

Trisha L. Appel

Cleveland
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Overview

Trisha has extensive experience in employee benefits and executive compensation matters, corporate transactions, and administration of qualified and non-qualified retirement plans. Trisha specializes in advising clients on the benefits aspects of mergers, acquisitions, dispositions, and reorganizations, ensuring seamless transitions and compliance with regulatory requirements.

She is highly skilled in drafting and negotiating employment agreements, severance arrangements, and equity incentive programs, bringing strategic insight to complex workplace matters.

With a deep understanding of the Internal Revenue Code and ERISA, Trisha guides clients in the administration and compliance of various employee benefit plans and programs.

Beyond her corporate practice, Trisha is committed to pro bono service, participating in Cleveland's Right to Counsel program and the Cleveland Homeless Legal Assistance Program. Previously, she served as a Law Clerk to the Honorable James G. Carr of the United States District Court for the Northern District of Ohio.

Representative Matters Include:

- Represented Honeywell in the spin-off of its Advanced Materials business, now operating as Solstice Advanced Materials, including leading the separation workstream and contract analysis to establish Solstice as an independent, publicly traded company and supporting Honeywell's strategic transformation into three distinct industry-leading businesses.

Representative Matters

- Represented Cotton Patch Finance, Inc. in its sale to Local Favorite Acquisitions, Inc.
- Represented Smartlink, LLC, a nationwide provider of telecommunications infrastructure services, in the sale of all of its equity to Recognize.
- Represented Eckhart Holdings, Inc. in its acquisition of all issued and outstanding equity interests of Calvary Robotics Inc.
- Represented Honeywell in the spin-off of its Advanced Materials business, now operating as Solstice Advanced Materials, including leading the separation workstream and contract analysis to establish Solstice as an independent, publicly traded company and supporting Honeywell's strategic transformation into three distinct industry-leading businesses.

Credentials

EDUCATION

- The University of Toledo College of Law, J.D., *summa cum laude*
  - Valedictorian
  - Editor-in-Chief, *The University of Toledo Law Review*
  - Order of the Coif
  - Certificate of Concentration in Health Law with Distinction
- Kent State University, B.A., *summa cum laude*

BAR & COURT ADMISSIONS

- Ohio
- U.S. Court of Appeals for the Sixth Circuit
- U.S. District Court for the Northern District of Ohio

Clerkships

- Law Clerk for the Honorable James G. Carr, U.S. District Court for the Northern District of Ohio

News & Insights

- Benesch Represents Altamont Capital Partners in Sale of Cotton Patch Café
  July 2, 2026 | Press Releases

- Benesch Advises Weinberg Capital Group on Acquisition of Pinson Valley Heat Treating, Bolstering Manufacturing Capabilities
  December 12, 2025 | Press Releases
- Benesch Advises Honeywell on Successful Spin-Off of Solstice Advanced Materials
  November 13, 2025 | Press Releases
- Benesch Represents Trivest Partners in Acquisition of Applied Value Group, Driving Expansion in Private Equity-Backed Consulting
  September 16, 2025 | Press Releases
- Trisha Appel Mentioned in Crain's Cleveland People on the Move
  July 16, 2025 | Media Mentions
- Benesch More Than Triples Size of Executive Compensation & Benefits Team in One Year, Welcoming Three New Attorneys in Past Month
  June 17, 2025 | Press Releases