



PRACTICE

Immigration

As businesses increasingly rely on skilled professional and technical talent from around the world, navigating U.S. immigration requirements has become a critical business function. Benesch's Immigration Practice Group provides strategic immigration counsel to employers and individuals in complex, time-sensitive matters, helping organizations secure the talent they need while managing risk and maintaining operational continuity.

Our attorneys regularly represent clients before U.S. immigration authorities, including U.S. Citizenship and Immigration Services (USCIS), Department of Labor (DOL) certification units, and U.S. embassies and consulates worldwide.



Multilingual team

Offering fluency in Spanish, German, Mandarin, Hindi and English

What We Do

Applications and Petitions

Prepare and file immigration benefits applications, including adjustment of status, naturalization, National Interest Waivers, visa waivers and consular processing.

Corporate Transactions

- Advise buyers on immigration issues, including visa continuity, pre- and post-closing steps to properly transition foreign nationals to new entities, and successor-in-interest status.
- Conduct immigration due diligence to manage Form I-9 and E-Verify compliance liabilities.
- Mitigate potential immigration exposure by drafting indemnification language in purchase agreements.

Cross-Border Mobility

Advise individuals and employers on international travel challenges, admissibility issues, asylum and refugee matters and strategic options following denied entry.

Employment-Based Immigration

Manage the full spectrum of nonimmigrant and immigrant visa matters, including labor certifications and the placement of foreign medical professionals.

Immigration Compliance and Enforcement Defense

Counsel employers on I-9 and E-Verify compliance, respond to ICE Notices of Inspection, conduct internal audits and defend against enforcement actions involving alleged unauthorized employment.

Proceedings and Appeals

Represent clients in removal proceedings, DOL appeals and related immigration litigation.

Risk Management and Workforce Protection

Provide proactive training and real-time support, including ICE raid preparedness, incident response, and guidance on liability, due diligence and workforce-related immigration risks.

Numbers & Recognition

6

Dedicated attorneys, backed by 30+ attorneys in our Labor & Employment Practice Group



Partner Alan Rothenbuecher recognized by Lawdragon's 2026 100 Leading Immigration Lawyers



AMERICAN
IMMIGRATION
LAWYERS
ASSOCIATION

Active leadership in the American Immigration Lawyers Association (AILA)

Representative **Matters**

- ▶ Represented a Country Music Association award-winning broadcaster from Canada in obtaining employment and permanent residency in the U.S. through designation as a person of extraordinary ability in the arts.
- ▶ Successfully transferred foreign operation personnel to the U.S. affiliate of an e-commerce corporation, a world leader in web hosting and e-commerce services.
- ▶ Steered the successful designation of several hospitals as Health Professional Shortage Area facilities, thereby enabling them to recruit and retain foreign-born physicians to expand and grow their services.
- ▶ Representing a former Fortune 500 polymer company in the placement of its personnel in the U.S. and internally through both immigrant and nonimmigrant visa filings, including labor certifications.
- ▶ Defended a large mold builder against an ICE audit of company records and employee work status, avoiding imposition of any penalties or fines for underlying I-9 violations.
- ▶ Created an I-9 audit program for a Top 10 United States commercial development company and provided daily review and guidance on I-9 issues.
- ▶ Developed a unique business immigration strategy for a Top 100 U.S. hospital that incorporated the placement of a foreign transplant specialist at the location to prevent closure of their 50-year-old kidney transplant program.
- ▶ Successfully secured EB-1A (E11) extraordinary ability permanent residency approvals without RFE for a music producer, a wellness and spirituality author, and a research and development chemist.