ninth Circuit

Memberships

- Member, Santa Clara County Bar Association
- Member, Asian Pacific American Bar Association - Silicon Valley
- Member, William A. Ingram Inn of Court
- Member, South Asian Bar Association - Northern California
- Member, National Asian Pacific American Bar Association
- Member, California Women Lawyers

Community Involvement

- Board of Directors, Asian Law Alliance - San Jose, CA
- Board of Counselors, Drake University Law School, Des Moines, Iowa
- Volunteer, YMCA Project Cornerstone

Awards & Recognition

- Rising Stars, Northern California Super Lawyers, 2013 - 2016
- Top Five Associates to Watch 2015, *The Daily Journal*
- Pro Bono Award, National Asian Pacific American Bar Association (NAPABA), November 2015
- 40 Under 40, *Silicon Valley Business Journal*, 2014
- Tribute to Women and Industry (TWIN) Award, YWCA of Silicon Valley, 2014
- Listed, *The Best Lawyers in America®*, Commercial Litigation, 2023-2027
- South Asian Bar Association - Northern California's Judicial Advocacy Award, 2024

News & Insights

- 126 Benesch Attorneys Recognized in 2027 Best Lawyers® Rankings
  August 20, 2026 | Press Releases
- 129 Benesch Attorneys Recognized in 2026 Best Lawyers® Rankings
  August 21, 2025 | Press Releases
- 132 Benesch Attorneys Recognized in 2025 Best Lawyers® Rankings
  August 14, 2024 | Press Releases
- Best Lawyers in America® Rankings 2024
  August 17, 2023 | Press Releases
- U.S. News & World Report - Best Lawyers Rankings 2023
  August 18, 2022 | Press Releases
- Benesch Adds Litigator to San Francisco Office
  December 2, 2020 | Press Releases
- My Benesch My Team Campaign - Flex
  March 11, 2016 | My Benesch My Team: Client Feature Ads

Speaking & Events

PAST EVENTS

- The Litigation Perspective on Boilerplate Clauses | Ruby H. Kazi, Aslam A. Rawoof
  October 19, 2023 | Speaking Engagement