

Tevin Hopkins

Chicago
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Overview

Tevin focuses his practice on all aspects of labor and employment law. He regularly defends clients in state and federal courts and in alternative dispute resolution forums in matters involving Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Fair Labor Standards Act, and related state claims, including discrimination and sexual harassment suits. He also represents clients in actions involving trade secret misappropriation and restrictive covenants.

In addition to his litigation practice, Tevin provides day-to-day counsel on a wide range of workplace matters, including employee handbooks, workplace policies, hiring and termination practices, and employee relations. Clients value his proactive, solutions-oriented approach and his ability to remain poised under pressure when navigating sensitive or high-stakes employment issues.

Tevin is committed to helping clients achieve the best possible outcomes in litigation while also identifying opportunities to strengthen internal policies and practices to reduce risk moving forward. He works closely with clients to build workplaces that are resilient, compliant, and positioned for long-term success.

Representative Matters

- Advised Alia Software Inc., an AI-powered pop-up and email/SMS list-growth platform for e-commerce merchants, such as Shopify, in its acquisition by Dotdigital Group plc (AIM: DOTD), a global provider of AI-driven customer experience and data platforms.

Credentials

EDUCATION

- University of Notre Dame Law School, 2019, J.D.
  - Academic Merit Scholar
  - Member, Black Law Students Association
- University of St. Francis, 2016, B.A., Political Science, *magna cum laude*
  - Minor in Management
  - President, Augustus Tolton Honor Society
  - Chair, Association of Student-Athletes of the National Association of Intercollegiate Athletics
  - President, Student-Athlete Advisory Committee
  - Varsity Track & Field, Four-Time All-American

BAR & COURT ADMISSIONS

- Illinois
- U.S. District Court for the Northern District of Illinois

Memberships

- Cook County Bar Association
- National Black Lawyers Association

Awards & Recognition

- Listed, Best Lawyers® Ones to Watch, Litigation – Labor and Employment, 2026
- Listed, National Black Lawyers Association, “Top 40 under 40”, 2023

News & Insights

- 126 Benesch Attorneys Recognized in 2027 Best Lawyers® Rankings
  August 20, 2026 | Press Releases
- UPDATED: The Faster Labor Contracts Act Would Permit Federal Government to Impose Union Contract Terms on Employers
  June 10, 2026 | Client Alerts & Insights

- Supreme Court Clarifies Federal Jurisdiction in Arbitration Cases
  May 20, 2026 | Client Alerts & Insights
- Benesch Represents Alia Software Inc. in Acquisition by Dotdigital Group plc
  March 17, 2026 | Press Releases
- 129 Benesch Attorneys Recognized in 2026 Best Lawyers® Rankings
  August 21, 2025 | Press Releases
- Tevin Hopkins and Owen Gomez Mentioned in Crain's Chicago People on the Move
  July 25, 2025 | Media Mentions